1974 wage rates, salaries and hours of labour in nova scotia

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1974 WAGE RATES, SALARIES AND HOURS OF LABOUR IN NOVA SCOTIA

Economics and Research Division
Nova Scotia Department of Labour
Halifax, Nova Scotia

Economics and Research Branch
Canada Department of Labour
Ottawa, Ontario

HON. WALTER FITZGERALD
MINISTER OF LABOUR

R. E. ANDERSON
DEPUTY MINISTER

FOREWORD

This publication contains data on wage rates, salaries and hours of labour in Nova Scotia industry as of the last pay period preceding October 1, 1974.

The report is prepared from information gathered by the Canada Department of Labour for the annual survey, Wage Rates, Salaries and Hours of Labour. The Economics and Research Division of the Nova Scotia Department of Labour has cooperated with the Canada Department in the conducting of the mail survey. The Division has translated this computerized information into detailed tabular form on industrial and regional bases.

The statistics are compiled by industry, province, county, and six urban areas. In all, nine industries, in 16 counties, and six urban areas have been surveyed.

We wish to express our appreciation to the Nova Scotia employers whose participation in the survey has made possible the preparation of this report.

The survey was compiled under the supervision of Mr. John Patterson by Messrs. Kent Noseworthy and Jim Stanley. It was typed by Miss Tina Martin.

JEAN DOBSON
DIRECTOR

Economics and Research Division
Nova Scotia Department of Labour
Halifax, Nova Scotia
- 1975 -

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This report presents information on wage rates and salaries by occupation and on hours of work in industry in Nova Scotia. The information covers the last normal pay period preceding October 1, 1974.

TECHNICAL NOTES

The Technical Notes outline the scope of the survey and describe the methods used in compiling the information included in the report. They also explain the nature and context of the tabular material presented, the terms used in the report and the criteria for publication.

PART 1: HOURS OF LABOUR

Information on standard hours of labour is included for nine major industries as well as 82 sub-industries. The average standard hours per week are shown for each industry under the headings, Office and Non-Office. Non-Office includes maintenance trades, service occupations, and specific industry occupations.

PART 2: INDUSTRY WAGE RATES AND SALARIES

This section is composed of 48 separate industry tables of occupational wage rates. These industries come under nine general headings: Agriculture; Finance, Insurance and Real Estate; Forestry; Manufacturing; Mines (Including Milling), Quarries and Oil Wells; Transportation, Communication, and Other Utilities; Trade; Service; and Public Administration and Defense. Subject to our criteria for publication, each industry table presents information for a number of occupations characteristic of the industry being surveyed.

PART 3: PROVINCIAL WAGE RATES AND SALARIES

Certain office and non-office occupations were studied on a provincial basis. Included are 48 office occupations and 24 non-office occupations, for a total of 72. In these charts an average salary or wage rate is given.

PART 4: COUNTY WAGE RATES AND SALARIES

Seventeen of the 18 counties were studied, the exception being Guysborough, for which none of the given information satisfied our criteria. Data for a "Miscellaneous County" category is also included this year. Establishments in this category have operations spread throughout a number of counties and, hence, cannot be defined within a single county. Such employers are found mainly in the Transportation, Communication and Other Utilities, Trade and Finance, Insurance and Real Estate industry groups.

The tables include all office occupations, maintenance trades, service occupations and specific industry occupations in each county where the criteria has been met. Specific industry occupations have been classified by major industries. For each occupation, the average and predominant range are included.

PART 5: URBAN AREA WAGE RATES AND SALARIES

In this report, six urban areas of Nova Scotia were studied. Each urban area included not only the immediate city or town but also the entire surrounding area. Please see Appendix B for more details as to the delimitation of each area.

PART 6: INTER-INDUSTRY AND INTER-COUNTY OCCUPATIONAL COMPARISONS

Three tables concentrate on the comparison of 1972, 1973 and 1974 provincial wage rates for selected maintenance trades, service and office occupations while another relates county and urban wage patterns between 1973 and 1974. Additional tables record wage trends between the county and the urban area within the county as well as wage changes in the same industry and occupation from one county to another. Table 7 shows wage rates by establishment size for office occupations, maintenance trades, service occupations, and specific industry occupations.

APPENDIX

This final section of the report defines certain occupational terms which the reader may find useful in comparing wage rates. There is also a map showing the various urban centres as well as a list giving the delimitation of the areas covered.

The occupational index attempts to define certain selected occupations which the reader may find helpful when analysing rates between a similar occupational group. In other words, the job description states the difference between various occupational levels.

TECHNICAL NOTES

The complete survey of Wage Rates, Salaries and Hours of Labour covers approximately 702 establishments in Nova Scotia. Generally included are all reporting establishments having 20 or more employees in the industries and urban area surveyed. However, returns from establishments having eight or more employees are included for the following industries: Commercial Printing; Printing and Publishing; Finance, Insurance and Real Estate; Retailers of Automotive Products; and Retail Trade.

The Federal Government conducts the survey by mail and a reporting form-questionnaire containing a short description of each occupation to be surveyed is sent to the employers. Occupational descriptions are provided to help employers identify the specific jobs for which wage information is requested. The survey questionnaire is broken into four parts.

1. General Questionnaire: Provides information on number of employees and hours of work, etc.

2. Office Occupations: Includes workers engaged in clerical, accounting and secretarial activities. Office employees are typically paid on a salary basis.

3. Maintenance Trades, Service Occupations and General Labourers: These are engaged in the provision of maintenance and auxiliary services closely connected with the production process.

4. Specific Industry Occupations: Includes those occupations particularly characteristic of the industry under consideration.

NATURE AND CONTENT OF THE TABLES:

The wage information contained in this report is presented in three types of tables. The first is an industrial breakdown on a provincial basis. The industry tables show the average and predominant range for each occupation. The wage information applies to office occupations, maintenance trades, service occupations and specific industry occupations.

The second group reports data on a regional basis which includes county and urban area breakdowns. In this section, information is presented by occupational classification. The specific industry occupations have been subdivided by major industries.

NATURE AND CONTENT OF THE TABLES: (Cont'd)

The survey includes a group of tables representing condensed wage rates for selected occupations, by sex, industry, county, urban area, and by firm size. The tables are, in the main, repetitive, but because of their comparative form the reader is introduced more readily to the wage trends provincially as well as regionally.

Certain occupations were reported by the employer on both an hourly and weekly basis. Therefore, to make the data accurate and to report as many employees as possible, these occupations were separated according to their pay periods (hourly and weekly). The occupations concerned are the following: charwoman; cleaner, industrial plant; janitor; security guard.

EXPLANATION OF TERMS

The term "average" as used in the report is the weighted average. To obtain this average, the wage rates or earnings in an occupation are multiplied (weighted) by the number of employees receiving each rate, the total product being then divided by the total number of employees in the occupation used in the calculation of the average.

The "predominant range" of rates and earnings includes the middle 80 percent of the number of all employees reported in an occupation. In other words, the remaining ten percent of the workers receive the highest figure shown in the range or more, and ten percent receive the lowest figure or less. No ranges are shown where the rates for an occupation apply to fewer than ten employees and also when there are ten or more employees having a range identical to the average.

"Standard hours per week" refer to the number of hours per week normally scheduled for office and non-office employees in an establishment and during which straight time or regular wage rates are paid. Averages of the standard hours are obtained by multiplying the number of standard hours by the number of workers in each establishment and dividing by the total number of workers.

EMPLOYEE COVERAGE

"Office Employees" include clerical, stenographic and secretarial personnel and non-supervisory white-collar technical personnel, such as, computer-personnel and draughtsmen. In addition, supervisory personnel who normally do the same work as the office employees they supervise are included.

EMPLOYEE COVERAGE (Cont'd)

"Non-Office Employees" include those engaged in production and assembling activities; those employed in storing, inspecting, handling, packing, warehousing, truck-driving and sales and service personnel; and driver-salesmen and their helpers. It also includes employees engaged in maintenance, repair, janitorial and watchman services, and supervisors who normally do the same work as the production or service employees they supervise. Personnel who are on the payroll but do not work at the establishments' locations are also included.

The survey includes employees paid on an incentive basis that is, by piece rate earnings or commission pay, in addition to the most common pay type - time rates only. Workers on a piece rate system of pay receive a predetermined amount for each unit of output while those on commission pay (usually sales personnel) received a percentage of total dollar sales volume. Employees paid by time rates are compensated solely by the hours, days or other time periods they work, regardless of their production or sales volume.

CRITERIA FOR PUBLICATION

Generally, for an average to be published, the rates which have been calculated must apply to five employees in the occupation in three establishments, or to ten or more employees in two establishments, provided that 80 percent or more of the total number of employees is not reported by one of the two establishments.

These criteria are applied for two reasons: to avoid revealing the rates paid by any one establishment, and to ensure a reasonable degree of representativeness of the data.

1974 REPORT

This is the tenth annual survey published by the Nova Scotia Department of Labour. In this report the industries have been classified from the 1970 Standard Industrial Classification of the Dominion Bureau of Statistics. (Complete details on these classifications appear in the Standard Industrial Classification Manual, D.B.S. Publication 12-501)

PART 1 - HOURS OF LABOUR

INDUSTRY	NUMBER OF ESTABLISHMENTS	NON-OFFICE		OFFICE	
		Number of Employees	Av. Hours	Number of Employees	Av. Hours
ALL INDUSTRY	707	70,009	40.0	45,190	36.8
AGRICULTURE	3	14	44.0	-	-
Landscape - Gardening	3	14	44.0	-	-
FINANCE, INSURANCE AND REAL ESTATE	65	69	38.3	7,896	36.8
Insurance Carriers	21	8	35.0	895	34.7
Insurance and Real Estate Agencies	4	-	-	103	35.8
Investment Companies and Security Dealers	4	-	-	60	36.6
Savings and Credit Institutions	35	25	37.0	6,817	37.1
FORESTRY	9	169	43.4	9	41.4
Logging	9	169	43.4	9	41.4
MANUFACTURING	168	17,692	40.6	4,318	36.7
Bakeries	2	90	40.0	10	36.5
Breweries	2	176	40.0	77	36.7
Commercial Printing	3	59	40.0	17	37.8
Dairy Factories	9	442	39.3	86	37.0
Engraving, Stereo-Typing and Allied Industries	2	57	38.0	17	35.0
Feed Manufacturers	2	45	40.0	11	40.0
Fish Products Industry	25	1,591	46.9	121	38.7
Fruit and Vegetable Canners and Preservers	4	96	43.6	37	35.7
Machine Shops	4	61	40.4	16	40.0
Manufacturers of Industrial Chemicals	4	457	33.0	203	39.5
Men's Clothing Industry	2	64	40.0	10	39.0
Miscellaneous Food Industries	4	298	40.0	70	35.7
Miscellaneous Machinery and Equipment Manufacturers	2	40	40.0	-	-
Motor Vehicle Manufacturers	2	289	40.0	49	37.7
Office and Store Machinery Manufacturers	3	61	37.9	76	37.5
Other Knitting Mills	2	-	-	71	37.9
Paper Box and Bag Manufacturers	2	46	40.6	10	36.5
Petroleum Refineries	3	364	40.0	167	36.6
Printing and Publishing	6	349	38.9	328	35.2
Pulp and Paper Mills	3	1,025	40.0	429	37.2
Ready-Mix Concrete Manufacturers	2	113	41.8	29	37.7
Sash, Door and Planing Mills	8	228	41.3	88	38.4
Sawmills	16	479	43.9	29	41.2
Shipbuilding and Repair	9	1,879	40.0	270	36.6
Slaughtering and Meat Processors	2	-	-	14	40.0
Soft Drink Manufacturers	5	153	40.0	43	36.8

INDUSTRY	NUMBER OF ESTABLISHMENTS	NON-OFFICE		OFFICE	
		Number of Employees	Av. Hours	Number of Employees	Av. Hours
MINES (Including Milling), QUARRIES AND OIL WELLS	16	827	41.6	198	38.3
Coal Mines	3	160	40.0	12	40.3
Gypsum Mines	4	364	39.9	76	39.7
Other Non-Metal Mines	2	70	40.0	14	40.0
Salt Mines	2	106	38.1	68	35.6
Sandpits or Quarries	2	66	54.8	-	-
Stone Quarries	2	58	48.0	-	-
PUBLIC ADMINISTRATION AND DEFENSE	33	18,093*	39.9	22,319*	36.3
Local Administration	13	1,808	39.5	374	32.9
Provincial Administration	7	1,962	39.6	9,595	35.0
SERVICE-COMMUNITY, BUSINESS AND PERSONAL	125	11,731	40.3	2,470	37.3
Accountancy Service	6	-	-	187	35.6
Engineering and Scientific Service	7	51	38.5	177	36.2
Hospitals	42	8,875	39.6	1,560	37.4
Hotels, Restaurants and Taverns	35	1,318	39.4	136	41.8
Laundries, Cleaners and Pressers	10	315	42.9	59	39.5
Legal Service	4	-	-	156	36.9
Other Miscellaneous Services	8	905	47.0	94	36.2
Other Recreational Services	3	45	43.3	-	-
Other Services to Business Management	5	113	39.3	50	37.1
Photography	2	37	38.6	14	36.1
TRADE	222	10,710	38.6	3,106	37.8
RETAIL TRADE					
Accessory, Parts, Tires and Battery Shops	14	409	40.1	62	38.1
Clothing and Dry Goods Stores, n.e.s.	5	196	39.9	30	38.1
Department Stores	9	1,741	37.7	657	37.6
Drug Stores	4	121	40.0	21	35.0
Food Stores	27	2,512	39.9	159	38.0
Fuel Dealers	4	108	40.2	72	38.4
Household Furniture and Appliance Stores	4	147	40.4	40	38.4
Jewellery Stores	4	224	38.5	78	37.0
Motor Vehicle Dealers	34	1,007	38.5	339	38.7
Other General Merchandise Stores	4	131	40.6	34	40.7

* This total includes federal employees

INDUSTRY	NUMBER OF ESTABLISHMENTS	NON-OFFICE		OFFICE	
		Number of Employees	Av. Hours	Number of Employees	Av. Hours
TRADE (Cont'd)					
RETAIL TRADE (Cont'd)					
Retail Stores, n.e.s.	5	193	39.3	228	40.5
Shoe Stores	3	190	40.3	[illegible]	35.0
Variety Stores	11	755	37.3	68	38.1
Women's Ready-to-wear Stores	10	301	32.6	51	38.8
WHOLESALE TRADE					
Wholesalers, n.e.s.	6	129	39.9	64	37.3
Wholesalers of Drugs and Toilet Preparations	2	95	38.9	56	37.5
Wholesalers of Electrical Machinery, Equipment and Supplies	4	31	38.4	56	37.2
Wholesalers of Food	16	527	41.5	[illegible]	38.1
Wholesalers of Hardware, Plumbing and Heating Equipment	8	206	39.1	157	38.1
Wholesalers of Lumber and Building Materials	13	575	42.3	208	38.7
Wholesalers of Machinery and Equipment, n.e.s.	12	399	38.6	233	36.1
Wholesalers of Metal and Metal Products, n.e.s.	2	51	36.1	22	37.0
Wholesalers of Motor Vehicles and Accessories	10	250	37.6	147	37.5
Wholesalers of Paper and Paper Products	3	31	39.2	23	36.7
Wholesalers of Petroleum Products	6	183	39.2	115	37.0
TRANSPORTATION, COMMUNICATION AND OTHER UTILITIES	66	10,685	39.9	4,871	37.8
Bus Transport, Interurban and Rural	4	136	46.5	25	36.1
Radio and Television Broadcasting	8	349	37.3	262	34.4
Railway Transport	22	5,088	40.0	1,487	40.0
Services Incidental to Water Transport	6	-	-	96	39.2
Truck Transport	11	673	41.4	224	37.9
Urban Transit Systems	2	54	42.3	-	-
Water Transport	5	255	40.1	19	37.9

PART 2 - INDUSTRY WAGE RATES AND SALARIES

AGRICULTURE	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PRODOMINANT RANGE
LANDSCAPE - GARDENING		$ per hr/day/wk	
Specific Industry Occupations			
Landscape Worker	20	2.90	2.00 - 3.65

FINANCE, INSURANCE AND REAL ESTATE	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PRODOMINANT RANGE
INSURANCE CARRIERS			
Office Occupations			
Accounting Clerk, Junior (Female)	22	105.87	90.00 - 130.00
Accounting Clerk, Senior (Female)	16	140.82	116.00 - 169.00
Clerk, Junior (Female)	55	99.74	86.25 - 113.50
Clerk, Intermediate	14	153.22	121.00 - 184.00
Clerk, Intermediate (Female)	106	124.06	104.75 - 143.00
Clerk, Senior	6	172.40	- - -
Clerk, Senior (Female)	17	143.45	112.50 - 198.00
Filing Clerk (Female)	28	91.33	78.98 - 105.50
Manager, Administrative	36	284.29	224.23 - 365.38
Manager, Administrative (Female)	6	227.73	- - -
Secretary, Junior (Female)	30	128.99	94.23 - 160.00
Secretary, Senior (Female)	22	147.99	121.73 - 176.44
Stenographer, Junior (Female)	13	114.51	98.07 - 129.50
Stenographer, Senior (Female)	13	107.63	84.98 - 126.00
Telephone-Switchboard Operator (Female)	10	110.18	97.00 - 132.50
Transcribing-Machine Operator, Junior (Female)	16	114.51	105.08 - 123.00
Transcribing-Machine Operator Senior (Female)	6	126.77	- - -
Typist, Junior (Female)	32	94.69	81.73 - 107.50
Typist, Senior (Female)	9	111.59	- - -

FINANCE, INSURANCE AND REAL ESTATE	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
		$ per hr/day/wk	
INSURANCE AND REAL ESTATE AGENCIES			
Office Occupations			
Clerk, Senior	10	265.79	230.94 - 283.75
Transcribing-Machine Operator Junior (Female)	5	105.87	- - -
Typist, Junior (Female)	9	92.85	- - -
SAVINGS AND CREDIT INSTITUTIONS			
Office Occupations			
Accounting Clerk, Junior (Female)	33	113.12	93.36 - 135.57
Accounting Clerk, Senior	7	173.05	- - -
Accounting Clerk, Senior (Female)	49	138.09	109.00 - 159.00
Bookkeeping-Machine Operator (Female)	94	100.69	89.90 - 115.38
Clerk, Junior	8	109.73	- - -
Clerk, Junior (Female)	139	99.59	85.91 - 113.46
Clerk, Intermediate	38	115.83	105.00 - 138.10
Clerk, Intermediate (Female)	273	120.03	92.37 - 138.46
Clerk, Senior	19	173.91	131.40 - 216.39
Clerk, Senior (Female)	108	153.82	121.15 - 185.57
Filing Clerk (Female)	15	121.68	87.05 - 159.61
Manager, Administrative	31	230.30	157.30 - 346.42
Office Boy	6	117.84	- - -
Secretary, Junior (Female)	28	114.59	96.76 - 135.10
Secretary, Senior (Female)	38	147.63	125.00 - 178.84
Stenographer, Junior (Female)	140	112.52	94.22 - 134.61
Stenographer, Senior (Female)	64	134.72	107.28 - 161.53
Telephone-Switchboard Operator (Female)	17	101.39	92.37 - 119.32
Typist, Junior (Female)	99	99.65	85.45 - 115.38
Typist, Senior (Female)	43	108.77	98.07 - 126.92

FORESTRY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
LOGGING		$ per hr/day/wk	
Office Occupations			
Manager, Administrative	6	194.36	- - -
Maintenance Trades			
Millwright	7	4.03	- - -
Welder	7	4.50	- - -
Service Occupations			
Truck Driver, Heavy	15	2.17	2.00 - 3.00
Specific Industry Occupations			
Faller and Bucker	34	32.52	25.80 - 36.00
Logging-Tractor Operator	11	42.23	31.50 - 57.50
Steel-Spar Operator	13	33.65	28.00 - 45.00

MANUFACTURING	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
BREWERIES		$ per hr/day/wk	
Service Occupations			
Industrial Truck Operator	10	5.01	4.99 - 5.04
DAIRY FACTORIES			
Office Occupations			
Accounting Clerk, Junior (Female)	6	125,06	- - -
Bookkeeping-Machine Operator (Female)	6	113.17	- - -
Clerk, Junior (Female)	6	92.17	- - -
Service Occupations			
Shipping Clerk	11	3.74	3.00 - 4.21
Truck Driver, Light	7	3.65	- - -
Specific Industry Occupations			
Container Washer, Machine	10	135.20	120.00 - 148.00
Dairy Helper	25	130.90	100.00 - 148.00
Driver Salesman, Ice Cream	18	180.84	180.00 - 194.02
Driver Salesman, Retail	50	147.26	137.00 - 149.50
Driver Salesman, Wholesale	11	186.50	137.00 - 301.00
Milk and Cream Receiver	7	155.71	- - -
Milk Processing Equipment Operator	13	150.23	120.00 - 188.00
Motor Vehicle Mechanic	11	160.45	149.00 - 182.00
Packager, Machine (Female)	13	117.08	104.00 - 121.00
Packer, Liquid	14	137.00	110.00 - 156.00
Route Supply and Return Man	15	134.07	120.00 - 153.00
FISH PRODUCTS			
Office Occupations			
Accounting Clerk, Senior	5	139.08	- - -
Bookkeeper, Senior	5	165.75	- - -
Bookkeeper, Senior (Female)	9	102.56	- - -
Clerk, Intermediate (Female)	7	91.53	- - -

MANUFACTURING	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
FISH PRODUCTS (Cont'd)		$ per hr/day/wk	
Office Occupations (Cont'd)			
Manager, Administrative	13	205.52	158.14 - 280.00
Stock Records Clerk	11	125.98	97.69 - 147.00
Maintenance Trades			
Carpenter	25	3.04	2.50 - 3.72
Electrician	9	3.43	- - -
Machinist	6	3.20	- - -
Welder	9	3.52	- - -
Service Occupations			
Boiler Operator	11	2.91	1.95 - 3.45
Cleaner, Industrial Plant	20	2.54	2.30 - 2.80
Industrial Truck Operator	15	2.77	2.65 - 2.80
Labourer, Non-Production	145	2.58	2.25 - 2.70
Security Guard	6	2.43	- - -
Shipping Clerk	10	2.72	2.50 - 3.00
Stationary Engineer, Second Class	9	2.73	- - -
Stationary Engineer, Third Class	16	3.59	3.00 - 3.65
Truck Driver, Light	24	2.63	2.10 - 3.00
Truck Driver, Heavy	6	2.50	- - -
Specific Industry Occupations			
Briner, Fish	10	2.46	2.15 - 2.55
Cleaner and Cutter, Fish	249	2.69	2.30 - 3.00
Cleaner and Cutter, Fish (Female)	60	2.24	- - -
Fish Processing Machine Feeder	18	2.41	2.10 - 2.50
Freezer Man	40	2.64	2.00 - 2.92
Grader, Fish	37	2.71	2.30 - 3.00
Packager, Hand	31	2.31	2.10 - 2.65
Packager, Hand (Female)	267	2.32	1.85 - 2.60
Packager, Machine (Female)	19	2.11	1.80 - 2.20
Tallyman	18	2.75	2.45 - 3.00

MANUFACTURING	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
		$ per hr/day/wk	
GRAIN MILLS			
Service Occupations			
Truck Driver, Heavy	7	3.16	- - -
Specific Industry Occupations			
Miller	7	3.78	- - -
Sack Filler	6	3.22	- - -
IRON AND STEEL MILLS			
Specific Industry Occupations			
Finisher	18	4.12	3.60 - 4.96
Furnace Operator	31	5.34	3.71 - 5.94
Heater, Metal	21	4.67	3.42 - 5.49
Hot-Steel Roller	10	5.05	3.59 - 6.17
Metal Pourer	42	4.41	3.36 - 5.19
Roughing Mill Operator	17	4.38	3.57 - 5.11
MACHINE SHOPS			
Specific Industry Occupations			
Machinist, General	10	4.72	4.31 - 5.05
Welder, Combination-Production	14	4.35	3.75 - 5.15
MANUFACTURERS OF INDUSTRIAL CHEMICALS			
Office Occupations			
Secretary, Senior (Female)	6	149.59	- - -
Maintenance Trades			
Electrician	19	5.82	4.55 - 6.50
Millwright	26	5.06	4.30 - 6.42
Service Occupations			
Labourer, Non-Production	20	4.37	3.80 - 4.87

MANUFACTURING	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
MANUFACTURERS OF INDUSTRIAL CHEMICALS (Cont'd)		$ per hr/day/wk	
Specific Industry Occupations			
Chemical Operator, Class A	43	5.66	4.35 - 6.42
Chemical Operator, Class B	24	5.00	4.35 - 6.08
Chemical Operator, Class C	15	5.23	4.35 - 5.76
Chemical Operator's Helper	23	4.84	4.70 - 5.38
Chemical Technician	14	207.41	159.00 - 250.00
Instrument Repairman	40	5.92	5.85 - 6.42
MEAT PRODUCTS INDUSTRY			
Service Occupations			
Truck Driver, Heavy	19	4.00	3.70 - 4.25
MISCELLANEOUS MACHINERY AND EQUIPMENT MANUFACTURERS			
Specific Industry Occupations			
Machinist, General	11	3.30	2.65 - 4.30
OTHER FOOD PROCESSORS			
Office Occupations			
Secretary, Junior (Female)	5	118.35	- - -
Secretary, Senior (Female)	6	153.10	- - -
Service Occupations			
Cleaner, Industrial Plant	20	2.93	2.77 - 3.13
Labourer, Non-Production	29	3.19	3.13 - 3.50
PAPER BOX AND BAG MANUFACTURERS AND OTHER PAPER CONVERTERS			
Office Occupations			
Manager, Administrative	6	312.24	- - -

MANUFACTURING	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
PETROLEUM REFINERIES		$ per hr/day/wk	
Specific Industry Occpations			
Control Man	23	6.23	6.21 - 6.25
Petroleum Process Operator	33	6.80	6.76 - 6.82
Petroleum Process Operator Helper	69	6.00	5.23 - 6.24
PRINTING, PUBLISHING AND ALLIED INDUSTRIES			
Office Occupations			
Manager, Administrative	8	298.92	- - -
Service Occupations			
Shipping Clerk	5	2.49	- - -
Specific Industry Occupations			
Binery Worker	6	4.24	- - -
Binery Worker (Female)	9	2.25	- - -
Compositor	18	3.96	3.63 - 4.17
Cylinder Pressman	10	3.45	2.25 - 4.61
Linotype Operator	13	3.81	2.55 - 4.17
Offset Pressman	11	4.39	3.13 - 5.50
PULP AND PAPER MILLS			
Office Occupations			
Clerk, Junior (Female)	5	119.21	- - -
Keypunch Operator, Junior (Female)	7	126.65	- - -
Secretary, Senior (Female)	16	178.68	146.88 - 206.00
Typist, Junior (Female)	5	135.79	- - -
Maintenance Trades			
Carpenter	20	5.75	3.84 - 6.56
Electrician	58	6.30	5.61 - 6.65
Machinist	25	6.00	4.07 - 6.56
Millwright	101	6.17	5.38 - 6.65
Pipefitter	62	6.24	5.52 - 6.65
Welder	37	6.38	6.43 - 6.65

MANUFACTURING	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
PULP AND PAPER MILLS (Cont'd)		$ per hr/day/wk	
Service Occupations			
Boiler Operator	11	5.18	2.99 - 6.21
Cleaner, Industrial Plant	12	4.83	4.82 - 4.85
Industrial Truck Operator	25	5.15	5.11 - 5.19
Labourer, Non-Production	92	4.65	- - -
Security Guard	11	4.59	3.06 - 5.17
Stationary Engineer, First Class	6	8.07	- - -
Stationary Engineer, Second Class	15	6.39	6.23 6.97
Specific Industry Occupations			
Acid Maker	12	5.91	5.36 - 6.68
Back Tender, Paper Machine	12	8.34	8.04 - 8.95
Chemical Technician	22	222.50	206.00 - 241.33
Chipperman	14	5.26	5.10 - 5.53
Digester Operator	12	6.51	6.14 - 6.71
Digester Tender, First Class	12	5.37	5.26 - 5.48
Fifth Hand	12	5.72	5.64 - 5.89
Fourdrinier-Machine Operator	12	8.92	8.62 - 9.51
Fourth Hand	12	6.05	5.96 - 6.24
Grinder Man	18	4.58	2.96 - 5.80
Paper Tester	16	5.70	4.95 - 6.77
Screenman	16	5.44	5.26 - 5.80
Oil and Greaser	17	5.69	5.27 - 5.98
Roll Finisher	20	5.45	5.17 - 5.69
Transfer Man	52	4.77	2.96 - 5.15
Winderman, Paper Machine	12	7.15	6.93 - 7.60
SASH, DOOR AND PLANING MILLS			
Office Occupations			
Bookkeeper, Senior	5	192.04	- - -
Manager, Administrative	5	265.99	- - -
Service Occupations			
Industrial Truck Operator	10	3.04	2.83 - 3.50
Labourer, Non-Production	12	2.64	2.00 - 3.00
Shipping Clerk	9	3.23	- - -
Truck Driver, Light	13	2.85	2.00 - 3.35
Truck Driver, Heavy	7	2.77	- - -

MANUFACTURING	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
SASH, DOOR AND PLANING MILLS (Cont'd)			
Specific Industry Occupations		$ per hr/day/wk	
Cabinet Maker	16	2.99	2.60 - 3.75
Grader, Lumber	13	2.36	2.15 - 2.95
Planer, Operator	5	2.68	- - -
Saw Operator	8	3.21	- - -
SAWMILLS			
Maintenance Trades			
Millwright	10	3.32	2.40 - 4.00
Welder	5	3.12	- - -
Service Occupations			
Industrial Truck Operator	26	2.82	2.45 - 3.10
Labourer, Non-Production	48	2.40	2.00 - 2.75
Truck Driver, Light	14	2.46	1.95 - 3.00
Truck Driver, Heavy	25	2.95	2.60 - 3.25
Specific Industry Occupations			
Boomman, Mill Pond	13	2.60	2.00 - 3.00
Circular Head-Saw Operator	15	3.78	3.30 - 3.85
Edger Man	17	3.31	2.50 - 4.00
Grader, Lumber	13	2.99	2.70 - 3.45
Log Turner	6	3.14	- - -
Lumber Sorter	37	2.50	1.90 - 3.00
Material Handler, Heavy	7	3.06	- - -
Resaw Operator	11	3.01	2.44 - 3.85
Saw Repairman	10	2.85	2.40 - 3.25
Tail Sawyer	14	2.70	2.00 - 3.40
Tallyman	14	3.00	2.20 - 4.00
Trimmer Man	13	2.63	2.00 - 3.00
SHIPBUILDING AND REPAIR			
Office Occupations			
Accounting Clerk, Junior	8	133.31	- - -
Clerk, Intermediate	5	166.35	- - -
Cost Clerk	8	159.98	- - -
Secretary, Senior (Female)	5	134.40	- - -

MANUFACTURING	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
SHIPBUILDING AND REPAIR (Cont'd)			
		$ per hr/day/wk	
Office Occupations (Cont'd)			
Stock Records Clerk	9	146.89	- - -
Typist, Junior (Female)	10	90.07	80.00 - 105.00
Maintenance Trades			
Electrician	7	4.61	- - -
Service Occupations			
Security Guard	11	2.63	1.97 - 3.50
Truck Driver, Light	7	3.62	- - -
Specific Industry Occupations			
Blacksmith	10	4.64	3.89 - 4.90
Boilermaker, Erection and Repair	12	4.68	3.83 - 4.90
Electrician, Shipyard	94	4.60	3.69 - 4.90
Engine Fitter	124	4.35	3.39 - 4.90
Flame-Cutter Tracer-Machine Operator	16	4.52	4.32 - 5.10
Machinist, General	53	4.51	3.56 - 4.90
Pipe Fitter, Production	98	4.55	3.75 - 4.90
Rigger	60	4.60	4.00 - 4.90
Shipfitter	165	4.69	4.32 - 4.90
Shipwright, Wood	59	4.31	3.75 - 4.90
Welder, Combination	263	4.64	4.00 - 4.90
SOFT DRINK MANUFACTURERS			
Office Occupations			
Manager, Administrative	8	227.86	- - -
Service Occupations			
Industrial Truck Operator	6	3.68	- - -
Shipping Clerk	6	3.93	- - -

MANUFACTURING	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
SOFT DRINK MANUFACTURERS (Cont'd)			
Specific Industry Occupations		$ per hr/day/wk	
Driver-Salesman (Commission)	25	184.46	137.00 - 222.00
Driver-Salesman Helper	23	115.98	75.00 - 148.00
Machine-Tender Crew	20	3.54	2.55 - 4.40
Syrup-Maker	5	3.71	- - -

MINES (INCLUDING MILLING), QUARRIES AND OIL WELLS	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
COAL MINES			
Specific Industry Occupations		$ per hr/day/wk	
Miner, All-Round (Contract)	35	29.89	28.25 - 34.00
Screenman	23	28.98	26.25 - 32.00
NON-METAL MINES (Except Coal Mines)			
Office Occupations			
Manager, Administrative	6	226.40	- - -
Stock-Records Clerk	7	146.02	- - -
Maintenance Trades			
Carpenter	8	3.68	- - -
Electrician	21	3.94	3.67 - 4.15
Machinist	7	4.03	- - -
Millwright	23	3.89	3.67 - 4.07
Welder	17	3.93	3.72 - 4.15
Service Occupations			
Janitor	5	2.97	- - -
Labourer, Non-Production	6	3.21	- - -
Truck Driver, Heavy	46	3.28	2.98 - 3.75

MINES (INCLUDING MILLING), QUARRIES AND OIL WELLS	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
QUARRIES AND SANDPITS			
Service Occupations		$ per hr/day/wk	
Truck Driver, Heavy	43	3.99	3.20 - 4.43

PUBLIC ADMINISTRATION AND DEFENSE	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
LOCAL ADMINISTRATION			
Office Occupations		$ per hr/day/wk	
Accounting Clerk, Junior (Female)	5	110.15	- - -
Bookkeeper, Senior	7	164.33	- - -
Bookkeeping-Machine Operator (Female)	7	102.75	- - -
Clerk, Intermediate (Female)	25	122.73	100.00 - 136.61
Secretary, Senior (Female)	5	154.60	- - -
Stenographer, Junior (Female)	5	120.98	- - -
Stenographer, Senior (Female)	8	140.79	- - -
Stock Records Clerk	5	126.06	- - -
Maintenance Trades			
Carpenter	6	4.39	- - -
Pipe Fitter	17	3.99	3.83 - 4.38
Plumber	8	3.69	- - -
Welder	5	3.88	- - -
Service Occupations			
Janitor	5	121.54	- - -
Labourer, Non-Production	256	3.51	2.90 - 4.22
Truck Driver, Light	32	3.48	2.95 - 4.10

PUBLIC ADMINISTRATION AND DEFENSE	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
Specific Industry Occupations		$ per hr/day/wk	
Carpenter, Rough	5	4.47	- - -
Concrete Finisher	5	3.79	- - -
Detachment Commander	10	192.22	157.21 - 226.00
Fire Captain	51	224.52	220.94 - 234.11
Fireman	37	141.44	116.11 - 164.42
Fireman, First Class, Qualified Fireman--Not Receiving Long Service Pay	55	186.93	150.76 - 197.78
Heavy-Equipment Operator	43	3.63	2.85 - 4.07
Meter Reader	6	113.70	- - -
Pneumatic-Hammer Operator	6	3.33	- - -
Police Constable, Qualified First Class--Receiving Long Service Pay	23	172.60	160.00 - 190.00
Police Constable, Qualified First Class--Not Receiving Long Service Pay	35	147.44	112.50 - 173.07
Sewage-Plant Operator	6	4.02	- - -
Water-Purification Plant Operator	7	3.94	- - -
PROVINCIAL ADMINISTRATION			
Maintenance Trades			
Carpenter	10	5.21	4.50 - 5.71
Electrician	20	5.85	4.50 - 6.43
Plumber	9	5.34	- - -
Service Occupations			
Boiler Operator	11	4.33	- - -
Labourer, Non-Production	16	3.87	3.42 - 4.95

SERVICE - COMMUNITY, BUSINESS AND PERSONAL	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
HOSPITALS			
Office Occupations		$ per hr/day/wk	
Accounting Clerk, Junior (Female)	9	106.49	- - -
Accounting Clerk, Senior (Female)	22	126.35	110.39 - 133.02
Bookkeeper, Senior	8	155.29	- - -
Bookkeeper, Senior (Female)	10	143.55	115.47 - 164.66
Clerk, Junior (Female)	29	109.64	92.60 - 124.36
Clerk, Intermediate (Female)	45	137.39	103.92 - 175.69
Clerk, Senior (Female)	12	144.79	92.37 - 221.51
Filing Clerk (Female)	13	100.53	88.68 - 121.24
Manager, Administrative	15	280.92	210.16 - 354.08
Manager, Administrative (Female)	10	245.69	177.82 - 338.79
Secretary, Junior (Female)	13	122.72	88.68 - 152.51
Secretary, Senior (Female)	45	136.23	112.00 - 162.73
Stenographer, Junior (Female)	20	121.52	96.53 - 140.90
Stenographer, Senior (Female)	26	122.53	96.65 - 152.51
Stock Records Clerk	24	121.46	102.54 - 146.00
Telephone-Switchboard Operator (Female)	71	102.73	92.60 - 115.47
Transcribing-Machine Operator Junior (Female)	15	112.45	101.61 - 124.71
Typist, Senior (Female)	35	116.38	101.61 - 126.61
Maintenance Trades			
Carpenter	36	4.18	3.85 - 4.50
Electrician	14	4.34	3.90 - 4.74
Plumber	18	4.49	3.95 - 4.97
Service Occupations			
Boiler Operator	44	3.97	3.60 - 4.30
Charwoman	52	2.40	2.33 - 2.45
Charwoman	44	95.24	91.00 - 96.53
Cleaner, Industrial Plant	65	2.82	2.53 - 3.00
Janitor	8	2.59	- - -
Janitor	22	115.15	97.00 - 144.34
Labourer, Non-Production	58	2.88	2.45 - 3.42
Security Guard	7	2.60	- - -
Stationary Engineer, First Class	17	6.29	4.74 - 7.33
Stationary Engineer, Second Class	25	5.43	4.80 - 6.13
Stationary Engineer, Third Class	40	4.40	4.21 - 4.67
Stationary Engineer, Fourth Class	20	4.06	3.55 - 4.68
Truck, Driver, Light	23	3.45	3.42 - 3.52

SERVICE COMMUNITY, BUSINESS AND PERSONAL	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
		$ per hr/day/wk	
HOSPITALS (Cont'd)			
Specific Industry Occupations			
Chambermaid	234	92.18	86.14 - 96.53
Cook, Helper	15	104.95	93.07 - 114.31
Cook, Helper (Female)	54	96.81	88.91 - 108.54
Cook, Institution	25	119.99	99.07 - 157.73
Cook, Institution (Female)	30	106.23	92.37 - 121.15
Diagnostic-Radiological Technician	21	177.85	170.16 - 198.15
Diagnostic-Radiological Technician (Female)	102	165.82	145.49 - 177.73
Laundryman, Heavy Duties	21	106.72	97.84 - 118.93
Laundrywoman, Light Duties	105	94.81	93.00 - 96.53
Medical-Laboratory Technologist	39	173.65	145.26 - 213.85
Medical-Laboratory Technologist (Female)	155	162.06	144.92 - 175.53
Medical-Laboratory Technician (Female)	58	122.13	93.07 - 158.15
Nurse Aid (Female)	244	97.56	86.60 - 103.00
Nursing Assistant (Female)	544	119.15	104.84 - 124.71
Nurse, General Duty (Female)	1331	166.81	150.11 - 181.06
Orderly, Certified	64	108.40	103.69 - 124.71
Orderly, Uncertified	47	105.11	93.30 - 117.69
Psychiatric Attendant	67	110.71	102.77 - 114.31
Psychiatric Attendant (Female)	102	110.65	102.77 - 114.31
Seamstress, Linen Room	23	96.00	88.91 - 101.38
HOTELS, RESTAURANTS AND TAVERNS			
Office Occupations			
Accounting Clerk, Senior	5	115.00	- - -
Manager, Administrative	9	215.76	- - -
Telephone-Switchboard Operator (Female)	6	104.83	- - -
Service Occupations			
Janitor	9	2.28	- - -
Labourer, Non-Production	9	2.36	- - -
Specific Industry Occupations			
Bartender	21	116.26	94.00 - 153.12
Bellman	31	84.99	76.00 - 98.15

SERVICE - COMMUNITY, BUSINESS AND PERSONAL	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
HOTELS, RESTAURANTS AND TAVERNS (Cont'd)		$ per hr/day/wk	
Specific Industry Occupations (Cont'd)			
Beverage Waiter	10	80.44	76.00 - 82.00
Beverage Waitress	17	87.11	76.00 - 96.00
Cashier, Cafeteria or Coffee Shop (Female)	25	82.76	72.00 - 100.00
Cashier, Office (Female)	24	88.51	72.00 - 106.70
Chambermaid	177	78.70	67.50 - 92.00
Cook	17	105.89	80.00 - 140.00
Executive Housekeeper (Female)	16	102.68	80.00 - 131.00
Hotel Clerk	20	103.77	80.00 - 125.00
Hotel Clerk (Female)	41	95.55	75.00 - 126.00
Houseman	21	84.35	72.00 - 94.00
Kitchen Helper	29	85.64	76.00 - 100.40
Kitchen Helper (Female)	45	80.02	63.00 - 108.00
Laundryman, Heavy Duties	11	87.45	76.00 - 94.80
Laundrywoman, Light Duties	23	79.11	72.00 - 84.00
Seamstress, Linen Room	5	87.52	- - -
Supervisor, Chefs and Cooks	34	162.21	125.00 - 229.96
Supervisor, Waiters, Hostesses and Stewards, Food and Beverage	11	129.68	106.40 - 150.11
Waitress	131	1.96	1.80 - 2.25
LAUNDRIES, CLEANERS AND PRESSERS			
Service Occupations			
Truck Driver, Light	9	2.97	- - -
Specific Industry Occupations			
Checker, Dry Cleaning (Female)	17	2.11	2.00 - 2.20
Checker, Laundering (Female)	16	2.08	1.85 - 2.20
Counter Clerk (Female)	24	95.66	81.40 - 110.00
Driver-Salesman	21	107.44	88.00 - 125.00
Dry Cleaner	8	2.84	- - -
Extractor Tender	10	2.31	1.80 - 2.78
Flatwork Finisher (Female)	43	1.97	1.80 - 2.00
Marker, Dry Cleaning (Female)	16	2.17	2.00 - 2.25

SERVICE - COMMUNITY, BUSINESS AND PERSONAL	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
LAUNDRIES, CLEANERS AND PRESSERS (Cont'd)		$ per hr/day/wk	
Specific Industry Occupations (Cont'd)			
Marker, Laundering (Female)	15	2.03	1.85 - 2.20
Presser, Machine, Dry Cleaning (Female)	13	2.19	2.00 - 2.50
Presser, Machine, Laundering (Female)	35	2.05	1.85 - 2.20
Seamstress	13	2.10	2.00 - 2.20
Silk Finisher (Female)	12	2.12	2.00 - 2.50
Washing Machine Tender	9	2.96	- - -
OTHER MISCELLANEOUS SERVICES			
Office Occupations			
Manager, Administrative	10	213.89	163.46 - 270.66
RESTAURANTS			
Specific Industry Occupations			
Car Hop (Female)	16	1.89	1.80 - 1.95
Cashier (Female)	33	87.96	78.00 - 97.60
Cook	26	160.98	114.00 - 210.00
Cook (Female)	19	108.27	84.00 - 151.75
Cook, Short-Order	16	113.56	98.70 - 150.00
Cook, Short-Order (Female)	27	90.46	55.80 - 125.00
Counter Attentent, Cafeteria (Female)	49	85.20	80.00 - 86.00
Hostess, Restaurant or Coffee Shop	5	2.26	- - -
Kitchen Helper	41	95.42	80.00 - 111.75
Kitchen Helper (Female)	76	89.51	75.00 - 97.75
Supervisor, Chefs and Cooks	12	181.32	115.47 - 271.75
Waiter	43	2.18	2.00 - 2.40
Waitress	170	2.00	1.80 - 2.25

SERVICE - COMMUNITY, BUSINESS AND PERSONAL	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
SERVICES TO BUSINESS MANAGEMENT			
		$ per hr/day/wk	
Office Occupations			
Accounting Clerk, Junior (Female)	5	110.28	- - -
Accounting Clerk, Senior (Female)	5	171.01	- - -
Bookkeeper, Senior	7	190.98	- - -
Bookkeeper, Senior (Female)	11	154.68	115.47 - 207.69
Bookkeeping-Machine Operator (Female)	5	119.09	- - -
Clerk, Junior (Female)	8	103.76	- - -
Draughtsman, Junior	9	135.15	- - -
Draughtsman, Intermediate	17	179.36	161.66 - 199.76
Draughtsman, Senior	15	238.02	205.92 - 288.68
Manager, Administrative	24	310.51	192.00 - 461.53
Secretary, Junior (Female)	20	115.23	95.00 - 130.00
Secretary, Senior (Female)	81	141.37	115.00 - 165.00
Stenographer, Senior (Female)	10	130.27	125.00 - 138.56
Telephone-Switchboard Operator (Female)	11	113.30	92.37 - 132.00
Typist, Junior (Female)	11	107.31	92.37 - 127.02
Typist, Senior (Female)	12	118.67	100.07 - 127.02
Service Occupations			
Truck Driver, Light	7	3.96	- - -

TRADE	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
RETAIL TRADE			
		$ per hr/day/wk	
ACCESSORY, PARTS, TIRE AND BATTERY SHOPS			
Office Occupations			
Bookkeeper, Senior (Female)	5	105.00	- - -
Manager, Administrative	14	228.14	156.57 - 300.00

TRADE	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
RETAIL TRADE (Cont'd)			
		$ per hr/day/wk	
ACCESSORY, PARTS, TIRE AND BATTERY SHOPS (Cont'd)			
Service Occupations			
Shipping Clerk	5	2.56	- - -
Specific Industry Occupations			
Cashier (Female)	30	87.06	76.50 - 102.50
Material Handler, General	6	106.51	- - -
Receiving Clerk	7	123.52	- - -
Salesperson, Class A	36	97.21	74.00 - 130.00
Salesperson, Class A (Female)	16	80.78	74.00 - 87.50
Salesperson, Class B	29	95.26	73.80 - 125.00
Salesperson, Class B (Female)	20	87.79	76.50 - 100.00
Salesperson, Class C	52	148.32	76.00 - 300.00
Salesperson, Class C (Commission)	10	186.40	75.00 - 250.00
APPAREL AND SHOE STORES			
Office Occupations			
Billing-Machine Operator (Female)	10	88.04	80.00 - 100.00
Bookkeeper, Senior	5	163.00	- - -
Bookkeeper, Senior (Female)	5	125.88	- - -
Bookkeeping-Machine Operator (Female)	7	94.72	- - -
Manager, Administrative	10	308.93	215.00 - 461.89
Service Occupations			
Truck Driver, Light	8	2.57	- - -
Specific Industry Occupations			
Cashier (Female)	26	84.47	73.15 - 91.00
Receiving Clerk	6	118.00	- - -
Salesperson, Class A	11	99.09	85.00 - 111.00
Salesperson, Class A (Female)	113	80.14	72.00 - 90.00
Salesperson, Class B	34	119.30	85.00 - 150.11
Salesperson, Class B (Female)	126	103.37	71.23 - 200.00
Salesperson, Class C	55	101.82	70.00 - 145.00

TRADE	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
FOOD STORES			
Office Occupations		$ per hr/day/wk	
Accounting Clerk, Junior (Female)	5	118.20	- - -
Accounting Clerk, Senior	6	168.34	- - -
Bookkeeper, Senior (Female)	5	135.47	- - -
Clerk, Junior (Female)	10	105.94	92.37 - 118.00
Order Clerk	9	241.44	- - -
Secretary, Senior	7	144.29	- - -
Service Occupations			
Truck Driver, Light	14	3.32	2.75 - 4.08
Specific Industry Occupations			
Cashier (Female)	179	115.73	82.00 - 156.00
Material Handler, General	48	124.06	104.00 - 162.00
Meat Cutter	117	179.19	132.00 - 212.00
Meat Packager	45	165.58	124.00 - 188.00
Meat Packager, (Female)	82	120.30	85.00 - 161.00
Receiving Clerk	10	148.40	88.00 - 187.00
Sales Clerk	330	155.16	98.00 - 193.00
Sales Clerk (Female)	40	115.56	68.00 - 145.00
GENERAL MERCHANDISE STORES			
Office Occupations			
Accounting Clerk, Junior (Female)	27	111.22	90.00 - 140.00
Accounting Clerk, Senior (Female)	13	141.15	100.00 - 201.00
Billing-Machine Operator (Female)	5	108.80	- - -
Bookkeeper, Senior (Female)	7	122.82	- - -
Clerk, Junior (Female)	106	106.57	95.00 - 115.00
Clerk, Intermediate (Female)	106	115.54	105.00 - 125.00
Secretary, Senior (Female)	9	145.00	- - -
Stenographer, Junior (Female)	6	117.00	- - -
Telephone-Switchboard Operator (Female)	9	108.67	- - -
Typist, Senior (Female)	12	116.92	115.00 - 125.00
Maintenance Trades			
Carpenter	6	5.62	- - -

TRADE	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
Specific Industry Occupations		$ per hr/day/wk	
Cashier (Female)	73	92.25	80.00 - 110.00
Material Handler, General	17	148.22	120.00 - 170.00
Receiving Clerk	23	143.66	100.00 - 175.00
Salesperson, Class A	51	93.94	75.00 - 135.00
Salesperson, Class A (Female)	246	93.21	81.00 - 100.00
Salesperson, Class B	9	102.67	- - -
Salesperson, Class B (Commission)	21	134.24	90.00 - 190.00
Salesperson, Class B (Female)	207	94.61	82.50 - 105.00
Salesperson, Class C	82	146.44	100.00 - 239.00
Salesperson, Class C (Female)	38	107.05	80.00 - 130.00
Storeman	48	154.09	120.00 - 175.00
HOUSEHOLD FURNITURE AND APPLIANCE STORES			
Office Occupations			
Manager, Administrative	10	286.10	211.00 - 345.00
Specific Industry Occupations			
Salesperson, Class C (Commission)	15	183.20	121.87 - 183.65
MOTER VEHICLE DEALERS			
Office Occupations			
Accounting Clerk, Junior	7	135.71	- - -
Accounting Clerk, Junior (Female)	6	97.67	- - -
Accounting Clerk, Senior	7	166.61	- - -
Accounting Clerk, Senior (Female)	6	123.33	- - -
Bookkeeper, Senior	6	163.17	- - -
Bookkeeper, Senior (Female)	11	110.45	75.00 - 135.00
Bookkeeping-Machine Operator (Female)	10	104.05	80.00 - 127.50
Clerk, Junior	5	105.60	- - -
Clerk, Intermediate (Female)	11	93.77	72.00 - 110.00
Manager, Administrative	43	204.86	150.00 - 265.58
Secretary, Junior (Female)	5	97.20	- - -
Stenographer, Junior (Female)	5	95.00	- - -
Stock Records Clerk	10	148.60	120.00 - 180.00
Stock Records Clerk (Female)	9	97.78	- - -

TRADE	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
MOTOR VEHICLE DEALERS (Cont'd)			
Office Occupations (Cont'd)		$ per hr/day/wk	
Telephone-Switchboard Operator (Female)	12	97.50	85.00 - 110.00
Typist, Junior	5	98.80	- - -
Service Occupations			
Janitor	5	2.82	- - -
Labourer, Non-Production	7	2.43	- - -
Shipping Clerk	10	3.50	2.93 - 4.27
Specific Industry Occupations			
Automotive Body Repairman	82	174.39	131.25 - 225.14
Automotive Body Repairman (Piece)	29	237.32	144.00 - 304.43
Garage Serviceman	59	108.21	85.00 - 125.55
Motor-Vehicle Mechanic	221	166.68	123.75 - 205.75
Motor-Vehicle Mechanic (Piece)	65	202.70	143.00 - 268.32
Salesman, Motor Vehicles	32	180.25	123.00 - 221.73
Salesman, Motor Vehicles (Commission)	124	262.73	117.00 - 430.00
Salesperson, Parts	112	132.40	96.00 - 170.00
OTHER RETAIL STORES			
Office Occupations			
Accounting Clerk, Junior (Female)	12	92.89	85.00 - 105.00
Bookkeeper, Senior (Female)	6	130.23	- - -
Clerk, Intermediate (Female)	29	93.26	90.06 - 100.88
Keypunch Operator (Female)	5	118.95	- - -
Manager, Administrative	12	217.12	178.98 - 230.94
Maintenance Trades			
Carpenter	7	5.11	- - -
Service Occupations			
Truck Driver, Heavy	18	3.59	3.25 - 3.85

TRADE	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
OTHER RETAIL STORES (Cont'd)			
Specific Industry Occupations		$ per hr/day/wk	
Material Handler, General	11	137.16	80.80 - 192.00
Receiving Clerk	6	129.75	- - -
Salesperson, Class A (Female)	24	96.97	86.00 - 112.00
Salesperson, Class B (Female)	76	83.62	70.00 - 93.00
Salesperson, Class C (Female)	32	165.67	100.00 - 254.00
WHOLESALE TRADE			
Office Occupations			
Accounting Clerk, Junior	8	120.74	- - -
Accounting Clerk, Junior (Female)	19	96.52	80.00 - 120.09
Accounting Clerk, Senior	17	152.89	115.47 - 192.84
Accounting Clerk, Senior (Female)	19	122.35	105.00 - 142.26
Billing-Machine Operator (Female)	21	108.06	88.00 - 140.00
Bookkeeper, Senior	19	164.07	100.00 - 225.00
Bookkeeper, Senior (Female)	15	131.58	110.00 - 150.00
Bookkeeping-Machine Operator (Female)	32	110.51	90.00 - 130.00
Calculating-Machine Operator (Female)	13	95.57	80.00 - 127.00
Clerk, Junior	18	111.61	76.21 - 150.00
Clerk, Junior (Female)	31	92.19	80.83 - 110.00
Clerk, Intermediate	25	141.95	109.00 - 168.00
Clerk, Intermediate (Female)	45	113.03	90.00 - 130.00
Clerk, Senior	32	164.38	109.69 - 210.00
Clerk, Senior (Female)	9	138.54	- - -
Draughtsman, Senior	6	180.42	- - -
Filing Clerk, (Female)	10	96.74	75.05 - 115.00
Keypunch-Operator (Female)	6	101.50	- - -
Manager, Administrative	82	251.72	150.00 - 350.00
Order Clerk	45	139.45	94.22 - 175.00
Order Clerk (Female)	5	99.00	- - -
Secretary, Junior (Female)	14	115.26	90.00 - 139.72
Secretary, Senior (Female)	15	122.92	95.00 - 150.00
Stenographer, Junior (Female)	23	104.63	80.00 - 128.17
Stenographer, Senior (Female)	28	112.69	95.00 - 127.02
Stock-Records Clerk	29	127.06	92.37 - 173.21
Stock-Records Clerk (Female)	30	103.43	80.83 - 127.02
Telephone-Switchboard Operator (Female)	23	101.98	80.00 - 125.00

TRADE	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
WHOLESALE TRADE (Cont'd)			
Office Occupations (Cont'd)			
Transcribing-Machine Operator Junior (Female)	5	94.33	- - -
Typist, Junior (Female)	32	94.09	75.05 - 115.00
Typist, Senior (Female)	19	113.48	96.07 - 130.00
Maintenance Trades			
Carpenter	16	3.03	2.50 - 3.50
Electrician	77	3.31	2.83 - 3.65
Machinist	10	4.44	3.95 - 4.95
Welder	8	4.75	- - -
Service Occupations			
Charwoman	5	2.12	- - -
Cleaner, Industrial Plant	9	3.14	- - -
Industrial Truck Operator	14	2.78	2.59 - 3.08
Janitor	9	2.87	- - -
Labourer, Non-Production	45	2.52	2.00 - 2.95
Shipping Clerk	88	3.09	2.45 - 3.85
Truck Driver, Light	141	3.31	2.55 - 4.33
Truck Driver, Heavy	168	4.02	2.70 - 5.12
Specific Industry Occupations			
Cashier, Office	7	117.11	- - -
Cashier, Office (Female)	27	93.35	85.00 - 109.00
Counter Salesman-Wholesale	65	130.23	91.58 - 175.00
Material Handler, General	138	127.16	99.00 - 154.73
Order Filler	152	129.76	100.00 - 170.00
Order Filler (Female)	25	92.56	86.00 - 100.60
Packager, Hand	27	100.07	90.00 - 120.00
Receiving Clerk	51	127.91	100.00 - 154.00
Salesman-Retail	139	166.78	115.00 - 248.09
Salesman-Retail (Commission)	17	229.27	145.95 - 352.19
Salesman-Wholesale	102	177.27	125.00 - 230.00
Salesman-Wholesale (Commission)	42	221.66	155.00 - 300.00

TRANSPORTATION, COMMUNICATION AND OTHER UTILITIES	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
BUS TRANSPORT, INTERURBAN AND RURAL		$ per hr/day/wk	
Specific Industry Occupations			
Bus Driver	25	133.00	130.00 - 135.00
Cleaner, Vehicle	11	2.36	2.10 - 2.50
Motor-Vehicle Mechanic	11	3.35	3.00 - 3.75
RADIO AND TELEVISION BROADCASTING			
Office Occupations			
Accounting Clerk, Junior (Female)	5	134.81	- - -
Clerk, Senior	13	166.64	109.93 - 254.26
Manager, Administrative	8	331.87	- - -
Secretary, Senior (Female)	5	169.85	- - -
Stenographer, Junior (Female)	8	126.00	- - -
Stenographer, Senior (Female)	9	143.21	- - -
Telephone-Switchboard Operator (Female)	7	136.04	- - -
Specific Industry Occupations			
Advertising Copywriter	5	182.23	- - -
Announcer-General	28	231.70	150.00 - 344.42
Announcer-Operator	40	149.59	100.46 - 216.44
News Announcer-Editor	8	188.79	- - -
News Editor	16	268.10	200.00 - 325.38
Technician, Control Room	16	226.38	155.16 - 273.80
RAILWAY TRANSPORT			
Maintenance Trades			
Machinist	27	5.27	- - -
Service Occupations			
Shipping Clerk	205	4.29	4.25 - 4.47
Truck Driver, Heavy	155	4.34	- - -

TRANSPORTATION, COMMUNICATION AND OTHER UTILITIES	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
SERVICES INCIDENTAL TO WATER TRANSPORT		$ per hr/day/wk	
Office Occupations			
Clerk, Senior	10	144.41	92.37 - 181.87
Manager, Administrative	11	256.50	193.99 - 363.74
TRUCK TRANSPORT			
Office Occupations			
Accounting Clerk, Senior	5	152.15	- - -
Billing-Machine Operator (Female)	7	106.39	- - -
Manager, Administrative	5	283.00	- - -
Typist, Junior (Female)	6	90.80	- - -
Service Occupations			
Truck Driver, Light	33	2.91	2.50 - 3.30
Specific Industry Occupations			
Dispatcher, Motor-Vehicles	20	178.03	144.40 - 225.00
Material Handler, General	70	3.13	2.25 - 3.70
Motor-Vehicle Mechanic	35	4.18	3.50 - 5.15
Truck-Driver Helper	24	2.91	2.40 - 3.50
Truck-Driver, Tractor-Trailer	207	148.96	126.00 - 198.00
Truck-Driver, Tractor-Trailer (Commission)	85	209.95	130.00 - 282.00
WATER TRANSPORT			
Specific Industry Occupations			
Deck-Hand	64	136.83	115.70 - 152.19
First Officer or Mate	14	187.90	176.95 - 242.49
Kitchen Helper	12	118.42	115.47 - 119.90
Marine-Engineer Officer, Second Engineer	22	191.58	176.95 - 197.45
Supervisor, Chefs and Cooks	12	155.70	146.50 - 184.75

PART 3 - PROVINCIAL WAGE RATES AND SALARIES

PROVINCE OF NOVA SCOTIA	NUMBER OF EMPLOYEES	AVERAGE HOURLY/DAILY/WEEKLY SALARY
Office Occupations (Male)		
Accounting Clerk, Junior	84	125.80
Accounting Clerk, Senior	146	159.28
Analyst, Senior	20	247.91
Bookkeeper, Senior	108	175.96
Clerk, Junior	93	117.42
Clerk, Intermediate	207	148.07
Clerk, Senior	180	180.87
Computer Operator,Junior	17	142.88
Computer Operator, Senior	18	180.53
Cost Clerk	59	179.26
Draughtsman, Trainee	13	143.18
Draughtsman, Junior	51	140.42
Draughtsman, Intermediate	74	173.79
Draughtsman, Senior	87	211.83
Manager, Administrative	469	252.92
Office Boy	31	107.24
Order Clerk	113	152.42
Programmer, Junior	19	162.18
Programmer, Senior	30	204.11
Secretary, Junior	7	133.83
Stock Records Clerk	170	139.26
Tabulating-Machine Operator	5	165.47
Office Occupations (Female)		
Accounting Clerk, Junior	255	107.79
Accounting Clerk, Senior	207	131.99
Billing-Machine Operator	83	109.89
Bookkeeper, Senior	139	132.75
Bookkeeping-Machine Operator	203	106.50
Calculating-Machine Operator	48	106.67
Clerk, Junior	524	102.16
Clerk, Intermediate	908	117.83
Clerk, Senior	266	145.27
Computer Operator, Junior	14	120.47
Computer Operator, Senior	10	147.17
Cost Clerk	37	122.79
Filing Clerk	118	98.18
Keypunch Operator, Junior	96	113.82
Keypunch Operator, Senior	104	128.82
Manager, Administrative	58	194.93
Office Girl	30	93.77
Order Clerk	42	113.09
Programmer, Junior	5	148.94
Programmer, Senior	10	177.31

PROVINCE OF NOVA SCOTIA	NUMBER OF EMPLOYEES	AVERAGE HOURLY/DAILY/WEEKLY SALARY
Office Occupations (Female) [Cont'd]		
Secretary, Junior	251	122.48
Secretary, Senior	373	143.28
Stenographer, Junior	321	111.00
Stenographer, Senior	250	125.82
Stock Records Clerk	75	104.93
Tabulating-Machine Operator	12	102.30
Telephone-Switchboard Operator	246	106.31
Transcribing-Machine Operator, Junior	51	110.98
Transcribing-Machine Operator, Senior	53	118.89
Typist, Junior	422	99.93
Typist, Senior	204	115.93
Maintenance Trades		
Carpenter	373	4.55
Electrician	373	5.19
Machinist	233	4.97
Millwright	426	5.06
Pipe Fitter	234	5.26
Plumber	43	4.41
Tool and Die Maker	18	4.32
Welder	167	4.85
Service Occupations		
Boiler Operator	140	4.36
Charwoman	218	2.12
Charwoman	61	94.73
Cleaner, Industrial Plant	253	3.29
Cleaner, Industrial Plant	24	145.30
Industrial Truck Operator	299	4.17
Janitor	85	3.22
Janitor	83	124.35
Labourer, Non-Production	1543	3.49
Security Guard	1074	2.68
Security Guard	26	137.41
Shipping Clerk	474	3.73
Stationary Engineer, First Class	69	6.03
Stationary Engineer, Second Class	98	5.49
Stationary Engineer, Third Class	119	4.42

PROVINCE OF NOVA SCOTIA	NUMBER OF EMPLOYEES	AVERAGE HOURLY/DAILY/WEEKLY SALARY
Service Occupations (Female) [Cont'd]		
Stationary Engineer, Fourth Class	59	4.18
Truck Driver, Light	498	3.32
Truck Driver, Heavy	798	3.90

PART 4 - COUNTY WAGE RATES AND SALARIES

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
ANNAPOLIS		$ per hr/day/wk	
Office Occupations			
Accounting Clerk, Junior (Female)	5	111.20	- - -
Accounting Clerk, Senior	5	184.00	- - -
Bookkeeper, Senior	6	145.17	- - -
Manager, Administrative	13	203.72	140.00 - 298.38
Secretary, Senior (Female)	6	114.40	- - -
Telephone-Switchboard Operator (Female)	6	97.50	- - -
Maintenance Trades			
Carpenter	13	3.51	- - -
Electrician	5	3.20	- - -
Service Occupations			
Labourer, Non-Production	17	2.17	2.00 - 2.27
Shipping Clerk	7	3.92	- - -
Truck Driver, Heavy	6	3.00	- - -
ANTIGONISH			
Specific Industry Occupations			
TRADE			
Garage-Servicemen, Retail Motor Vehicle Dealers	6	97.67	- - -
Material Handler, General Retail-Motor Vehicle Dealers	8	125.98	- - -
Motor-Vehicle Mechanic, Retail-Motor Vehicle Dealers	20	163.20	154.00 - 170.00

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
CAPE BRETON		$ per hr/day/wk	
Office Occupations			
Accounting Clerk, Junior	9	135.78	- - -
Accounting Clerk, Junior (Female)	21	113.37	90.00 - 144.20
Accounting Clerk, Senior	15	157.84	125.00 - 196.99
Accounting Clerk, Senior (Female)	21	131.23	100.00 - 160.00
Billing-Machine Operator (Female)	19	103.70	85.00 - 126.00
Bookkeeper, Senior	15	195.25	155.00 - 225.00
Bookkeeper, Senior (Female)	15	137.13	105.00 - 155.00
Bookkeeping-Machine Operator (Female)	25	102.91	88.25 - 120.00
Clerk, Junior	10	122.67	90.00 - 155.80
Clerk, Junior (Female)	24	104.12	85.00 - 125.00
Clerk, Intermediate	5	147.68	- - -
Clerk, Intermediate (Female)	49	117.96	99.48 - 139.42
Clerk, Senior	23	175.53	138.22 - 193.00
Clerk, Senior (Female)	16	140.38	107.69 - 174.03
Cost Clerk	11	207.36	159.95 - 248.96
Draughtsman, Senior	6	217.99	- - -
Manager, Administrative	38	271.71	170.00 - 353.34
Manager, Administrative (Female)	6	183.38	- - -
Order Clerk	7	145.99	- - -
Secretary, Junior (Female)	27	128.89	90.06 - 148.96
Secretary, Senior (Female)	29	142.23	106.93 - 175.51
Stenographer, Junior (Female)	31	98.20	61.31 - 128.45
Stenographer, Senior (Female)	16	121.77	106.92 - 134.71
Stock-Records Clerk	23	160.22	103.00 - 213.62
Telephone-Switchboard Operator (Female)	27	107.12	90.00 - 137.80
Typist, Junior (Female)	42	99.81	80.00 - 114.42
Typist, Senior (Female)	10	109.12	90.00 - 130.00
Maintenance Trades			
Carpenter	125	4.90	- - -
Electrician	92	5.05	4.50 - 5.34
Machinist	56	5.15	- - -
Millwright	110	5.01	4.55 - 5.26
Pipe Fitter	94	4.86	3.95 - 5.11
Welder	6	4.32	- - -

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
CAPE BRETON (Cont'd)		$ per hr/day/wk	
Service Occupations			
Boiler Operator	32	4.28	3.20 - 5.04
Charwoman	46	2.12	1.80 - 2.33
Charwoman	26	98.59	- - -
Cleaner, Industrial Plant	27	3.74	2.69 - 4.29
Industrial-Truck Operator	31	4.10	2.79 - 4.74
Janitor	8	145.34	- - -
Labourer, Non-Production	384	4.10	2.60 - 4.44
Security Guard	55	4.26	- - -
Shipping Clerk	73	4.01	3.15 - 4.47
Stationary Engineer, First Class	5	5.13	- - -
Stationary Engineer, Second Class	5	4.56	- - -
Stationary Engineer, Third Class	14	3.91	3.37 - 4.35
Truck Driver, Light	61	3.58	2.50 - 4.74
Truck Driver, Heavy	93	4.12	3.38 - 4.81
Specific Industry Occupations			
MANUFACTURING			
Chemical Operator, Class B, Industrial Chemicals	17	4.60	4.35 - 5.00
Cleaner and Cutter, Fish Products	58	2.79	2.50 - 2.89
Cleaner and Cutter, Fish Products, (Female)	34	2.53	2.50 - 2.75
Driver Salesman, (Commission) Soft Drink Manufacturers	9	155.33	- - -
Driver Salesman, Helper, Soft Drink Manufacturers	9	81.11	- - -
Electrician, Shipbuilding and Repair	10	3.73	3.48 - 3.84
Engine Fitter, Shipbuilding and Repair	30	3.52	3.17 - 3.84
Fish Processing Machine Feeder, Fish Products	12	2.47	2.30 - 2.50
Freezer Man, Fish Products	13	2.77	2.65 - 2.92
Machine Tender Crew, Soft Drink Manufacturers	8	2.74	- - -
Packager, Hand, (Female) Fish Products	91	2.39	1.85 - 2.50
Shipwright, Shipbuilding and Repair	14	3.79	3.44 - 3.84

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
CAPE BRETON (Cont'd)		$ per hr/day/wk	
Specific Industry Occupations (Cont'd)			
MANUFACTURING (Cont'd)			
Welder, Combination, Shipbuilding and Repair	11	3.65	3.44 - 3.84
PUBLIC ADMINISTRATION			
Police Constable, Local Administration	8	165.73	- - -
SERVICE			
Cashier, Office (Female), Hotels, Restaurants and Taverns	13	78.38	- - -
Chambermaid, Hospitals	41	94.59	93.07 - 96.53
Chambermaid, Hotels Restaurants, and Taverns	45	74.80	72.00 - 76.00
Cook, Helper (Female)	22	98.92	93.07 - 112.00
Diagnostic-Radiological Technician (Female), Hospitals	26	170.24	- - -
Executive Housekeeper (Female) Hotels, Restaurants and Taverns	5	89.80	- - -
Flatwork Finisher (Female), Laundries, Cleaners and Pressers	10	1.88	1.80 - 2.00
Hotel Clerk (Female), Hotels Restaurants and Taverns	7	89.71	- - -
Houseman, Hotels, Restaurants and Taverns	5	70.80	- - -
Kitchen Helper (Female), Hotels, Restaurants and Taverns	10	72.80	62.00 - 76.00
Laundrywoman, Hospitals	21	95.30	93.00 - 96.53
Medical-Laboratory Technician (Female), Hospitals	13	151.21	124.71 - 184.52
Medical-Laboratory Technologist, Hospitals	7	182.80	- - -
Medical-Laboratory Technologist (Female), Hospitals	16	164.47	151.27 - 170.20
Nurse, General Duty (Female) Hospitals	245	165.94	150.23 - 177.69
Nurse Aid (Female), Hospitals	71	97.91	91.91 - 102.77

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
CAPE BRETON (Cont'd)		$ per hr/day/wk	
SERVICE (Cont'd)			
Nursing Assistant (Female) Hospitals	110	119.96	108.08 - 124.48
Orderly, Uncertified, Hospitals	8	105.97	- - -
Waitress, Hotels, Restaurants and Taverns	27	1.86	1.80 - 1.90
TRADE			
Cashier((Female), Retail-Food Stores	43	106.45	82.00 - 150.00
Cashier (Female), Retail-General Merchandise Stores	20	95.05	86.00 - 115.00
Cashier (Female), Retail-Apparel and Shoe Stores	6	82.83	- - -
Cashier, Office (Female), Wholesale	5	99.00	- - -
Material Handler, Wholesale	19	127.01	104.00 - 150.00
Meat Cutter, Retail-Food Stores	29	160.24	124.00 - 196.00
Meat Packager (Female), Retail-Food Stores	24	108.57	80.00 - 130.00
Order Filler, Wholesale	48	128.26	102.80 - 142.00
Receiving Clerk, Wholesale	5	136.04	- - -
Sales Clerk, Retail-Food Stores	81	136.35	80.00 - 181.00
Sales Clerk (Female), Retail-Food Stores	7	113.99	- - -
Salesperson,Class A (Female), Retail-Apparel and Shoe Stores	21	86.12	76.00 - 105.00
Salesperson, Class A (Female) Retail-General Merchandise Stores	48	98.48	87.00 - 110.00
Salesperson,Class C, Wholesale	22	142.86	125.00 - 168.00
Salesperson, Class C (Commission), Wholesale	19	207.16	180.00 - 247.50

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
COLCHESTER		$ per hr/day/wk	
Office Occupations			
Accounting Clerk, Junior	14	107.14	84.98 - 135.10
Accounting Clerk, Junior (Female)	13	101.17	85.00 - 118.26
Accounting Clerk, Senior	10	135.55	110.85 - 165.75
Accounting Clerk, Senior (Female)	17	120.34	100.57 - 153.00
Billing-Machine Operator (Female)	8	114.03	- - -
Bookkeeper, Senior	8	193.28	- - -
Bookkeeper, Senior (Female)	5	137.00	
Bookkeeping-Machine Operator (Female)	17	109.82	80.00 - 135.00
Clerk, Junior	6	113.33	- - -
Clerk, Junior (Female)	22	94.70	85.00 - 110.00
Clerk, Intermediate	8	157.57	- - -
Clerk, Intermediate (Female)	35	113.27	93.82 - 135.57
Clerk, Senior	5	170.17	- - -
Clerk, Senior (Female)	12	148.27	97.00 - 177.88
Cost Clerk (Female)	8	103.34	- - -
Draughtsman, Senior	6	176.67	- - -
Filing Clerk (Female)	7	84.92	- - -
Manager, Administrative	58	278.56	180.00 - 350.00
Order Clerk	21	127.86	90.00 - 150.00
Secretary, Senior (Female)	9	129.61	- - -
Stenographer, Junior (Female)	15	109.25	99.76 - 119.60
Stenographer, Senior (Female)	6	132.38	- - -
Stock-Records Clerk	10	138.36	110.00 - 165.12
Stock-Records Clerk (Female)	14	105.71	80.00 - 140.00
Telephone-Switchboard Operator (Female)	16	99.48	84.48 - 110.40
Transcribing-Machine Operator, Junior (Female)	5	99.81	- - -
Typist, Junior (Female)	15	92.95	85.00 - 104.80
Typist, Senior (Female)	12	112.21	100.00 - 130.00
Maintenance Trades			
Carpenter	24	3.99	- - -
Electrician	7	4.80	- - -
Machinist	19	3.76	3.10 - 4.75
Millwright	15	4.13	3.53 - 4.50
Service Occupations			
Cleaner, Industrial Plant	7	3.32	- - -
Industrial Truck, Operator	19	2.74	2.48 - 3.00

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
COLCHESTER (Cont'd)		$ per hr/day/wk	
Service Occupations (Cont'd)			
Labourer, Non-Production	64	2.89	- - -
Security Guard	7	2.73	- - -
Shipping Clerk	82	3.46	2.50 - 4.25
Stationary Engineer, Third Class	5	3.35	- - -
Stationary Engineer, Fourth Class	6	3.57	- - -
Truck Driver, Light	38	2.95	2.50 - 3.50
Truck Driver, Heavy	70	3.43	2.68 - 4.35
Specific Industry Occupations			
MANUFACTURING			
Edger Man, Sawmills	5	3.44	- - -
SERVICE			
Nurse, General Duty (Female), Hospitals	126	170.46	150.11 - 188.94
TRADE			
Body Repairman, Retail-Motor Vehicle Dealers	8	174.97	- - -
Counter Salesman, Wholesale	8	165.94	- - -
Motor Vehicle Mechanic, Retail-Motor Vehicle Dealers	22	185.95	159.38 - 213.75
Order Filler, Wholesale	18	137.94	115.00 - 150.00
Sales Clerk, Retail-Food Stores	11	142.36	110.00 - 197.00
Salesman - Retail, Wholesale	37	149.19	130.00 - 170.00
Salesperson, Class A (Female), Retail-Apparel and Shoe Stores	25	80.43	71.00 - 95.00
Salesperson, Class B, Retail-Apparel and Shoe Stores	13	109.97	84.60 - 150.11
TRANSPORTATION, COMMUNICATION AND OTHER UTILITIES			
Dispatcher, Motor Vehicles, Truck Transport	6	187.29	- - -
Truck Driver, Tractor-Trailer, Truck Transport	35	191.43	175.00 - 198.00

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
CUMBERLAND		$ per hr/day/wk	
Office Occupations			
Accounting Clerk, Junior (Female)	7	105.18	- - -
Accounting Clerk, Senior	7	143.68	- - -
Accounting Clerk, Senior (Female)	9	110.37	- - -
Bookkeeper, Senior	11	133.14	100.00 - 185.00
Bookkeeper, Senior (Female)	11	113.58	75.00 - 138.56
Bookkeeping-Machine Operator (Female)	9	104.26	- - -
Clerk, Junior (Female)	12	96,73	80.36 - 114.42
Clerk, Intermediate	10	139.75	120.78 - 150.00
Clerk, Intermediate (Female)	24	114.93	99.93 - 129.09
Clerk, Senior	6	165.95	- - -
Clerk, Senior (Female)	9	144.82	- - -
Draughtsman, Intermediate	13	173.10	160.50 - 181.29
Draughtsman, Senior	5	196.73	- - -
Manager, Administrative	26	233.48	156.57 - 320.00
Order Clerk	7	162.24	- - -
Secretary, Junior (Female)	7	93.97	- - -
Secretary, Senior (Female)	6	135.67	- - -
Stenographer, Junior (Female)	6	100.65	- - -
Stenographer, Senior (Female)	14	114.23	101.61 - 140.86
Stock-Records Clerk	8	140.56	- - -
Telephone-Switchboard Operator (Female)	9	101.04	- - -
Typist, Junior (Female)	12	98.68	90.00 - 107.69
Typist, Senior (Female)	12	129.09	99.76 - 206.00
Maintenance Trades			
Carpenter	10	3.41	- - -
Electrician	17	3.98	3.67 - 4.27
Millwright	24	3.51	2.40 - 4.07
Welder	14	3.63	2.50 - 4.30
Service Occupations			
Industrial Truck Operator	9	3.12	- - -
Janitor	10	101.80	80.00 - 118.00
Labourer, Non-Production	61	2.87	2.00 - 3.58
Shipping Clerk	26	3.68	2.75 - 4.25
Stationary Engineer, Third Class	15	4.10	3.95 - 4.24
Truck Driver, Light	21	2.69	2.00 - 3.30
Truck Driver, Heavy	28	3.30	2.25 - 4.35

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
CUMBERLAND (Cont'd)		$ per hr/day/wk	
Specific Industry Occupations			
MANUFACTURING			
Faller and Bucker, Logging	13	25.21	24.75 - 25.80
Material Handler, Heavy, Sawmills	5	3.18	- - -
SERVICE			
Chambermaid, Hospitals	18	96.49	93.07 - 96.53
Nurse Aid (Female), Hospitals	12	107.67	102.77 - 111.76
Nurse, General (Female), Hospitals	86	174.35	151.50 - 194.68
Nursing Assistant (Female), Hospitals	31	122.03	116.77 - 124.71
TRADE			
Motor Vehicle Mechanic, Retail-Motor Vehicles Dealers	10	149.40	140.00 - 165.00
Salesperson, Class A, Retail-General Merchandise Stores	23	98.41	82.50 - 135.00
Salesman, Wholesale	10	195.32	186.60 - 197.50
DIGBY			
Office Occupations			
Bookkeeper, Senior (Female)	7	98.71	- - -
Maintenance Trades			
Industrial Truck Operator	7	2.76	- - -
Specific Industry Occupations			
MANUFACTURING			
Cleaner and Cutter, Fish (Fish Products)	31	2.47	2.37 - 2.75
Packager, Hand,Fish Products	20	2.32	2.25 - 2.42
Packager, Hand (Female), Fish Products	16	2.23	2.00 - 2.28

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
HALIFAX		$ per hr/day/wk	
Office Occupations			
Accounting Clerk, Junior	41	130.09	92.37 - 182.44
Accounting Clerk, Junior (Female)	152	106.33	85.50 - 130.54
Accounting Clerk, Senior	67	163.54	125.00 - 207.85
Accounting Clerk, Senior (Female)	119	133.86	109.00 - 160.00
Analyst, Senior	15	245.40	- - -
Billing-Machine Operator (Female)	30	122.58	90.06 - 180.00
Bookkeeper, Senior	35	182.48	140.00 - 232.00
Bookkeeper, Senior (Female)	56	144.81	120.00 - 177.13
Bookkeeping-Machine Operator (Female)	121	107.03	89.90 - 127.02
Calculating-Machine Operator (Female)	30	110.99	86.60 - 135.00
Clerk, Junior	56	118.40	92.37 - 145.00
Clerk, Junior (Female)	358	102.94	86.25 - 123.78
Clerk, Intermediate	122	143.53	105.00 - 180.00
Clerk, Intermediate (Female)	635	119.44	90.65 - 141.34
Clerk, Senior	94	181.98	109.69 - 254.26
Clerk, Senior (Female)	191	146.90	119.71 - 182.00
Computer Operator, Junior	13	141.56	109.93 - 165.38
Computer Operator, Junior (Female)	11	123.07	- - -
Computer Operator, Senior	14	175.21	140.07 - 196.00
Computer Operator, Senior (Female)	5	161.81	- - -
Cost Clerk	16	176.48	132.11 - 212.47
Cost Clerk (Female)	14	127.55	99.00 - 139.80
Draughtsman, Junior	19	143.81	115.47 - 161.66
Draughtsman, Intermediate	31	177.75	134.30 - 214.35
Draughtsman, Senior	40	225.50	206.00 - 251.73
Filing Clerk (Female)	69	95.54	78.98 - 118.00
Keypunch Operator, Junior (Female)	56	109.99	94.70 - 122.00
Keypunch Operator, Senior (Female)	95	128.66	118.26 - 141.34
Manager, Administrative	221	261.64	178.98 - 384.98
Manager, Administrative (Female)	27	213.18	150.00 - 300.23
Office Boy	24	109.64	90.00 - 141.80
Office Girl	17	87.83	80.00 - 98.50
Order Clerk	43	140.66	94.22 - 188.22
Order Clerk (Female)	28	112.17	95.00 - 131.63
Programmer, Senior	17	205.92	175.51 - 232.79
Programmer, Senior (Female)	9	175.13	- - -

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
HALIFAX (Cont'd)		$ per hr/day/wk	
Office Occupations (Cont'd)			
Secretary, Junior	6	134.97	100.69 - 155.88
Secretary, Junior (Female)	128	126.04	99.30 - 164.00
Secretary, Senior (Female)	254	144.67	119.23 - 170.00
Stenographer, Junior (Female)	197	113.87	94.22 - 139.97
Stenographer, Senior (Female)	169	128.02	103.92 - 155.76
Stock-Records Clerk	60	130.36	92.37 - 181.29
Stock-Records Clerk (Female)	47	105.17	87.50 - 124.00
Tabulating-Machine Operator (Female)	11	96.48	- - -
Telephone-Switchboard Operator (Female)	138	107.85	90.00 - 126.92
Transcribing Machine Operator Junior (Female)	21	108.73	92.37 - 124.00
Transcribing Machine Operator Senior (Female)	44	118.88	93.76 - 140.87
Typist, Junior (Female)	290	100.56	85.45 - 116.85
Typist, Senior (Female)	137	118.34	100.00 - 142.30
Maintenance Trades			
Carpenter	102	4.77	3.32 - 5.81
Electrician	85	5.43	4.43 - 6.60
Machinist	99	5.17	4.57 - 5.85
Millwright	72	5.19	4.27 - 5.93
Pipe Fitter	36	5.66	4.22 - 6.60
Plumber	26	4.94	4.40 - 6.40
Tool and Die Maker	8	4.71	3.60 - 5.98
Welder	41	5.11	4.18 - 6.60
Service Occupations			
Boiler Operator	21	5.26	4.34 - 6.60
Charwoman	161	2.09	1.80 - 2.45
Charwoman	12	89.45	65.00 - 100.00
Cleaner, Industrial Plant	130	3.15	2.53 - 3.82
Cleaner, Industrial Plant	14	148.42	125.00 - 161.51
Industrial Truck Operator	145	4.70	3.03 - 5.20
Janitor	26	2.82	2.11 - 3.45
Janitor	43	132.43	95.00 - 159.70
Labourer, Non-Production	410	3.39	2.64 - 4.22
Security Guard	954	2.55	2.35 - 2.80
Security Guard	12	124.77	115.47 - 126.00

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
HALIFAX (Cont'd)		$ per hr/day/wk	
Service Occupations (Cont'd)			
Shipping Clerk	181	3.88	2.80 - 4.47
Stationary Engineer, First Class	20	5.95	4.74 - 7.33
Stationary Engineer, Second Class	38	5.58	4.73 - 6.82
Stationary Engineer, Third Class	40	4.89	4.27 - 5.98
Stationary Engineer, Fourth Class	18	4.03	3.70 - 4.93
Truck Driver, Light	256	3.35	2.75 - 4.12
Truck Driver, Heavy	275	4.11	3.60 - 4.43
Specific Industry Occupations			
MANUFACTURING			
Offset Pressman, Printing and Publishing -(Other than Daily Newspapers)	8	4.78	- - -
Petroleum Process Operator, Helper, Petroleum Refineries	57	6.03	5.23 - 6.24
PUBLIC ADMINISTRATION			
Fire Captain, Local Administration	47	229.36	220.94 - 234.11
Fireman, Local Administration	37	141.44	116.11 - 164.42
Heavy Equipment Operator, Local Administration	19	3.95	3.81 - 4.42
SERVICE			
Bartender, Hotels, Restaurants and Taverns	15	116.34	96.80 - 150.00
Bellman, Hotels, Restaurants and Taverns	21	83.92	76.00 - 94.00
Beverage Waiter, Hotels, Restaurants and Taverns	10	80.44	76.00 - 82.00
Beverage Waitress, Hotels, Restaurants and Taverns	11	84.63	75.00 - 94.00
Cashier (Female), Hotels, Restaurants and Taverns	9	89.11	- - -

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
HALIFAX (Cont'd)		$ per hr/day/wk	
SERVICE (Cont'd)			
Cashier (Female), Restaurants	7	90.15	- - -
Chambermaid, Hotels, Restaurants and Taverns	123	80.19	67.50 - 95.20
Checker (Female), Laundries, Cleaners and Pressers	7	2.21	- - -
Cook, Restaurants	24	164.90	100.80 - 210.00
Cook (Female), Restaurants	11	120.75	86.40 - 169.75
Cook, Institution, Hospitals	13	116.18	99.07 - 172.74
Cook, Helper (Female), Hospitals	6	101.54	- - -
Counter Clerk, Laundries, Cleaners and Pressers	12	96.33	90.00 - 99.00
Diagnostic Radiological Technician (Female), Hospitals	32	169.39	151.50 - 189.05
Driver, Salesman, Laundries, Cleaners and Pressers	7	121.43	- - -
Executive Housekeeper (Female) Hotels Restaurants and Taverns	9	106.15	- - -
Flatwork Finisher (Female), Laundries, Cleaners and Pressers	12	2.04	- - -
Hostess, Restaurants	5	2.26	- - -
Hotel Clerk, Hotels, Restaurants and Taverns	13	107.69	80.00 - 130.00
Hotel Clerk (Female), Hotels, Restaurants and Taverns	30	96.42	80.00 - 126.00
Houseman, Hotels, Restaurants and Taverns	16	88.59	83.20 - 94.00
Kitchen Helper, Hotels, Restaurants and Taverns	22	86.09	72.00 - 100.40
Kitchen Helper (Female), Hotels, Restaurants and Taverns	21	84.61	72.00 - 98.00
Kitchen Helper, Restaurants	38	96.64	81.75 - 111.75
Kitchen Helper (Female), Restaurants	63	92.30	82.75 - 101.75
Laundryman, Hospitals	8	101.87	- - -
Laundrywoman, Hospitals	26	95.25	93.07 - 96.53
Laundrywoman, Light Duties, Hotels, Restaurants and Taverns	14	81.43	80.00 - 84.00
Marker (Female), Laundries, Cleaners and Pressers	7	2.11	- - -
Medical-Laboratory Technologist, Hospitals	7	186.08	- - -

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
HALIFAX (Cont'd)		$ per hr/day/wk	
SERVICE (Cont'd)			
Medical-Laboratory Technologist, (Female) Hospitals	59	165.85	145.95 - 175.53
Nurse Aid (Female), Hospitals	57	98.25	90.06 - 116.85
Nursing Assistant (Female), Hospitals	155	117.05	103.69 - 124.71
Nurse, General (Female), Hospitals	426	169.03	150.34 - 184.52
Orderly, Certified, Hospitals	52	105.31	- - -
Orderly, Uncertified, Hospitals	26	105.34	103.69 - 110.85
Psychiatric Attendant, Hospitals	39	111.38	110.85 - 114.31
Presser, Machine (Female) Laundries, Cleaners and Pressers	18	2.13	2.00 - 2.20
Seamstress (Female), Hospitals	7	95.48	- - -
Short-Order Cook, Restaurants	6	113.47	- - -
Supervisor, Chefs and Cooks Hotels, Restaurants and Taverns	30	160.74	125.00 - 229.96
Supervisor, Chefs and Cooks, Restaurants	9	185.92	- - -
Supervisor, Waiters, Hostesses and Stewards, Food and Beverage, Hotels, Restaurants and Taverns	9	128.93	- - -
Waiter, Restaurants	39	2.18	2.00 - 2.40
Waitress, Hotels, Restaurants and Taverns	76	2.01	1.80 - 2.30
Waitress, Restaurants	124	2.04	1.85 - 2.25
TRADE			
Automotive Body Repairman, Retail-Motor Vehicle Dealers	36	201.00	164.00 - 227.85
Automotive Body Repairman (Piece), Retail-Motor Vehicle Dealers	23	261.66	169.00 - 310.37
Cashier (Female), Retail-Apparel and Shoe Stores	17	86.59	81.00 - 91.00
Cashier (Female), Retail-Accessory, Parts, Tire and Battery Shops	12	88.25	81.00 - 110.00

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
HALIFAX (Cont'd)			
TRADE (Cont'd)		$ per hr/day/wk	
Cashier (Female), Retail-Food Stores	70	129.07	106.00 - 157.00
Cashier (Female), Retail-General Merchandise Stores	27	97.50	85.25 - 110.00
Cashier, Office (Female) Wholesale	6	96.42	- - -
Counter Salesman, Wholesale	22	136.17	103.92 - 165.00
Garage Serviceman, Retail-Motor Vehicle Dealers	14	115.33	85.00 - 160.00
Material Handler, Retail-Other Retail Stores	10	142.12	80.80 - 192.00
Material Handler, Retail-Motor Vehicle Dealers	50	147.26	125.00 - 175.00
Material Handler, Wholesale	68	125.94	102.00 - 141.00
Meat Cutter, Retail-Food Stores	52	191.08	165.00 - 225.00
Meat Packager, Retail-Food Stores	21	174.81	144.00 - 200.00
Meat Packager,(Female), Retail-Food Stores	33	135.88	117.00 - 161.00
Motor Vehicle Mechanic, Retail-Motor Vehicle Dealers	47	225.57	180.00 - 287.60
Motor Vehicle Mechanic, Retail-Motor Vehicle Dealers	80	188.13	138.12 - 227.85
Order Filler, Wholesale	75	126.64	94.00 - 170.00
Packager, Hand, Wholesale	20	103.56	90.00 - 120.00
Receiving Clerk, Retail-Apparel and Shoe Stores	5	119.60	- - -
Receiving Clerk, Retail-General Merchandise Stores	15	149.61	125.00 - 175.00
Receiving Clerk, Retail-Other Retail Stores	5	138.20	- - -
Receiving Clerk, Wholesale	30	126.51	92.37 - 154.00
Sales Clerk, Retail-Food Stores	150	171.12	131.00 - 200.00
Sales Clerk (Female), Retail-Food Stores	27	115.26	68.00 - 145.00
Salesman, Motor Vehicle, Retail-Motor Vehicle Dealers	74	270.42	130.00 - 425.00
Salesman, Retail, Wholesale	31	205.25	150.00 - 265.58
Salesman, Retail (Commission), Wholesale	23	233.64	148.00 - 330.76
Salesman, Wholesale	52	190.25	160.00 - 230.94

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
HALIFAX		$ per hr/day/wk	
TRADE (Cont'd)			
Salesperson, Class A, Retail-Accessory, Parts, Tire and Battery Shops	20	89.32	74.00 - 102.60
Salesperson, Class A (Female), Retail-Apparel and Shoe Stores	67	78.16	72.00 - 81.00
Salesperson, Class A (Female), Retail-General Merchandise Stores	50	98.30	94.00 - 100.00
Salesperson, Class B, Retail-Apparel and Shoe Stores	16	129.77	100.00 - 144.37
Salesperson, Class B (Female), Retail-Apparel and Shoe Stores	70	124.56	80.00 - 200.00
Salesperson, Class B (Female), Retail-General Merchandise Stores	100	100.92	95.00 - 110.00
Salesperson, Class B (Female) Retail-Other Retail Stores	12	113.99	80.83 - 153.00
Salesperson, Class C, Retail-Accessory, Parts, Tire and Battery Shops	29	107.17	76.00 - 160.00
Salesperson, Class C, Retail-Apparel and Shoe Stores	24	167.81	115.00 - 207.56
Salesperson, Class C (Female) Retail-Apparel and Shoe Stores	28	119.67	80.00 - 160.00
Salesperson, Class C, (Female) Retail-General Merchandise Stores	18	112.22	100.00 - 130.00
Salesperson, Class C, Retail-Other Retail Stores	25	173.11	100.00 - 254.00
Salesperson, Class C, Retail-General Merchandise Stores	32	152.97	100.00 - 240.00
Storeman, Retail-General Merchandise Stores	38	163.29	145.00 - 175.00
TRANSPORTATION, COMMUNICATION AND OTHER UTILITIES			
Announcer-General, Radio and Television Broadcasting	27	234.53	150.00 - 344.42
Dispatcher, Motor Vehicles, Truck Transport	6	171.57	- - -

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
HALIFAX (Cont'd)		$ per hr/day/wk	
TRANSPORTATION, COMMUNICATION AND OTHER UTILITIES (Cont'd)			
News Editor, Radio and Television Broadcasting	14	285.11	215.00 - 325.38
Truck Driver, Helper, Truck Transport	19	2.83	2.40 - 3.50
Truck Driver, Tractor-Trailer, Truck Transport	11	138.73	132.00 - 144.00
HANTS			
Office Occupations			
Accounting Clerk, Junior (Female)	8	87.73	- - -
Manager, Administrative	13	212.00	170.00 - 288.68
Secretary, Senior (Female)	5	114.99	- - -
Stock Records Clerk	5	149.92	- - -
Telephone-Switchboard Operator (Female)	6	90.91	- - -
Maintenance Trades			
Carpenter	11	3.52	- - -
Electrician	12	3.70	3.23 - 4.07
Machinist	9	4.07	- - -
Millwright	23	3.53	2.60 - 4.07
Pipe Fitter	8	3.69	- - -
Welder	7	3.65	- - -
Service Occupations			
Industrial Truck Operator	9	2.77	- - -
Labourer, Non-Production	24	2.60	2.30 - 2.75
Truck Driver, Light	5	2.78	- - -
Truck Driver, Heavy	33	3.04	2.70 - 3.27
Specific Industry Occupations			
MANUFACTURING			
Lumber Sorter, Sawmills	6	2.55	- - -

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
INVERNESS		$ per hr/day/wk	
Office Occupations			
Typist, Junior (Female)	6	110.54	- - -
Service Occupations			
Boiler Operator	11	3.28	1.95 - 3.63
Specific Industry Occupations			
SERVICE			
Chambermaid, Hospitals	16	91.58	86.14 - 96.53
Laundrywoman (Female), Hospitals	10	92.47	- - -
Nurse Aid (Female) Hospitals	15	99.35	94.68 - 102.77
Nursing Assistant (Female), Hospitals	17	123.50	120.32 - 124.71
Nurse, General (Female), Hospitals	43	171.66	144.57 - 189.83
KINGS			
Office Occupations			
Accounting Clerk, Senior	10	148.76	127.02 - 185.00
Accounting Clerk, Senior (Female)	6	114.89	- - -
Bookkeeper, Senior	5	156.65	- - -
Bookkeeper, Senior (Female)	9	131.87	- - -
Clerk, Intermediate (Female)	7	101.99	- - -
Manager, Administrative	11	263.09	173.70 - 460.00
Secretary, Junior (Female)	6	102.24	- - -
Secretary, Senior (Female)	7	139.90	- - -
Stock Records Clerk	6	122.89	- - -
Telephone-Switchboard Operator (Female)	7	101.40	- - -
Maintenance Trades			
Carpenter	5	4.11	- - -
Electrician	11	4.10	3.92 - 4.15

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
KINGS (Cont'd)		$ per hr/day/wk	
Service Occupations			
Cleaner, Industrial Plant	16	3.25	2.94 - 3.50
Janitor	8	2.66	- - -
Labourer, Non-Production	40	3.09	2.31 - 3.42
Shipping Clerk	16	3.33	2.68 - 3.70
Truck Driver, Light	10	3.34	3.04 - 3.52
Truck Driver, Heavy	21	3.11	2.20 - 3.80
Specific Industry Occupations			
TRADE			
Counter Salesman, Wholesale	15	119.89	90.00 - 150.00
Motor Vehicle Mechanic, Retail-Motor Vehicle Dealers	16	131.28	104.31 - 148.75
Sales Clerk, Retail-Food Stores	8	111.75	- - -
Salesperson, Parts, Retail-Motor Vehicle Dealers	11	112.45	94.00 - 135.00
SERVICE			
Chambermaid, Hospitals	24	91.00	76.21 - 96.53
Cook, Institution (Female), Hospitals	6	108 15	- - -
Diagnostic-Radiological Technician (Female), Hospitals	5	149.79	- - -
Laundrywoman, Hospitals	7	94.12	- - -
Medical-Laboratory Technician (Female), Hospitals	6	150.61	- - -
Nurse Aid (Female), Hospitals	6	96.80	- - -
Nursing Assistant (Female), Hospitals	55	120.90	114.08 - 125.63
Nurse, General Duty (Female), Hospitals	43	168.90	154.73 - 188.22
LUNENBURG			
Office Occupations			
Bookkeeper, Senior (Female)	6	177.98	- - -
Clerk, Intermediate (Female)	15	95.60	90.00 - 100.00

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
		$ per hr/day/wk	
LUNENBURG (Cont'd)			
Office Occupations (Cont'd)			
Manager Administrative	11	199.50	115.47 - 254.04
Stenographer, Junior (Female)	7	88.38	- - -
Stenographer, Senior (Female)	5	112.29	- - -
Maintenance Trades			
Machinist	7	3.72	- - -
Welder	13	3.86	3.70 - 4.20
Service Occupations			
Labourer, Non-Production	19	2.90	2.45 - 3.35
Shipping Clerk	19	3.13	2.60 - 3.50
Truck Driver, Light	12	2.60	2.10 - 3.50
Truck Driver, Heavy	23	2.76	2.00 - 3.08
Specific Industry Occupations			
TRADE			
Motor Vehicle Mechanic, Retail-Motor Vehicle Dealers	20	143.44	134.00 - 151.80
Salesman, Motor Vehicles (Commission), Retail-Motor Vehicle Dealers	11	294.84	95.00 - 460.00
Salesperson, Parts, Retail-Motor Vehicle Dealers	9	123.11	- - -
Salesman, Retail- Wholesale	40	126.50	110.00 - 145.00
PICTOU			
Office Occupations			
Accounting Clerk, Junior (Female)	13	106.93	80.00 - 118.24
Accounting Clerk, Senior	7	172.07	- - -
Accounting Clerk, Senior (Female)	6	153.72	- - -
Billing-Machine Operator (Female)	7	96.52	- - -
Bookkeeping-Machine Operator (Female)	7	107.42	- - -

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
PICTOU (Cont'd)		$ per hr/day/wk	
Office Occupations (Cont'd)			
Bookkeeper, Senior (Female)	11	115.08	79.88 - 130.00
Clerk, Junior (Female)	15	102.63	85.00 - 118.24
Clerk, Intermediate (Female)	20	108.43	92.00 - 132.95
Clerk, Senior	6	141.71	- - -
Clerk, Senior (Female)	9	119.77	- - -
Cost Clerk	7	205.70	- - -
Manager Administrative	21	239.07	157.30 - 322.11
Secretary, Senior (Female)	14	148.18	102.77 - 190.53
Stenographer, Junior	8	110.84	- - -
Stenographer, Senior (Female)	7	132.45	- - -
Stock Records Clerk	14	150.82	121.24 - 190.00
Telephone-Switchboard Operator (Female)	10	109.36	95.00 - 125.17
Typist, Junior (Female)	11	106.49	92.11 - 107.69
Typist, Senior (Female)	6	106.50	- - -
Maintenance Trades			
Carpenter	32	4.30	- - -
Electrician	37	5.28	4.32 - 6.65
Machinist	10	5.05	3.35 - 6.65
Millwright	48	5.40	4.28 - 6.65
Pipe Fitter	24	5.68	3.40 - 6.65
Welder	21	5.20	4.00 - 6.65
Service Occupations			
Boiler Operator	8	3.99	- - -
Cleaner, Industrial Plant	26	3.51	3.48 - 3.85
Industrial Truck Operator	28	3.98	3.50 - 5.19
Janitor	5	4.33	- - -
Janitor	5	117.76	- - -
Labourer, Non-Production	95	3.54	2.71 - 4.83
Security Guard	16	3.44	- - -
Shipping Clerk	47	3.88	3.00 - 4.47
Stationary Engineer, First Class	7	6.84	- - -
Stationary Engineer, Second Class	8	5.63	- - -
Truck Driver, Light	19	3.43	3.00 - 3.90
Truck Driver, Heavy	34	3.99	3.10 - 4.35

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
PICTOU (Cont'd)		$ per hr/day/wk	
Specific Industry Occupations			
MINES (INCLUDING MILLING), QUARRIES AND OIL WELLS			
Screenman, Coal Mines	13	31.08	28.00 - 32.00
PUBLIC ADMINISTRATION AND DEFENCE			
Heavy Equipment Operator, Local Administration	7	3.57	- - -
SERVICE			
Cook, Institutional (Female), Hospitals	7	94.35	- - -
Nursing Assistant (Female), Hospitals	34	104.48	91.22 - 124.24
Nurse, General (Female), Hospitals	145	152.11	133.48 - 175.98
TRADE			
Cashier (Female), Retail-Food Stores	13	114.77	90.00 - 147.00
QUEENS			
Office Occupations			
Manager, Administrative	6	208.17	- - -
Maintenance Trades			
Carpenter	10	5.30	- - -
Service Occupations			
Boiler Operator	12	4.88	2.60 - 6.21
Cleaner, Industrial Plant	7	3.78	- - -
Industrial Truck Operator	7	4.18	- - -
Labourer, Non-Production	34	2.98	2.00 - 4.90
Truck Driver, Light	8	3.28	- - -

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
RICHMOND		$ per hr/day/wk	
Maintenance Trades			
Electrician	12	5.79	3.40 - 6.42
Millwright	11	5.90	5.00 - 6.42
Welder	12	5.22	3.50 - 6.42
Service Occupations			
Labourer, Non-Production	53	3.18	2.70 - 4.62
SHELBURNE			
Office Occupations			
Cost Clerk	5	153.26	- - -
Manager, Administrative	5	215.81	- - -
Stock Records Clerk	5	140.40	- - -
Maintenance Trades			
Carpenter	5	3.19	- - -
Service Occupations			
Industrial Truck Operator	5	3.12	- - -
Labourer, Non-Production	44	2.64	2.25 - 3.50
Truck Driver, Light	15	2.86	2.56 - 3.13
Specific Industry Occupations			
MANUFACTURING			
Cleaner and Cutter, Fish Fish Products	49	2.91	2.91 - 3.00
Packager, Hand (Female) Fish Products	84	2.12	1.80 - 2.20

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
VICTORIA		$ per hr/day/wk	
Specific Industry Occupations			
TRADE			
Motor Vehicle Mechanic, Retail-Motor Vehicle Dealers	13	136.56	120.00 - 158.00
YARMOUTH			
Office Occupations			
Bookkeeping-Machine Operator (Female)	7	98.45	- - -
Clerk, Intermediate (Female)	8	109.23	- - -
Filing Clerk (Female)	7	106.73	- - -
Manager, Administrative	10	242.05	157.30 - 325.00
Stenographer, Junior (Female)	9	99.68	- - -
Stenographer, Senior (Female)	5	111.36	- - -
Maintenance Trades			
Carpenter	6	2.81	- - -
Service Occupations			
Labourer, Non-Production	44	2.26	2.00 - 2.70
Shipping Clerk	5	3.19	- - -
Specific Industry Occupations			
MANUFACTURING			
Cleaner and Cutter, Fish Fish Products	24	2.37	2.30 - 2.45
Service			
Waitress, Restaurants	30	1.89	1.80 - 2.07

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
MISCELLANEOUS		$ per hr/day/wk	
Office Occupations			
Accounting Clerk, Junior (Female)	23	119.84	104.61 - 130.00
Accounting Clerk, Senior (Female)	7	162.81	- - -
Billing-Machine Operator (Female)	5	106.87	- - -
Clerk, Junior	10	120.81	98.15 - 139.00
Clerk, Junior (Female)	73	102.22	87.75 - 116.16
Clerk, Intermediate	30	144.66	118.24 - 177.00
Clerk, Intermediate (Female)	95	119.43	98.15 - 130.71
Clerk, Senior	23	204.87	178.98 - 230.71
Clerk, Senior (Female)	11	172.81	115.47 - 205.08
Draughtsman, Junior	13	139.49	123.55 - 167.43
Draughtsman, Intermediate	14	169.78	141.33 - 207.85
Draughtsman, Senior	11	210.43	183.60 - 264.43
Filing Clerk (Female)	24	102.31	88.00 - 115.00
Keypunch Operator, Junior (Female)	17	125.35	115.00 - 131.87
Manager, Administrative	16	246.01	180.13 - 336.25
Manager, Administrative (Female)	7	158.13	- - -
Order Clerk	19	207.16	150.11 - 308.00
Secretary, Senior (Female)	15	141.82	113.62 - 167.66
Stenographer, Junior (Female)	30	115.68	107.39 - 128.17
Stenographer, Senior (Female)	7	129.15	- - -
Stock Records Clerk	19	146.85	118.93 - 174.36
Telephone-Switchboard Operator (Female)	11	111.77	98.15 - 132.50
Typist, Junior (Female)	22	98.48	80.83 - 112.00
Service Occupations			
Janitor	10	3.53	3.40 - 3.68
Shipping Clerk	5	2.69	- - -
Truck Driver, Light	35	4.10	3.07 - 5.63
Truck Driver, Heavy	179	4.22	3.60 - 5.10
Specific Industry Occupations			
TRADE			
Material Handler, Wholesale	12	153.89	140.87 - 161.54
Meat Cutter, Retail-Food Stores	15	189.80	181.00 - 195.00
Sales Clerk, Retail-Food Stores	31	169.77	150.00 - 187.00
Salesman, Retail - Wholesale	19	252.02	235.00 - 276.92
Salesperson, Class A (Female), Retail General Merchandise Stores	105	91.94	86.00 - 100.00

COUNTY	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
		$ per hr/day/wk	
MISCELLANEOUS (Cont'd)			
Specific Industry Occupations (Cont'd)			
TRADE (Cont'd)			
Salesperson, Class B (Female), Retail-General Merchandise Stores	36	99.36	80.00 - 104.00
Salesperson, Class B, Retail-Other Retail Stores	64	77.92	66.50 - 86.00
Salesperson, Class C, Retail-General Merchandise Stores	48	143.60	100.00 - 222.00
Salesperson, Class C (Female) General Merchandise Stores	20	102.40	80.00 - 130.00

PART 5 - URBAN AREA WAGE RATES AND SALARIES

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
AMHERST		$ per hr/day/wk	
Office Occupations			
Bookkeeper, Senior	6	136.50	- - -
Bookkeeper, Senior (Female)	5	116.11	- - -
Bookkeeping-Machine Operator (Female)	7	102.61	- - -
Clerk, Junior (Female)	7	87.75	- - -
Clerk, Senior	5	165.68	- - -
Draughtsman, Intermediate	13	173.10	160.50 - 181.29
Manager, Administrative	14	270.13	198.61 - 350.00
Order Clerk	6	165.95	- - -
Secretary, Junior (Female)	7	93.97	- - -
Secretary, Senior (Female)	5	135.81	- - -
Stenographer, Senior (Female)	11	108.88	101.61 - 120.78
Stock-Records Clerk	6	143.49	- - -
Telephone-Switchboard Operator (Female)	5	101.73	- - -
Typist, Junior (Female)	5	99.48	- - -
Typist, Senior (Female)	5	121.95	- - -
Maintenance Trades			
Carpenter	5	3.51	- - -
Electrician	8	4.01	- - -
Service Occupations			
Labourer, Non-Production	34	3.33	2.90 - 3.58
Shipping Clerk	7	2.93	- - -
Truck Driver, Light	7	3.09	- - -
Truck Driver, Heavy	5	3.41	- - -

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
HALIFAX		$ per hr/day/wk	
Office Occupations			
Accounting Clerk, Junior	41	130.09	92.37 - 182.44
Accounting Clerk, Junior (Female)	152	106.33	85.50 - 130.54
Accounting Clerk, Senior	65	164.12	130.94 - 207.85
Accounting Clerk, Senior (Female)	118	134.15	109.00 - 160.00
Bookkeeper, Senior	34	183.31	134.61 - 242.49
Bookkeeper, Senior (Female)	54	145.27	117.69 - 195.00
Bookkeeping-Machine Operator (Female)	121	107.03	89.90 - 127.02
Billing-Machine Operator (Female)	30	122.58	90.06 - 180.00
Calculating-Machine Operator (Female)	30	110.99	86.60 - 135.00
Clerk, Junior	57	118.25	92.37 - 145.00
Clerk, Junior (Female)	355	103.02	86.25 - 123.78
Clerk, Intermediate	119	143.31	105.00 - 180.00
Clerk, Intermediate (Female)	634	119.34	90.65 - 141.34
Clerk, Senior	94	181.98	109.69 - 254.26
Clerk, Senior (Female)	191	146.90	119.71 - 182.00
Computer Operator, Junior	13	141.56	109.93 - 165.38
Computer Operator, Junior (Female)	11	123.07	106.56 - 162.98
Computer Operator, Senior	14	175.21	140.07 - 196.00
Computer Operator, Senior (Female)	5	161.81	- - -
Cost Clerk	16	176.48	132.11 - 212.47
Cost Clerk (Female)	14	127.55	99.00 - 139.80
Draughtsman, Junior	18	141.20	115.47 - 161.66
Draughtsman, Intermediate	30	176.53	134.30 - 207.85
Draughtsman, Senior	39	225.19	206.00 - 251.73
Filing Clerk (Female)	69	95.54	78.98 - 118.00
Keypunch Operator, Junior (Female)	56	109.99	94.70 - 122.00
Keypunch Operator, Senior (Female)	95	128.66	118.26 - 141.34
Manager, Administrative	208	262.80	180.00 - 384.98
Manager, Administrative (Female)	26	202.83	150.00 - 288.46
Office Boy	24	109.64	90.00 - 141.80
Office Girl	17	87.83	80.00 - 98.50
Order Clerk	43	140.66	94.22 - 188.22
Order Clerk (Female)	28	112.17	95.00 - 131.63
Programmer, Senior	17	205.92	175.51 - 232.79
Programmer, Senior (Female)	9	175.13	- - -
Secretary, Junior	6	134.97	- - -
Secretary, Junior (Female)	127	126.09	99.30 - 154.00
Secretary, Senior (Female)	252	144.49	119.23 - 170.00
Stenographer, Junior (Female)	197	113.87	94.22 - 139.97

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
HALIFAX (Cont'd)		$ per hr/day/wk	
Office Occupations (Cont'd)			
Stenographer, Senior (Female)	168	128.08	103.92 - 155.76
Stock-Records Clerk	60	130.36	92.37 - 181.29
Stock-Records Clerk (Female)	47	105.17	87.50 - 124.00
Tabulating-Machine Operator (Female)	11	96.48	85.50 - 162.98
Telephone-Switchboard Operator (Female)	137	107.79	90.00 - 126.92
Transcribing-Machine Operator, Junior	21	108.73	92.37 - 124.00
Transcribing-Machine Operator, Senior (Female)	44	118.88	93.76 - 140.87
Typist, Junior (Female)	289	100.48	85.45 - 115.47
Typist, Senior (Female)	136	118.73	100.00 - 142.30
Maintenance Trades			
Carpenter	99	4.80	3.75 - 5.81
Electrician	82	5.38	4.38 - 6.60
Machinist	93	5.10	4.57 - 5.70
Millwright	72	5.19	4.27 - 5.93
Pipe Fitter	33	5.57	4.16 - 6.60
Plumber	26	4.94	4.40 - 6.40
Tool and Die Maker	8	4.17	- - -
Welder	39	5.03	4.18 - 6.60
Service Occupations			
Boiler Operator	21	5.26	4.34 - 6.60
Charwomen	159	2.09	1.80 - 2.45
Charwomen	12	89.45	65.00 - 100.00
Cleaner, Industrial Plant	128	3.17	2.61 - 3.82
Cleaner, Industrial Plant	14	148.42	125.00 - 161.51
Industrial Truck Operator	143	4.73	3.03 - 5.20
Janitor	25	2.84	2.11 - 3.45
Janitor	43	132.43	95.00 - 159.70
Labourer, Non-Production	392	3.44	2.64 - 4.22
Security Guard	954	2.55	2.35 - 2.80
Security Guard	12	124.77	115.47 - 126.00
Shipping Clerk	182	3.88	2.80 - 4.47
Stationary Engineer, First Class	18	6.25	4.74 - 7.33
Stationary Engineer, Second Class	34	5.43	4.73 - 6.13
Stationary Engineer, Third Class	35	4.73	4.27 - 5.46
Stationary Engineer, Fourth Class	18	4.03	3.70 - 4.93
Truck Driver, Light	252	3.37	2.75 - 4.21
Truck Driver, Heavy	271	4.12	3.60 - 4.43

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
HALIFAX (Cont'd)		$ per hr/day/wk	
Specific Industry Occupations			
MANUFACTURING			
Offset Pressman, Commercial Printing	8	4.78	- - -
PUBLIC ADMINISTRATION AND DEFENSE			
Fire Captain, Local Administration	47	229.36	220.94 - 234.11
Fireman, Local Administration	37	141.44	116.11 - 164.42
Fireman, First Class, Qualified Fireman--Receiving Long Service Pay, Local Administration	204	198.92	- - -
Fireman, First Class, Qualified Fireman--Not Receiving Long Service Pay, Local Administration	41	197.80	- - -
Heavy-Equipment Operator, Local Administration	19	3.95	3.81 - 4.42
SERVICE			
Bartender, Hotel, Restaurants and Taverns	15	116.34	96.80 - 150.00
Bellman, Hotels,Restaurants and Taverns	21	83.92	76.00 - 94.00
Beverage Waiter, Hotels, Restaurants and Taverns	10	80.44	76.00 - 82.00
Beverage Waitress, Hotels, Restaurants and Taverns	11	84.63	75.00 - 94.00
Cashier (Female), Hotels, Restaurants and Taverns	9	89.11	- - -
Cashier (Female), Restaurants	7	90.15	- - -
Chambermaid, Hospitals	52	89.27	86.14 - 96.53
Chambermaid, Hotels Restaurants and Taverns	123	80.19	67.50 - 95.20
Checker (Female), Laundries, Cleaners and Presser	7	2.21	- - -
Cook, Restaurants	24	164.90	100.80 - 210.00
Cook (Female), Restaurants	11	120.75	86.40 - 169.75
Cook, Helper (Female), Hospitals	6	101.54	- - -
Cook, Institution, Hospitals	13	116.18	99.07 - 172.74

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
HALIFAX (Cont'd)		$ per hr/day/wk	
Specific Industry Occupations (Cont'd)			
SERVICE (Cont'd)			
Counter Clerk (Female), Laundries, Cleaners and Pressers	12	96.33	90.00 - 99.00
Diagnostic-Radiological Technician (Female), Hospitals	32	169.39	151.50 - 189.05
Driver-Salesman, Laundries, Cleaners and Pressers	7	121.43	- - -
Executive Housekeeper (Female), Hotels, Restaurants and Taverns	9	106.15	- - -
Flatwork Finisher (Female), Laundries, Cleaners and Pressers	12	2.04	- - -
Hostess, Restaurant or Coffee Shop (Female), Restaurants	5	2.26	- - -
Hotel Clerk, Hotels, Restaurants and Taverns	13	107.69	80.00 - 130.00
Hotel Clerk (Female), Hotels, Restaurants and Taverns	30	96.42	80.00 - 126.00
Houseman, Hotels, Restaurants and Taverns	16	88.59	83.20 - 94.00
Kitchen Helper, Hotels, Restaurants and Taverns	22	86.09	72.00 - 100.40
Kitchen Helper (Female), Hotels, Restaurants and Taverns	21	84.61	72.00 - 98.00
Kitchen Helper, Restaurants	38	96.64	81.75 - 111.75
Kitchen Helper (Female), Restaurants	58	92.69	82.25 - 101.75
Laundryman, Heavy Duties, Hospitals	8	101.87	- - -
Laundrywoman, Light Duties, Hospitals	26	95.25	93.07 - 96.53
Laundrywoman, Light Duties, Hotels, Restaurants and Taverns	14	81.43	80.00 - 84.00
Marker (Female)-Laundry, Laundries, Cleaners and Pressers	12	2.23	- - -
Marker (Female)-Dry Cleaning, Laundries, Cleaners and Pressers	7	2.11	- - -
Medical-Laboratory Technician (Female), Hospitals	12	108.91	99.07 - 116.62
Medical-Laboratory Technologist, Hospitals	7	186.08	- - -
Medical-Laboratory Technologist (Female), Hospitals	59	165.85	145.95 - 175.53

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
HALIFAX (Cont'd)		$ per hr/day/wk	
Specific Industry Occupations (Cont'd)			
SERVICE (Cont'd)			
Nurse, Aid (Female), Hospitals	57	98.25	90.06 - 116.85
Nursing Assistant (Female), Hospitals	155	117.05	103.69 - 124.71
Nurse, General Duty (Female), Hospitals	426	169.03	150.34 - 184.52
Orderly, Certified, Hospitals	52	105.31	- - -
Orderly, Uncertified, Hospitals	26	105.34	103.69 - 110.85
Presser, Machine (Female), Laundries, Cleaners and Pressers	18	2.13	2.00 - 2.20
Psychiatric Attendant, Hospitals	39	111.38	110.85 - 114.31
Psychiatric Attendant (Female), Hospitals	60	112.23	110.85 - 114.31
Seamstress (Female), Hospitals	7	95.48	- - -
Short-Order Cook, Restaurants	6	113.47	- - -
Supervisor, Chefs and Cooks, Hotels Restaurants and Taverns	30	160.74	125.00 - 229.96
Supervisor, Chefs and Cooks, Restaurants	9	185.92	- - -
Supervisor, Waiters, Hostesses and Stewards--Food and Beverage Hotels, Restaurants and Taverns	9	128.93	- - -
Waiter, Formal Service, Hotels, Restaurants and Taverns	12	1.92	1.90 - 2.00
Waitress (Female), Hotels Restaurants and Taverns	76	2.01	1.80 - 2.30
Waiter, Restaurants	35	2.18	2.00 - 2.40
Waitress (Female), Restaurants	99	1.99	1.80 - 2.05
TRADE			
Automotive Body Repairman, Retail-Motor Vehicle Dealers	36	201.00	164.00 - 227.85
Automotive Body Repairman (Piece) Retail-Motor Vehicle Dealers	23	261.66	169.00 - 310.37
Cashier (Female), Retail-Apparel and Shoe Stores	17	86.59	81.00 - 91.00
Cashier (Female), Retail-Accessory Parts, Tire and Battery Shops	12	88.25	81.00 - 110.00

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
HALIFAX (Cont'd)		$ per hr/day/wk	
Specific Industry Occupations (ont'd)			
TRADE (Cont'd)			
Cashier (Female), Retail-Food Stores	67	131.75	106.00 - 157.00
Cashier (Female), Retail-General Merchandise Stores	27	97.50	85.25 - 110.00
Cashier, Office (Female), Wholesale	7	95.50	- - -
Counter Salesman, Wholesale	22	136.17	103.92 - 165.00
Garage Serviceman, Retail-Motor Vehicle Dealers	14	115.33	85.00 - 160.00
Material Handler, Retail-Motor Vehicle Dealers	50	147.26	125.00 - 175.00
Material Handler, General, Retail-Other Retail Stores	10	142.12	80.80 - 192.00
Material Handler, General, Wholesale	61	126.63	96.00 - 148.00
Meat Cutter, Retail-Food Stores	52	191.08	165.00 - 225.00
Meat Packager, Retail-Food Stores	21	174.81	144.00 - 200.00
Meat Packager (Female), Retail-Food Stores	33	135.88	117.00 - 161.00
Motor-Vehicle Mechanic, Retail-Motor Vehicle Dealers	80	188.13	138.12 - 227.85
Motor-Vehicle Mechanic (Piece) Retail-Motor Vehicle Dealers	47	225.57	180.00 - 287.60
Order Filler, Wholesale	75	126.64	94.00 - 170.00
Packager, Hand, Wholesale	13	94.71	90.00 - 100.00
Receiving Clerk, Retail-Apparel and Shoe Stores	5	119.60	- - -
Receiving Clerk, Retail-General Merchandise Stores	15	149.61	125.00 - 175.00
Receiving Clerk, Retail-Other Retail Stores	5	138.20	- - -
Receiving Clerk, Wholesale	30	126.51	92.37 - 154.00
Sales Clerk, Retail-Food Stores	148	172.08	138.00 - 200.00
Sales Clerk (Female), Retail-Food Stores	20	131.80	112.00 - 145.00
Salesman, Motor Vehicle, Retail-Motor Vehicle Dealers	20	206.30	150.00 - 221.73
Salesman, Motor Vehicle (Commission) Retail-Motor Vehicle Dealers	74	270.42	130.00 - 425.00
Salesman-Retail, Wholesale	31	205.25	150.00 - 265.58
Salesman-Wholesale, Wholesale	52	190.25	160.00 - 230.94

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
HALIFAX (Cont'd)		$ per hr/day/wk	
Specific Industry Occupations (Cont'd)			
TRADE (Cont'd)			
Salesman-Wholesale (Commission) Wholesale	23	233.64	148.00 - 330.76
Salesperson, Class A, Retail Accessory, Parts, Tire and Battery Shops	20	89.32	74.00 - 102.60
Salesperson, Class A, (Female) Retail-Apparel and Shoe Stores	67	78.16	72.00 - 81.00
Salesperson, Class A, (Female) Retail-General Merchandise Stores	50	98.30	94.00 - 100.00
Salesperson, Class B, Retail-Apparel and Shoe Stores	16	129.77	100.00 - 144.37
Salesperson, Class B (Female) Retail-Apparel and Shoe Stores	70	124.56	80.00 - 200.00
Salesperson, Class B (Female) Retail-General Merchandise Stores	100	100.92	95.00 - 110.00
Salesperson, Class B (Female) Retail-Other Retail Stores	12	113.99	80.83 - 153.00
Salesperson, Class C, Retail-Accessory, Parts, Tire and Battery Shops	29	107.17	76.00 - 160.00
Salesperson, Class C (Commission)-Apparel and Shoe Stores	24	167.81	115.00 - 207.56
Salesperson, Class C (Female) Retail-Apparel and Shoe Stores	28	119.67]	80.00 - 160.00
Salesperson, Class C, Retail-General Merchandise Stores	32	152.97	100.00 - 240.00
Salesperson, Class C (Female) Retail-General Merchandise Stores	18	112.22	100.00 - 130.00
Salesperson, Class C, Retail - Other Retail Stores	25	173.11	100.00 - 254.00
Storeman, Retail-General Merchandise Stores	38	163.29	145.o0 - 175.00
TRANSPORTATION, COMMUNICATION AND OTHER UTILITIES			
Announcer-General, Radio and Television Broadcasting	27	234.53	150.00 - 344.42
Dispatcher, Motor Vehicles, Truck Transport	6	171.57	- - -

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
HALIFAX (Cont'd)		$ per hr/day/wk	
Specific Industry Occupation (Cont'd)			
TRANSPORTATION, COMMUNICATION AND OTHER UTILITIES (Cont'd)			
News Editor, Radio and Television Broadcasting	14	285.11	215.00 - 325.38
Technician, Control Room, Radio and Television Broadcasting	14	237.93	179.42 - 273.80
Truck-Driver Helper, Truck Transport	19	2.83	2.40 - 3.50
Truck-Driver Helper, Tractor-Trailer, Truck Transport	11	138.73	132.00 - 144.00
NEW GLASGOW			
Office Occupations			
Accounting Clerk, Junior (Female)	7	102.39	- - -
Accounting Clerk, Senior	6	167.41	- - -
Billing-Machine Operator (Female)	6	96.83	- - -
Bookkeeper, Senior (Female)	10	105.22	79.88 - 130.00
Clerk, Junior (Female)	11	98.03	85.00 - 118.24
Clerk, Intermediate (Female)	16	101.51	92.00 - 110.00
Clerk, Senior	6	112.54	- - -
Manager, Administrative	18	243.24	165.00 - 322.11
Secretary, Senior (Female)	8	119.66	- - -
Stock Records Clerk	10	140.19	121.24 - 143.87
Telephone Switchboard Operator (Female)	8	107.77	- - -
Typist, Junior	8	100.57	- - -
Maintenance Trades			
Carpenter	19	4.52	- - -
Electrician	16	4.44	- - -
Machinist	6	4.00	- - -
Millwright	24	4.28	- - -
Pipefitter	7	3.81	- - -
Welder	9	4.15	- - -

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
NEW GLASGOW (Cont'd)		$ per hr/day/wk	
Service Occupations			
Boiler Operator	8	3.99	- - -
Cleaner, Industrial Plant	22	3.54	3.48 - 3.56
Industrial Truck Operator	22	3.82	- - -
Labourer, Non-Production	72	3.30	2.56 - 4.01
Security Guard	14	3.64	- - -
Shipping Clerk	13	3.32	2.55 - 3.83
Truck Driver, Light	19	3.43	3.00 - 3.90
Truck Driver, Heavy	16	3.79	3.03 - 4.01
Specific Industry Occupations			
MINES (Including Milling), QUARRIES AND OIL WELLS			
Screenman, Coal Mines	13	31.08	28.00 - 32.00
PUBLIC ADMINISTRATION AND DEFENSE			
Heavy-Equipment Operator, Local Administration	7	3.57	- - -
SERVICE			
Chambermaid, Hospitals	41	92.54	91.22 - 95.84
Laundrywoman, Hospitals	11	95.42	- - -
Medical-Laboratory Technologist (Female), Hospitals	15	154.68	139.26 - 169.97
Nurse, General Duty (Female), Hospitals	139	151.19	133.48 - 158.42
Nursing Assistant (Female), Hospitals	29	101.80	91.22 - 109.69

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
SYDNEY		$per hr/day/wk	
Office Occupations			
Accounting Clerk, Junior	7	139.86	- - -
Accounting Clerk, Junior (Female)	21	113.37	90.00 - 144.20
Accounting Clerk, Senior	15	157.84	125.00 - 196.99
Accounting Clerk, Senior (Female)	20	132.80	105.00 - 160.00
Billing-Machine Operator (Female)	19	103.70	85.00 - 126.00
Bookkeeper, Senior	14	196.00	155.00 - 245.00
Bookkeeper, Senior (Female)	13	142.07	105.00 - 196.99
Bookkeeping-Machine Operator (Female)	25	102.91	88.25 - 120.00
Clerk, Junior	10	122.67	90.00 - 155.80
Clerk, Junior (Female)	23	105.16	88.68 - 125.00
Clerk, Intermediate	5	147.68	- - -
Clerk, Intermediate (Female)	49	117.96	99.48 - 139.42
Clerk, Senior	23	175.53	138.22 - 193.00
Clerk, Senior (Female)	16	140.38	107.69 - 174.03
Cost Clerk	10	211.39	159.95 - 248.96
Draughtsman, Senior	6	217.99	- - -
Manager, Administrative	36	274.16	170.00 - 353.34
Manager, Administrative (Female)	6	183.38	- -
Order Clerk	7	145.99	- - -
Secretary, Junior (Female)	27	128.89	90.06 - 148.96
Secretary, Senior (Female)	29	142.23	106.93 - 175.51
Stenographer, Junior (Female)	31	98.20	61.31 - 128.45
Stenographer, Senior (Female)	15	122.76	107.00 - 134.71
Stock Records Clerk	21	163.90	115.47 - 213.62
Telephone-Switchboard Operator (Female)	27	107.12	90.00 - 137.80
Typist, Junior (Female)	42	99.81	80.00 - 114.42
Typist, Senior (Female)	10	109.12	90.00 - 130.00
Maintenance Trades			
Carpenter	122	4.92	4.06 - 5.11
Electrician	89	5.09	4.55 - 5.34
Machinist	56	5.15	- - -
Pipefitter	93	4.87	3.95 - 5.11
Service Occupations			
Boiler Operator	30	4.37	3.95 - 5.04
Charwoman	44	2.11	- - -

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
SYDNEY (Cont'd)		$ per hr/day/wk	
Service Occupations (Cont'd)			
Cleaner, Industrial Plant	24	3.88	3.83 - 4.29
Industrial Truck Operator	24	4.49	3.25 - 4.74
Janitor	17	4.10	- - -
Janitor	8	145.34	- - -
Shipping Clerk	71	4.05	3.25 - 4.47
Stationary Engineer, Third Class	9	4.05	- - -
Truck Driver, Light	54	3.67	2.62 - 4.74
Truck Driver, Heavy	93	4.12	3.38 - 4.81
Specific Industry Occupations			
MANUFACTURING			
Chemical Operator, Class B, Manufacturers of Industrial Chemicals	17	4.60	4.35 - 5.00
Driver-Salesman (Commission), Soft Drink Manufacturers	9	155.33	- - -
Driver-Salesman Helper, Soft Drink Manufacturers	9	81.11	- - -
Electrician, Shipyard, Shipbuilding and Repair	10	3.73	3.48 - 3.84
Engine Fitter, Shipbuilding and Repair	30	3.52	3.17 - 3.84
Machine Tender Crew, Soft Drink Manufacturers	8	2.74	- - -
Shipwright, Wood, Shipbuilding and Repair	14	3.79	3.44 - 3.84
Welder, Combination, Shipbuilding and Repair	11	3.65	3.44 - 3.84
PUBLIC ADMINISTRATION AND DEFENSE			
Police Constable, Qualified First Class -Receiving Long Service Pay, Local Administration	8	165.73	- - -

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
SYDNEY (Cont'd)		$ per hr/day/wk	
Specific Industry Occupations (Cont'd)			
SERVICE			
Cashier, Cafeteria, Coffee Shop or Dining Room (Female), Hotels Restaurants and Taverns	15	77.80	72.00 - 85.00
Cashier, Office (Female), Hotels Restaurants and Taverns	13	78.38	- - -
Chambermaid, Hospitals	41	94.59	93.07 - 96.53
Chambermaid, Hotels Restaurants and Taverns	45	74.80	72.00 - 76.00
Cook, Helper (Female), Hospitals	22	98.92	93.07 - 112.00
Diagnostic-Radiogical Technician (Female), Hospitals	26	170.24	- - -
Executive Housekeeper (Female) Hotels Restaurants and Taverns	5	89.80	- - -
Flatwork Finisher (Female), Laundries, Cleaners and Pressers	10	1.88	1.80 - 2.00
Hotel Clerk (Female), Hotels Restaurants and Taverns	7	89.71	- - -
Houseman, Hotels,Restaurants and Taverns	5	70.80	- - -
Kitchen Helper (Female), Hotels Restaurants and Taverns	10	72.80	62.00 - 76.00
Laundrywomen, Hospitals	21	95.30	93.00 - 96.53
Medical-Laboratory Technician (Female), Hospitals	7	182.80	- - -
Medical-Laboratory Technologist, Hospitals	16	164.47	151.27 - 170.20
Medical-Laboratory Technologist, (Female), Hospitals	13	151.21	124.71 - 184.52
Nurse, Aid (Female), Hospitals	71	97.91	91.91 - 102.77
Nursing Assistant (Female) Hospitals	110	119.96	108.08 - 124.48
Nurse, General Duty (Female), Hospitals	245	165.94	150.23 - 177.69
Orderly, Uncertified, Hospitals	8	105.97	- - -
Waitress (Female), Hotels Restaurants and Taverns	27	1.86	1.80 - 1.90

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
		$ per hr/day/wk	
SYDNEY (Cont'd)			
Specific Industry Occupations (Cont'd)			
TRADE			
Cashier (Female), Retail-Apparel and Shoe Stores	6	82.83	- - -
Cashier (Female), Retail-Food Stores	43	106.45	82.00 - 150.00
Cashier (Female), Retail-General Merchandise Stores	20	95.05	86.00 - 115.00
Cashier, Office (Female), Wholesale	5	99.00	- - -
Material Handler, General, Wholesale	19	127.01	104.00 - 150.00
Meat Cutter, Retail-Food Stores	29	160.24	124.00 - 196.00
Meat Packager (Female), Retail-Food Stores	24	108.57	80.00 - 130.00
Order Filler, Wholesale	48	128.26	102.80 - 142.00
Receiving Clerk, Wholesale	5	136.04	- - -
Sales Clerk, Retail-Food Stores	81	136.35	80.00 - 181.00
Sales Clerk (Female), Retail-Food Stores	7	113.99	- - -
Salesman, Wholesale	22	142.86	125.00 - 168.00
Salesman, (Commission) Wholesale	19	207.16	180.00 - 247.50
Salesperson, Class A (Female) Retail-General Merchandise Stores	48	98.48	87.00 - 110.00
Salesperson, Class A (Female), Retail-Apparel and Shoe Stores	21	86.12	76.00 - 105.00
TRURO			
Office Occupations			
Accounting Clerk, Junior	13	108.84	87.47 - 135.10
Accounting Clerk, Junior (Female)	9	95.41	- - -
Accounting Clerk, Senior	6	146.79	- - -
Accounting Clerk, Senior (Female)	13	119.22	100.57 - 153.00
Billing-Machine Operator (Female)	55	125.67	120.00 - 140.00

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PREDOMINANT RANGE
TRURO (Cont'd)		$ per hr/day/wk	
Office Occupations (Cont'd)			
Bookkeeper, Senior	5	195.97	- - -
Bookkeeper, Senior (Female)	5	137.00	- - -
Bookkeeping-Machine Operator (Female)	13	115.39	80.00 - 150.00
Clerk, Junior	5	110.00	- - -
Clerk, Junior (Female)	16	91.56	85.00 - 103.51
Clerk, Intermediate	8	157.57	- - -
Clerk, Intermediate (Female)	24	107.58	90.00 - 135.55
Cost Clerk (Female)	8	103.34	- - -
Draughtsman, Senior	6	176.67	- - -
Filing Clerk (Female)	7	84.92	- - -
Manager, Administrative	51	275.69	190.00 - 350.00
Order Clerk	21	127.86	90.00 - 150.00
Secretary, Senior (Female)	6	134.37	- - -
Stenographer, Junior (Female)	9	107.35	- - -
Stock Records Clerk	9	141.41	- - -
Stock Records Clerk (Female)	14	105.71	80.00 - 140.00
Telephone-Switchboard Operator (Female)	15	100.44	85.00 - 110.40
Transcribing-Machine Operator Junior (Female)	5	99.81	- - -
Typist, Junior (Female)	12	88.39	82.50 - 95.00
Typist, Senior (Female)	8	111.80	- - -
Maintenance Trades			
Carpenter	19	3.89	- - -
Electrician	7	4.80	- - -
Machinist	19	3.76	3.10 - 4.75
Service Occupations			
Industrial Truck Operator	14	2.70	2.48 - 3.00
Labourer, Non-Production	26	2.94	2.55 - 3.64
Shipping Clerk	48	3.01	2.50 - 3.31
Stationary Engineer, Fourth Class	6	3.57	- - -
Truck Driver, Light	26	2.94	2.73 - 3.05
Truck Driver, Heavy	29	3.60	2.90 - 4.25

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES OR SALARIES	
		AVERAGE	PRODOMINANT RANGE
TRURO (Cont'd)			
Specific Industry Occupations			
TRADE			
Automotive Body Repairman, Retail-Motor Vehicle Dealers	8	174.97	- - -
Counter Salesman, Wholesale	8	165.94	- - -
Motor Vehicle Mechanic, Retail-Motor Vehicle Dealers	22	185.95	159.38 - 213.75
Salesperson, Class A (Female)- Retail Apparel and Shoe Stores	25	80.43	71.00 - 95.00
YARMOUTH			
Service Occupations			
Labourer, Non-Production	19	2.01	1.93 - 2.05

PART 6 - INTER-INDUSTRY AND INTER-COUNTY OCCUPATIONAL COMPARISONS

TABLE 1

COMPARISON OF AVERAGE HOURLY RATES FOR MAINTENANCE TRADES IN NOVA SCOTIA FOR 1972, 1973 AND 1974

MAINTENANCE TRADES	1972		1973		1974	
	No.	$ per hour	No.	$ per hour	No.	$ per hour
Carpenter	418	3.56	378	4.03	373	4.55
Electrician	385	4.06	387	4.50	373	5.19
Machinist	208	3.85	248	4.12	233	4.97
Mechanic	559	3.32	-	-	-	-
Millwright	257	4.14	388	4.35	426	5.06
Pipe Fitter	221	4.20	239	4.78	234	5.26
Plumber	50	3.34	57	4.00	43	4.41
Tool and Die Maker	15	3.33	12	3.60	18	4.32
Welder	240	3.84	184	4.12	167	4.85

TABLE 2

COMPARISON OF AVERAGE WEEKLY WAGES FOR SELECTED OFFICE OCCUPATIONS, BY SEX, IN NOVA SCOTIA FOR 1972, 1973 AND 1974

OCCUPATION	1972		1973		1974	
	No.	$ per week	No.	$ per week	No.	$ per week
OFFICE OCCUPATIONS (MALE)						
Accounting Clerk, Junior	152	100.93	98	107.65	84	125.80
Accounting Clerk, Senior	230	138.17	142	154.04	146	159.28
Analyst, Senior	-	-	18	222.73	20	247.91
Bookkeeper, Senior	73	140.97	150	149.42	108	175.96
Clerk, Junior	79	95.29	80	100.27	93	117.42
Clerk, Intermediate	297	113.92	-	-	207	148.07
Clerk, Senior	242	147.87	228	156.10	180	180.87
Computer Operator, Junior	-	-	17	126.61	17	142.88
Computer Operator, Senior	-	-	20	168.44	18	180.53
Cost Clerk	-	-	67	148.44	59	179.26
Draughtsman, Trainee	-	-	18	131.34	13	143.18
Draughtsman, Junior	-	-	33	128.32	51	140.42
Draughtsman, Intermediate	74	134.95	53	154.72	74	173.79
Draughtsman, Senior	93	164.92	100	188.83	87	211.83
Manager, Administrative	294	179.13	522	214.16	469	252.92
Office Boy	-	-	34	95.60	31	107.24
Order Clerk	-	-	80	127.94	113	152.42
Programmer, Junior	-	-	11	149.14	19	162.18
Programmer, Senior	-	-	22	190.92	30	204.11
Secretary, Junior	-	-	-	-	7	133.83
Stock Records Clerk	-	-	175	125.12	170	139.26
Tabulating-Machine Operator	-	-	-	-	5	165.47
OFFICE OCCUPATIONS (FEMALE)						
Accounting Clerk, Junior	318	83.29	288	96.14	255	107.79
Accounting Clerk, Senior	139	104.99	221	114.73	207	131.99
Billing-Machine Operator	-	-	95	90.55	83	109.89
Bookkeeper, Senior	108	95.89	146	112.27	139	132.75
Bookkeeping-Machine Operator	-	-	226	92.16	203	106.50
Calculating-Machine Operator	-	-	54	86.51	48	106.67
Clerk, Junior	525	77.96	444	85.84	524	102.16
Clerk, Intermediate	845	93.10	-	-	908	117.83
Clerk, Senior	207	111.71	269	121.13	266	145.27
Computer Operator, Junior	-	-	8	105.47	14	120.47

COMPARISON OF AVERAGE WEEKLY WAGES FOR SELECTED OFFICE OCCUPATIONS, BY SEX,

TABLE 2 (Cont'd) IN NOVA SCOTIA FOR 1972, 1973 AND 1974

OCCUPATION	1972 No.	1972 $ per week	1973 No.	1973 $ per week	1974 No.	1974 $ per week
OFFICE OCCUPATIONS (FEMALE) (Cont'd)						
Computer Operator, Senior	-	-	10	136.84	10	147.17
Cost Clerk	-	-	38	101.56	37	122.79
Filing Clerk	111	73.99	98	80.06	118	98.18
Keypunch Operator, Junior	-	-	66	98.32	96	113.82
Keypunch Operator, Senior	-	-	81	109.36	104	128.82
Manager, Administrative	95	126.20	78	161.76	58	194.93
Office Girl	-	-	31	74.83	30	93.77
Order Clerk	-	-	58	99.94	42	113.09
Programmer, Junior	-	-	7	148.15	5	148.94
Programmer, Senior	-	-	11	161.17	10	177.31
Secretary, Junior	236	97.44	254	106.51	251	122.48
Secretary, Senior	412	112.86	358	125.16	373	143.28
Stenographer, Junior	592	89.12	291	94.69	321	111.00
Stenographer, Senior	450	100.52	299	107.74	250	125.82
Stock Records Clerk	-	-	61	96.46	75	104.93
Tabulating-Machine Operator	-	-	-	-	12	102.30
Telephone-Switchboard Operator	158	78.59	251	89.50	246	106.31
Transcribing Machine Operator, Junior	-	-	58	94.08	51	110.98
Transcribing Machine Operator, Senior	-	-	37	108.75	53	118.89
Typist, Junior	415	77.63	387	84.96	422	99.93
Typist, Senior	419	93.11	249	97.94	204	115.93

COMPARISON OF AVERAGE HOURLY/DAILY/WEEKLY SALARY FOR SERVICE OCCUPATIONS IN NOVA SCOTIA FOR 1972, 1973 AND 1974

TABLE 3

SERVICE OCCUPATIONS	1972 No.	1972 $ per hour/ day/week	1973 No.	1973 $ per hour/ day/week	1974 No.	1974 $ per hour day/week
Boiler Operator	94	3.04	127	3.32	140	4.36
Charwoman	531	1.70	690	1.82	218	2.12
Charwoman	108	66.90	90	79.81	61	94.73
Cleaner, Industrial Plant	478	2.13	543	2.28	253	3.29
Cleaner, Industrial Plant	103	89.25	47	109.81	24	145.30
Industrial Truck Operator	196	2.73	280	3.08	299	4.17
Janitor	-	-	200	3.48	85	3.22
Janitor	-	-	57	104.25	83	124.35
Labourer, Non-Production	909	2.54	1,257	3.05	1,543	3.49
Labourer, Production	1,226	2.38	-	-	-	-
Passenger Elevator Operator (Female)	10	83.04	-	-	-	-
Security Guard	-	-	-	-	1,074	2.68
Security Guard	-	-	-	-	-	-
Shipping Clerk	490	2.78	468	3.14	474	3.73
Stationary Engineer, First Class	50	5.11	30	4.67	69	6.03
Stationary Engineer, Second Class	92	4.56	93	4.62	98	5.49
Stationary Engineer, Third Class	93	3.80	83	3.94	119	4.42
Stationary Engineer, Fourth Class	28	2.97	65	3.34	59	4.18
Stationary Fireman	95	3.35	-	-	-	-
Stationary Fireman	14	122.15	-	-	-	-
Truck Driver, Light	394	2.58	506	2.79	498	3.32
Truck Driver, Heavy	752	2.99	613	3.30	798	3.90
Watchman	113	2.48	-	-	-	-
Watchman	64	119.45	-	-	-	-

TABLE 4

COMPARISON OF SELECTED OFFICE OCCUPATIONS BY COUNTY, URBAN AREA AND SEX IN NOVA SCOTIA FOR 1974

OCCUPATION	CAPE BRETON		COLCHESTER		CUMBERLAND		HALIFAX		PICTOU		YARMOUTH	
	COUNTY	URBAN	COUNTY	URBAN	COUNTY	URBAN	COUNTY	URBAN	COUNTY	URBAN	COUNTY	URBAN
Office Occupations (Male)												
Accounting Clerk, Junior	135.78	139.86	107.14	108.84	-	-	130.09	130.09	-	-	-	-
Accounting Clerk, Senior	157.84	157.84	135.55	146.79	143.68	-	163.54	164.12	172.07	167.41	-	-
Bookkeeper, Senior	195.25	196.00	193.28	195.97	133.14	136.50	182.48	183.31	-	-	-	-
Clerk, Junior	122.67	122.67	113.33	110.00	-	-	118.40	118.25	-	-	-	-
Clerk, Intermediate	147.68	147.68	157.57	157.57	139.75	-	143.53	143.31	-	-	-	-
Clerk, Senior	175.53	175.53	170.71	-	165.95	165.68	181.98	181.98	141.71	-	-	-
Draughtsman, Intermediate	-	-	-	-	173.10	173.10	177.75	176.53	-	-	-	-
Draughtsman, Senior	217.99	217.99	176.67	176.67	196.73	-	225.50	225.13	-	-	-	-
Manager, Administrative	271.71	274.16	278.56	275.69	233.48	270.13	261.64	262.80	239.07	243.24	242.05	-
Office Occupations (Female)												
Accounting Clerk, Junior	113.37	113.37	101.17	95.41	105.18	-	106.33	106.33	106.93	102.39	-	-
Accounting Clerk, Senior	131.23	132.80	120.34	119.22	110.37	-	133.86	134.15	153.72	-	-	-
Bookkeeper, Senior	137.13	142.07	137.00	137.00	113.58	116.11	144.81	145.27	115.08	105.22	-	-
Clerk, Junior	104.12	105.16	94.70	91.56	96.73	87.75	102.94	103.02	102.63	98.03	-	-
Clerk, Intermediate	117.96	117.96	113.27	107.58	114.93	-	119.44	119.34	108.43	101.51	109.23	-
Clerk, Senior	140.38	140.38	148.27	-	144.82	-	146.90	146.90	119.77	112.54	-	-
Filing Clerk	-	-	84.92	84.92	-	-	95.54	95.54	-	-	106.73	-
Manager, Administrative	183.38	183.38	-	-	-	-	213.18	202.83	-	-	-	-
Secretary, Junior	128.89	128.89	-	-	93.97	93.97	126.04	126.09	-	-	-	-
Secretary, Senior	142.23	142.23	129.61	134.37	135.67	135.81	144.67	144.49	148.18	119.66	-	-
Stenographer, Junior	98.20	98.20	109.25	107.35	100.65	-	113.87	113.87	110.84	-	99.68	-
Stenographer, Senior	121.77	122.76	132.38	-	114.23	108.88	128.02	128.08	132.45	-	111.36	-
Telephone-Switchboard Operator	107.12	107.12	99.48	100.44	101.04	101.73	107.85	107.79	109.36	107.77	-	-
Typist, Junior	99.81	99.81	92.95	88.39	98.76	99.48	100.56	100.48	106.49	100.57	-	-
Typist, Senior	109.12	109.12	112.21	111.80	129.09	121.95	118.34	118.73	106.50	-	-	-

COMPARISON OF MAINTENANCE TRADES BY COUNTY AND URBAN AREA IN NOVA SCOTIA

TABLE 5

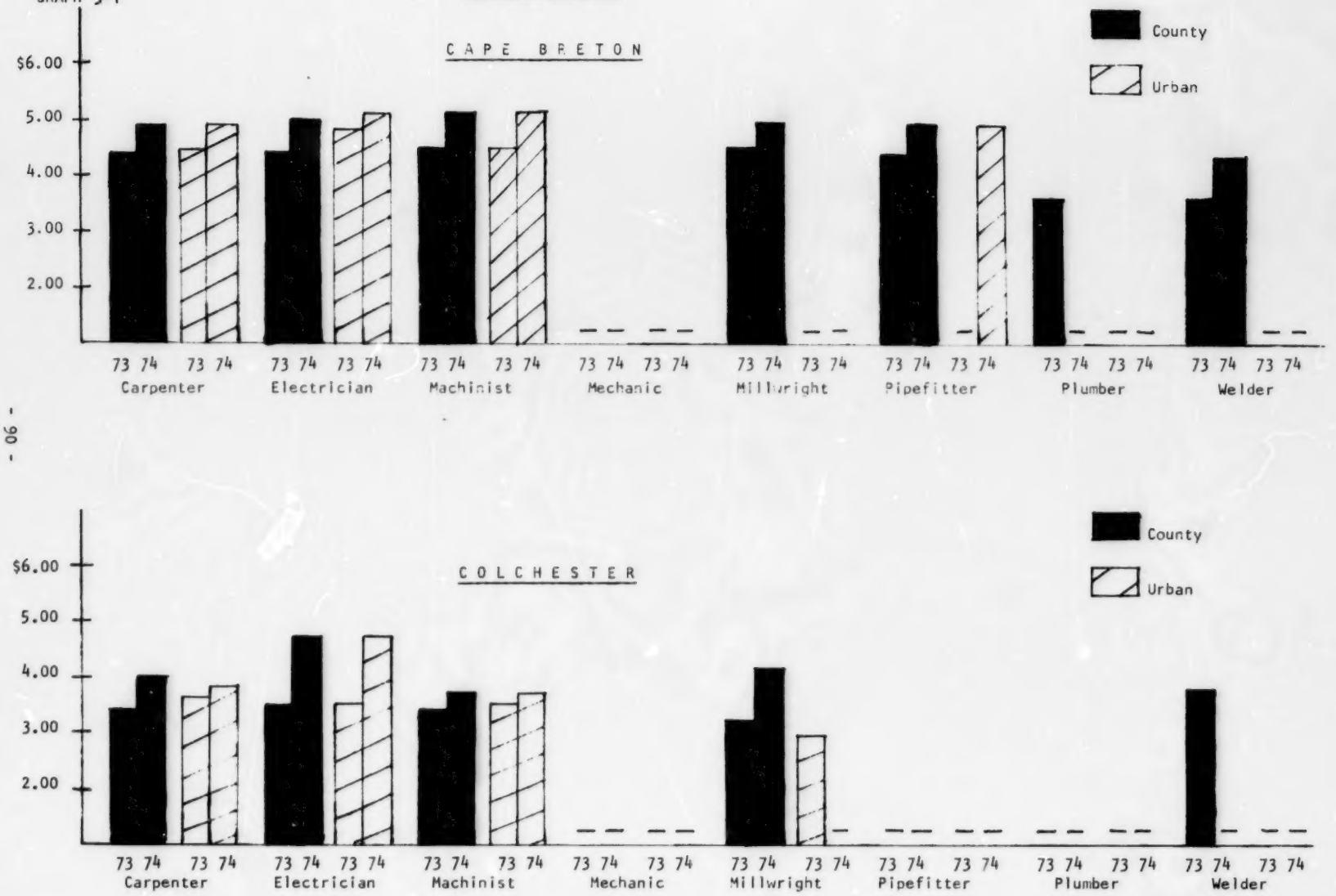
FOR 1974

OCCUPATION	CAPE BRETON		COLCHESTER		CUMBERLAND		HALIFAX		PICTOU		YARMOUTH	
	COUNTY	URBAN	COUNTY	URBAN	COUNTY	URBAN	COUNTY	URBAN	COUNTY	URBAN	COUNTY	URBAN
Maintenance Trades												
Carpenter	4.90	4.92	3.99	3.89	3.41	3.51	4.77	4.80	4.30	4.52	2.81	-
Electrician	5.05	5.09	4.80	4.80	3.98	4.01	5.43	5.38	5.28	4.44	-	-
Machinist	5.15	5.15	3.76	3.76	-	-	5.17	5.10	5.05	4.00	-	-
Millwright	5.01	-	4.13	-	3.51	-	5.19	5.19	5.40	4.28	-	-
Pipe Fitter	4.86	4.87	-	-	-	-	5.66	5.57	5.68	3.81	-	-
Plumber	-	-	-	-	-	-	4.94	4.94	-	-	-	-
Welder	4.32	-	-	-	3.63	-	5.11	5.03	5.20	4.15	-	-

COMPARISON OF MAINTENANCE TRADES BY COUNTY AND URBAN AREA IN NOVA SCOTIA

FOR 1973 AND 1974

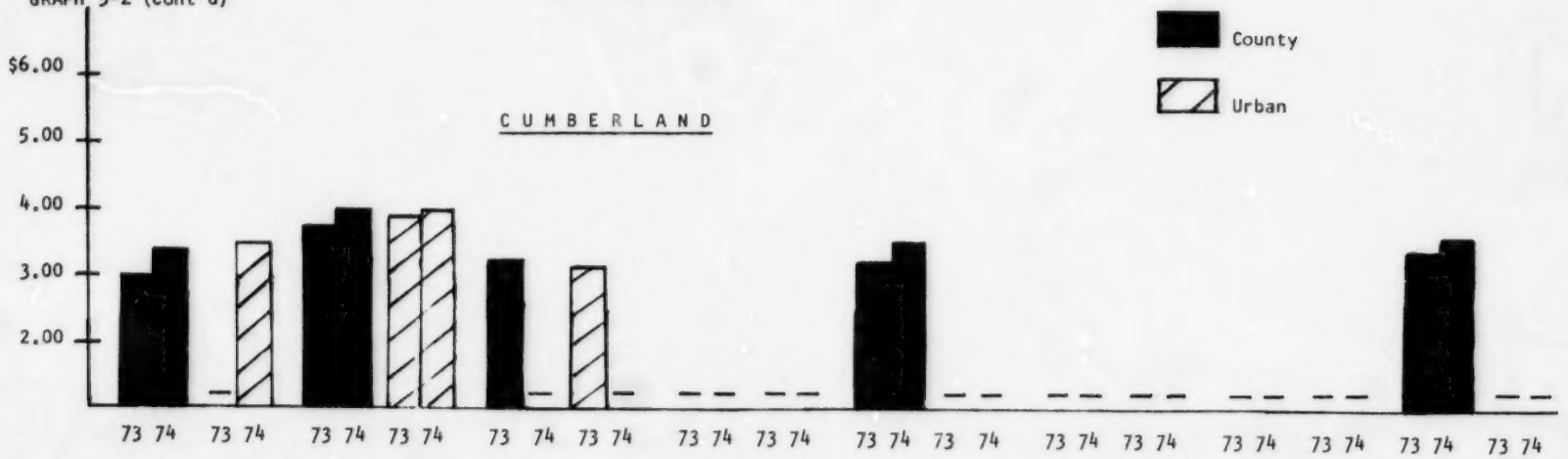
GRAPH 5-1

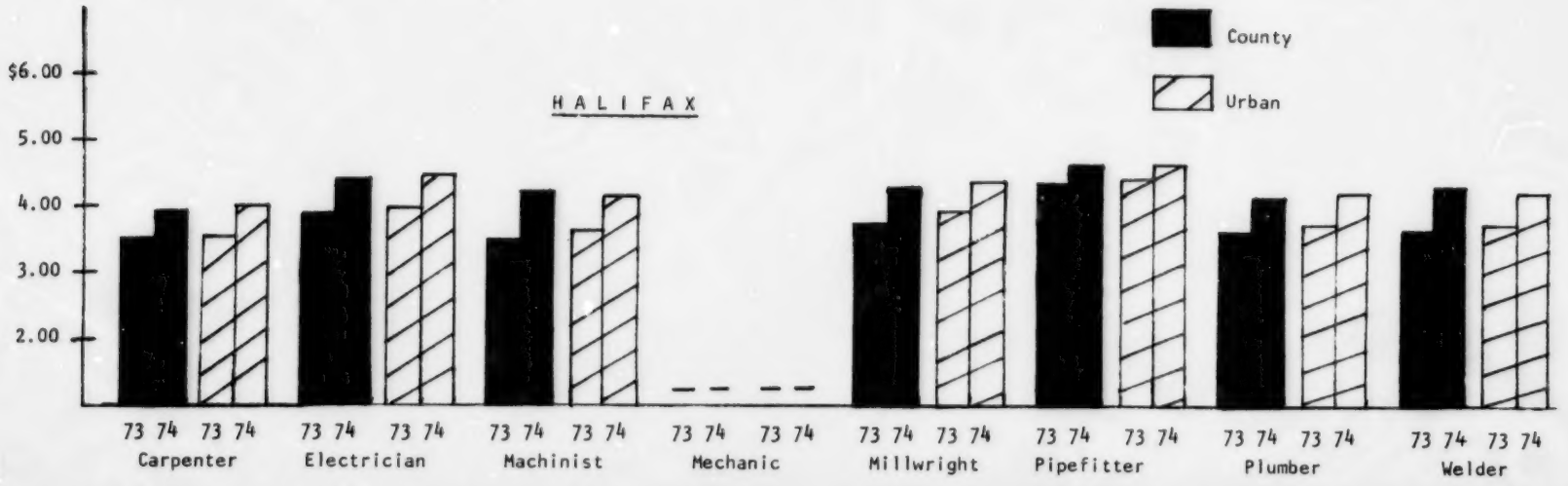


COMPARISON OF MAINTENANCE TRADES BY COUNTY AND URBAN AREA IN NOVA SCOTIA

FOR 1973 AND 1974

GRAPH 5-2 (Cont'd)

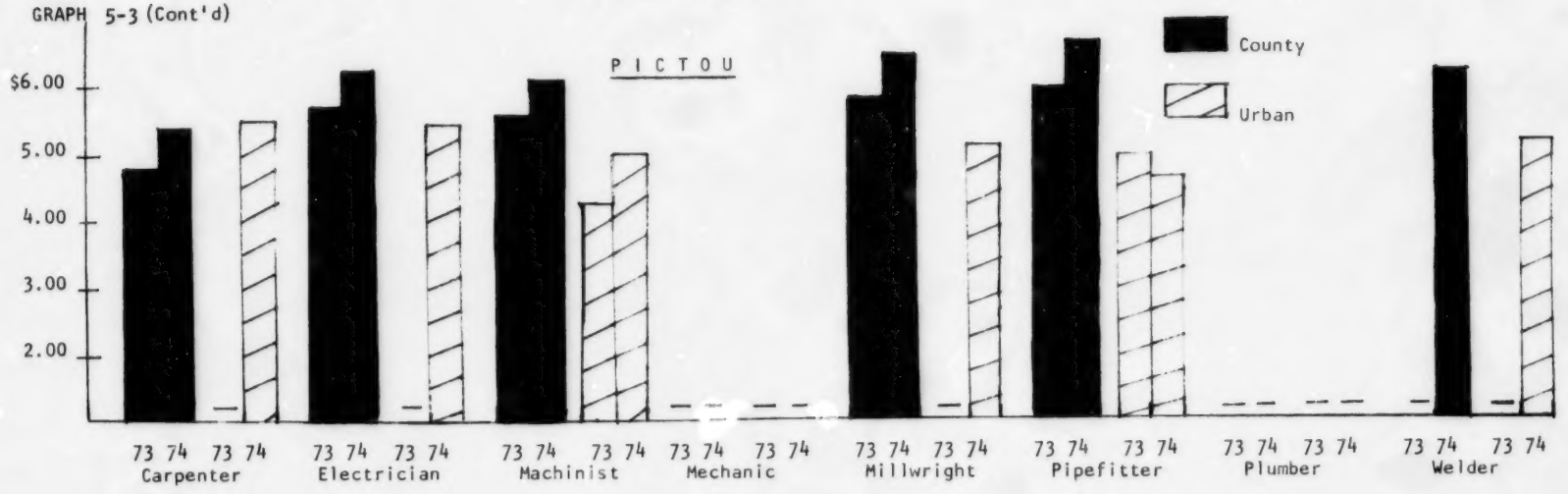


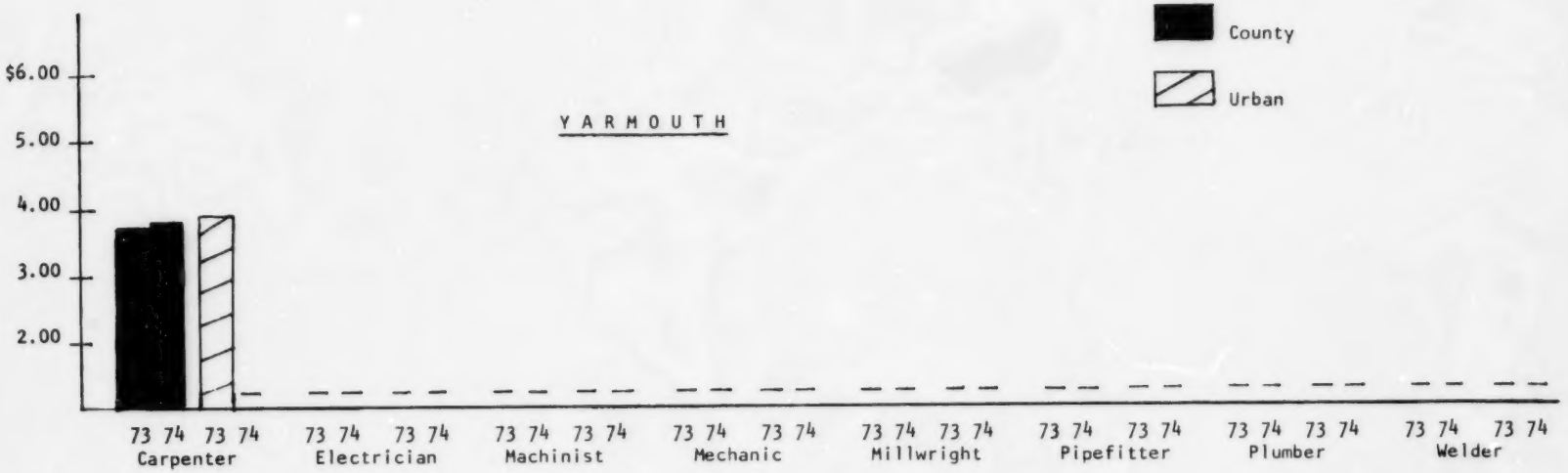


COMPARISON OF MAINTENANCE TRADES BY COUNTY AND URBAN AREA IN NOVA SCOTIA

FOR 1973 AND 1974

GRAPH 5-3 (Cont'd)





COMPARISON OF SELECTED SPECIFIC INDUSTRY OCCUPATIONS BY INDUSTRY, COUNTY, SEX AND OCCUPATION

TABLE 6 IN NOVA SCOTIA FOR 1974

INDUSTRY, SEX AND OCCUPATION	CAPE BRETON	DIGBY	HALIFAX	INVERNESS	KINGS	LUNENBURG
Fish Products (Male)						
Briner	-	-	-	-	-	-
Cleaner and Cutter, Fish	2.79	2.47	-	-	-	-
Fish Processing-Machine Feeder	2.47	-	-	-	-	-
Freezerman	2.77	-	-	-	-	-
Packager, Hand	-	2.32	-	-	-	-
Tallyman	-	-	-	-	-	-
Fish Products (Female)						
Cleaner and Cutter, Fish	2.53	-	-	-	-	-
Packager, Hand	2.39	2.23	-	-	-	-
Hospitals (Male)						
Cook, Institution	-	-	116.18	-	-	-
Laundryman, Heavy Duties	-	-	101.87	-	-	-
Medical Laboratory Technologist	182.80	-	186.08	-	-	-
Orderly, Uncertified	105.97	-	105.34	-	-	-
Psychiatric Attendant	-	-	111.38	-	-	-
Hospitals (Female)						
Chambermaid	94.59	-	-	91.58	91.00	-
Cook, Helper	98.92	-	101.54	-	-	-
Cook, Institution	-	-	-	-	108.15	-
Diagnostic-Radiological Technician	170.24	-	169.39	-	149.79	-
Laundrywoman, Light Duties	95.30	-	95.25	92.47	94.12	-
Medical-Laboratory Technician	151.21	-	-	-	150.61	-
Medical-Laboratory Technologist	164.47	-	165.85	-	-	-
Nurse, Aid	97.91	-	98.25	99.35	96.80	-
Nurse, General	165.94	-	169.03	171.66	168.90	-
Nursing, Assistant	119.96	-	117.05	123.50	120.90	-
Psychiatric, Attendant	-	-	-	-	-	-
Seamstress, Linen Room	-	-	95.48	-	-	-
Motor Vehicle Dealers (Male)						
Automotive Body Repairman	-	-	201.00	-	-	-
Garage Serviceman	-	-	115.33	-	-	-
Motor Vechile Mechanic	-	-	188.13	-	131.28	143.44
Salesman, Motor Vehicle	-	-	270.42	-	-	294.84
Salesperson, Parts	-	-	-	-	112.45	123.11

COMPARISON OF AVERAGE WAGE RATES/SALARIES, BY SIZE RANGE OF ESTABLISHMENTS

TABLE 7

IN NOVA SCOTIA FOR 1974

OCCUPATION AND SEX	Establishment Sizes (Number of Employees)					
	UNDER 20	20 - 49	50 - 99	100 - 199	200 - 499	500 OR MORE
Office Occupations (Male)						
Accounting Clerk, Junior	-	123.67	126.02	111.47	142.18	128.04
Accounting Clerk, Senior	148.64	165.97	164.30	143.32	165.31	159.01
Analyst, Senior	-	-	-	-	-	245.49
Bookkeeper, Senior	168.47	167.40	183.10	186.19	182.46	193.19
Clerk, Junior	-	104.08	122.36	-	129.52	124.26
Clerk, Intermediate	-	137.51	158.21	142.35	123.48	165.28
Clerk, Senior	-	183.29	191.61	155.59	180.36	189.99
Computer Operator, Junior	-	-	-	-	-	142.56
Computer Operator, Senior	-	-	-	-	-	182.84
Cost Clerk	-	192.30	152.99	154.51	177.57	195.17
Draughtsman, Junior	-	150.88	127.25	-	127.82	144.95
Draughtsman, Intermediate	187.22	-	170.42	-	178.01	164.02
Draughtsman, Senior	-	210.63	206.62	226.24	220.42	209.24
Manager, Administrative	261.00	252.29	246.50	252.63	278.54	224.36
Office Boy	-	-	121.53	94.99	111.62	111.74
Order Clerk	159.62	151.79	131.71	127.63	198.01	149.05
Programmer, Junior	-	-	-	-	-	155.53
Programmer, Senior	-	-	-	194.52	-	207.63
Stock Records Clerk	-	142.32	135.67	127.58	139.04	147.88
Tabulating-Machine Operator	-	-	-	-	165.47	-
Office Occupations (Female)						
Accounting Clerk, Junior	106.17	100.62	103.47	106.76	115.75	111.31
Accounting Clerk, Senior	143.74	128.19	145.48	127.46	130.30	129.72
Billing-Machine Operator	-	102.71	105.51	100.81	116.78	142.87
Bookkeeper, Senior	119.50	131.43	131.90	130.08	159.11	150.23
Bookkeeping-Machine Operator	108.00	104.18	111.62	113.42	107.59	-
Calculating-Machine Operator	-	102.83	99.86	89.87	117.17	-
Clerk, Junior	95.08	97.48	101.24	99.85	102.90	104.92
Clerk, Intermediate	113.49	105.60	108.58	117.28	123.84	121.43
Clerk, Senior	119.20	131.34	145.38	143.63	147.54	150.25
Computer Operator, Junior	-	-	-	-	130.97	
Cost Clerk	-	-	112.90	-	108.75	136.83
Filing Clerk	-	90.16	93.79	102.65	105.66	103.06
Keypunch Operator, Junior	-	109.41	-	101.45	117.26	114.26
Keypunch Operator, Senior	-	-	-	127.08	-	127.82
Manager, Administrative	178.44	181.54	185.28	228.50	-	-
Office Girl	-	90.74	-	-	-	94.65
Order Clerk	-	108.82	-	-	-	-
Programmer, Senior	-	-	-	-	-	183.37
Secretary, Junior	121.39	116.32	109.34	113.31	124.31	137.10
Secretary, Senior	134.90	139.65	139.89	139.25	145.98	154.54
Stenographer, Junior	-	109.22	101.97	105.90	102.01	120.24
Stenographer, Senior	113.46	122.99	116.19	119.97	130.22	135.85
Stock Records Clerk	-	97.43	101.47	-	113.57	113.53
Telephone-Switch Board Operator	93.78	103.87	103.89	100.60	104.72	121.09
Transcribing-Machine Operator, Junior	-	-	110.46	100.97	114.32	-
Transcribing-Machine Operator, Senior	120.18	-	113.90	-	-	-
Typist, Junior	87.02	93.63	97.06	102.31	104.74	102.18
Typist, Senior	113.08	118.01	111.68	103.93	127.33	116.10

COMPARISON OF AVERAGE RATES/SALARIES, BY SIZE RANGE OF ESTABLISHMENTS

TABLE 7 (Cont'd) IN NOVA SCOTIA FOR 1974

OCCUPATION AND SEX	Establishment Sizes (Number of Employees) UNDER 20	20 - 49	50 - 99	100 - 199	200 - 499	500 OR MORE
Maintenance Trades						
Carpenter	-	3.58	3.76	4.23	4.13	5.06
Electrician	-	4.47	4.37	5.34	4.99	5.43
Machinist	-	4.65	4.15	4.60	5.03	5.28
Millwright	4.42	3.60	4.53	4.83	5.20	5.47
Pipe Fitter	-	3.95	3.16	5.31	5.49	5.44
Plumber	-	3.19	-	5.70	4.28	4.71
Tool and Die Maker	-	-	-	3.79	-	-
Welder	3.83	4.11	4.20	5.04	4.97	5.72
Service Occupations						
Boiler Operator	-	4.19	3.30	3.89	4.43	5.38
Charwoman	-	1.87	-	2.83	2.35	2.68
Charwoman	-	-	112.22	-	92.80	-
Cleaner, Industrial Plant	-	2.98	2.39	2.83	3.13	3.61
Cleaner, Industrial Plant	133.72	-	-	-	-	-
Industrial Truck Operator	-	3.18	3.35	3.78	4.66	4.58
Janitor	-	2.68	2.98	2.60	3.11	3.95
Janitor	-	112.27	113.89	119.31	-	140.08
Labourer, Non-Production	2.92	2.66	2.56	3.37	3.47	4.02
Security Guard	-	2.38	2.37	-	3.04	-
Security Guard	-	-	-	-	-	150.38
Shipping Clerk	3.33	3.66	3.16	3.69	3.05	-
Stationary Engineer, First Class	-	-	-	4.93	6.87	-
Stationary Engineer, Second Class	-	-	4.76	5.48	4.98	5.77
Stationary Engineer, Third Class	-	3.19	4.22	4.69	4.07	4.91
Stationary Engineer, Fourth Class	-	-	3.79	3.75	3.77	4.59
Truck Driver, Light	2.76	2.94	3.32	3.38	3.67	4.17
Truck Driver, Heavy	3.31	3.65	4.14	3.78	3.68	4.27
Specific Industry Occupations (Male)						
AGRICULTURE (Male)						
Landscape - Worker, Landscape-Gardening	2.90	-	-	-	-	-
FORESTRY (Male)						
Faller and Bucker, Logging	-	32.52	-	-	-	-
Logging-Tractor Operator, Logging	-	40.50	-	-	-	-
Steel-Spar Operator, Logging	-	33.65	-	-	-	-
MANUFACTURING (Male)						
Acid Maker, Pulp and Paper Mills	-	-	-	-	-	5.91
Backtender, Paper Machine, Pulp and Paper Mills	-	-	-	-	-	8.34
Boomman, Mill Pond, Sawmills	2.69	2.51	-	-	-	-
Chemical Operator, Class A, Manufacturers of Industrial Chemicals	-	-	-	5.57	-	-

COMPARISON OF AVERAGE WAGE RATES/SALARIES, BY SIZE RANGE OF ESTABLISHMENTS

IN NOVA SCOTIA FOR 1974

TABLE 7 (Cont'd)

OCCUPATION AND SEX	Establishment Sizes (Number of Employees)					
	UNDER 20	20 - 49	50 - 99	100 - 199	200 - 499	500 OR MORE
Specific Industry Occupations (Male) [Cont'd]						
MANUFACTURING (Male) [Cont'd]						
Chemical Operator, Class B, Manufacturers of Industrial Chemicals	-	-	-	4.72	-	-
Chemical Operator, Class C, Manufacturers of Industrial Chemicals	-	-	-	5.20	-	-
Chemical Technician, Manufacturers of Industrial Chemicals	-	-	-	203.37	-	220.22
Chipperman, Pulp and Paper Mills	-	-	-	-	-	5.15
Circular Head-Saw Operator, Sawmills	4.36	3.61	-	-	-	-
Cleaner and Cutter, Fish, Fish Products	-	2.40	2.50	2.89	2.91	-
Compositor, Printing and Publishing (Other Than Daily Newspapers)	-	-	4.04	-	-	-
Container Washer, Machine, Dairy Factories	-	122.40	-	-	-	-
Control Man, Petroleum Refineries	-	-	-	6.23	-	-
Dairy Helper	-	117.03	-	-	-	-
Driver Helper, Dairy Factories	-	-	-	-	-	-
Driver Salesman, Retail, Dairy Factories	-	140.26	-	-	-	-
Driver Salesman, Soft Drink Manufacturers	-	149.78	-	-	-	-
Driver Salesman, Helper, Soft Drink Manufacturers	-	85.96	-	-	-	-
Edgerman, Sawmills	3.46	3.14	-	-	-	-
Electrician, Shipbuilding and Repair	-	-	3.63	-	-	-
Engine Fitter, Shipbuilding and Repair	-	-	3.53	-	-	-
Fifth Hand, Pulp and Paper Mills	-	-	-	-	-	5.72
Fourdrinier-Machine Operator, Pulp and Paper Mills	-	-	-	-	-	8.92
Fourth Hand, Pulp and Paper Mills	-	-	-	-	-	6.05
Freezerman, Fish Products	-	-	2.29	2.75	2.80	-
Grader, Lumber, Sawmills	-	2.91	-	-	-	-
Grinderman, Pulp and Paper Mills	-	-	-	-	-	5.38
Linotype Operator, Printing and Publishing (Other Than Daily Newspapers)	-	-	3.82	-	-	-
Lumber Sorter, Sawmills	-	2.42	-	-	-	-
Machine Feeder, Fish Products	-	2.99	-	-	-	-
Machine Tender Crew, Soft Drink Manufacturers	-	2.71	-	-	-	-
Machinist, General, Miscellaneous Machinery and Equipment Manufacturers	-	3.30	-	-	-	-
Machinist, General, Shipbuilding and Repair	-	-	3.69	-	-	-
Milk Processing Equipment Operator, Dairy Factories	-	130.83	-	-	-	-
Oiler and Greaser, Pulp and Paper Mills	-	-	-	-	-	5.69
Packager, Hand, Fish Products	-	2.26	-	-	-	-
Packer, Liquid, Dairy Factories	-	126.00	-	-	-	-

COMPARISON OF AVERAGE WAGE RATES/SALARIES, BY SIZE RANGE OF ESTABLISHMENTS

TABLE 7 (Cont'd) IN NOVA SCOTIA FOR 1974

OCCUPATION AND SEX	Establishment Sizes (Number of Employees)					
	UNDER 20	20 - 49	50 - 99	100 - 199	200 - 499	500 OR MORE
Specific Industry Occupations (Male) [Cont'd]						
MANUFACTURING (Male) [Cont'd]						
Paper Tester,Pulp and Paper Mills	-	-	-	-	-	5.95
Petroleum-Process Operator, Petroleum Refineries	-	-	-	6.78	-	-
Petroleum-Process Operator, Helper, Petroleum Refineries	-	-	-	5.66	-	-
Pipe Fitter, Shipbuilding and Repair	-	-	3.45	-	-	-
Resaw Operator, Sawmills	3.17	-	-	-	-	-
Rigger, Shipbuilding and Repair	-	-	3.67	-	-	-
Roll Finisher, Pulp and Paper Mills	-	-	-	-	-	5.45
Route Supply and Return Man, Dairy Factories	-	128.75	-	-	-	-
Saw Operator, Sash, Door and Planning Mills	-	3.23	-	-	-	-
Saw Repairman, Sawmills	-	2.77	-	-	-	-
Screenman, Pulp and Paper Mills	-	-	-	-	-	5.44
Shipwright, Shipbuilding and Repair	-	-	3.80	-	-	-
Tail Sawyer, Sawmills	3.00	2.26	-	-	-	-
Tallyman, Fish Products	-	-	2.93	-	-	-
Tallyman, Sawmills	3.17	2.71	-	-	-	-
Trimmer Man, Sawmills	2.85	2.41	-	-	-	-
Welder, Combination, Shipbuilding and Repair	-	-	3.91	-	-	-
Winder Man, Paper Machine, Pulp and Paper Mills	-	-	-	-	-	7.15
MINES (Including Milling), QUARRIES AND OIL WELLS						
Miner, All-Round (Contract), Coal Mines	-	-	29.89	-	-	-
Screenman, Coal Mines	-	-	26.65	-	-	-
PUBLIC ADMINISTRATION AND DEFENSE						
Detachment Commander, Local Administration	-	182.47	-	-	-	-
Heavy Equipment Operator, Local Administration	-	2.67	3.75	-	-	-
Policeman, Qualified First Class, Local Administration	-	179.29	-	-	-	-
SERVICE						
Bartender, Hotels, Restaurants and Taverns	-	-	130.45	109.08	-	-
Bellman, Hotels, Restaurants and Taverns	-	-	83.00	84.65	-	-
Cook, Hotels, Restaurants and Taverns	-	94.70	-	-	-	-
Cook, Restaurants	-	155.81	-	-	-	-
Cook, Institution, Hospitals	-	-	-	-	139.35	110.85
Counter Clerk, Laundries, Cleaner and Pressers	-	97.36	94.80	-	-	-

COMPARISON OF AVERAGE WAGE RATES/SALARIES, BY SIZE RANGE OF ESTABLISHMENTS

TABLE 7 (Cont'd) IN NOVA SCOTIA FOR 1974

OCCUPATION AND SEX	Establishment Sizes (Number of Employees) UNDER 20	20 - 49	50 - 99	100 - 199	200 - 499	500 OR MORE
Specific Industry Occupations (Male) [Cont'd]						
SERVICE (Male) [Cont'd]						
Diagnostic-Radiological Technician, Hospitals	-	-	172.68	-	175.13	-
Driver, Salesman, Laundries Cleaners and Pressers	83.26	112.86	116.67	-	-	-
Hotels Clerk, Hotels, Restaurants and Taverns	-	92.25	155.83	102.12	-	-
Houseman, Hotels, Restaurants and Taverns	-	-	85.00	87.95	-	-
Kitchen Helper, Hotels, Restaurants and Taverns	-	80.27	90.52	84.37	-	-
Kitchen Helper, Hotels, Restaurants and Taverns	-	-	2.04	-	-	-
Kitchen Helper, Restaurants	-	91.93	-	-	-	-
Laundryman, Heavy Duties, Hospitals	-	-	-	108.86	112.98	-
Laundryman, Heavy Duties, Hotels, Restaurants and Taverns	-	-	-	88.60	-	-
Medical-Laboratory Technologist, Hospitals	-	-	161.90	-	168.61	-
Orderly, Certified, Hospitals	-	-	-	-	122.01	-
Orderly, Uncertified, Hospitals	-	-	-	-	102.62	105.34
Psychiatric Attendant, Hospitals	-	-	-	111.98	-	-
Short-Order Cook, Restaurant	-	110.47	-	-	-	-
Supervisor, Chefs and Cooks, Hotels, Restaurants and Taverns	-	-	155.83	-	-	-
Supervisor, Chefs and Cooks, Restaurants	-	161.29	-	-	-	-
Waiter, Restaurants	-	2.19	-	-	-	-
TRADE						
Automotive Body Repairman, Retail-Motor Vehicle Dealers	-	159.30	199.55	-	-	-
Automotive Body Repairman, (Piece) Retail-Motor Vehicle Dealers	-	-	232.61	-	-	-
Counter Salesman, Wholesale	-	126.69	146.69	-	-	-
Garage Serviceman, Retail-Motor Vehicle Dealers	106.80	108.00	110.46	-	-	-
Material Handler, General, Retail-Food Stores	-	121.70	-	-	-	-
Material Handler, General, Retail-Motor Vehicle Dealers	114.29	126.11	141.06	-	-	-
Material Handler, General, Wholesale	135.05	124.44	129.72	117.89	-	-
Meat Cutter, Retail-Food Stores	-	148.78	177.13	-	212.33	-
Meat Packager, Retail-Food Stores	-	140.46	-	-	173.92	-
Motor Vehicle Mechanic, Retail-Motor Vehicle Dealers	149.71	156.97	190.68	-	-	-
Motor Vehicle Mechanic (Piece), Retail-Motor Vehicle Dealers	-	-	197.74	-	-	-
Order Filler, Wholesale	-	132.39	135.53	111.29	-	-
Packager, Hand, Wholesale	108.28	-	-	-	-	-
Receiving Clerk, Retail-Accessory, Parts, Tire and Battery Shops	-	120.77	-	-	-	-
Receiving Clerk, Wholesale	-	126.50	130.27	115.96	-	-
Sales Clerk, Retail-Food Stores	-	119.30	158.95	139.67	168.32	-
Salesman, Motor Vehicles, Retail Motor Vehicle Dealers	-	134.20	209.26	-	-	-

COMPARISON OF AVERAGE WAGE RATES/SALARIES, BY SIZE RANGE OF ESTABLISHMENTS

TABLE 7 (Cont'd) IN NOVA SCOTIA FOR 1974

OCCUPATION AND SEX	Establishment Sizes (Number of Employees) UNDER 20	20 - 49	50 - 99	100 - 199	200 - 499	500 OR MORE
Specific Industry Occupations (Male) [Cont'd]						
TRADE (Male) [Cont'd]						
Salesman, Motor Vehicles (Commission), Retail-Motor Vehicle Dealers	-	242.32	279.77	-	-	-
Salesman, Retail, Wholesale	176.11	148.20	193.62	-	138.73	-
Salesman, Retail (Commission) Wholesale	-	229.27	227.40	-	-	-
Salesman, Wholesale, Wholesale	-	178.69	182.18	-	-	-
Salesman, Wholesale (Commission) Wholesale	-	239.15	-	-	-	-
Salesperson, Class A, Retail-Accessory, Parts, Tire and Battery Shops	-	107.07	-	-	-	-
Salesperson, Class B, Retail-Accessory, Parts, Tire and Battery Shops	-	113.12	-	-	-	-
Salesperson, Class C, Retail-Accessory, Parts, Tire and Battery Shops	-	117.18	-	-	-	-
Salesperson, Class A, Retail-Apparel and Shoe Stores	-	101.25	-	-	-	-
Salesperson, Class B, Retail-Apparel and Shoe Stores	-	112.83	107.95	-	-	-
Salesperson, Class A, Retail-General Merchandise Stores	-	82.50	-	-	-	-
Salesperson, Class C, Retail-General Merchandise Stores	-	-	126.84	-	152.60	-
Salesperson, Class C, Retail-Hardware Stores	-	162.32	-	-	-	-
Salesperson, Class C, Retail-Other Retail Stores	-	132.84	194.63	-	-	-
TRANSPORTATION, COMMUNICATION AND OTHER UTILITIES						
Advertising Copywriter, Radio and Television Broadcasting	-	182.23	-	-	-	-
Announcer-Operator, Radio and Television Broadcasting	-	149.59	-	-	-	-
Dispatcher, Motor Vehicle, Truck Transport	-	169.36	-	-	-	-
Marine-Engineer Officer, Second Engineer Water Transport	-	-	-	188.79	-	-
Material Handler, General, Truck Transport	-	2.47	-	-	-	-
News Announcer-Editor, Radio and Television Broadcasting	-	188.79	-	-	-	-
News Editor, Radio and Television Broadcasting	-	197.63	-	-	-	-
Professional Engineer, Radio and Television	-	246.13	-	-	-	-
Supervisior, Chefs and Cooks, Water Transport	-	-	-	149.88	-	-
Truck Driver, Helper, Truck Transport	-	2.88	-	-	-	-
Truck Driver, Tractor-Trailer, Truck Transport	-	156.00	-	-	-	-

COMPARISON OF AVERAGE WAGE RATES/SALARIES, BY SIZE RANGE OF ESTABLISHMENTS

TABLE 7 (Cont'd) IN NOVA SCOTIA FOR 1974

OCCUPATION AND SEX	Establishment Size (Number of Employees) UNDER 20	20 - 49	50 - 99	100 - 199	200 - 499	500 OR MORE
Specific Industry Occupations (Female)						
MANUFACTURING (Female)						
Packager, Hand, Dairy Products	-	-	-	-	-	-
Packager, Hand, Fish Products	-	1.94	2.21	2.36	2.58	-
SERVICE (Female)						
Beverage Waitress, Hotels, Restaurants and Taverns	-	-	87.86	87.43	-	-
Car Hop, Restaurants	-	1.89	-	-	-	-
Cashier, Hotels, Restaurants and Taverns	-	-	90.33	-	-	-
Cashier, Restaurants	-	86.04	90.00	-	-	-
Cashier, Office, Hotels, Restaurants and Taverns	-	-	-	100.47	-	-
Chambermaid, Hospitals	-	-	88.38	94.55	93.95	-
Chambermaid, Hotels, Restaurants And Taverns	-	75.48	81.20	78.58	-	-
Checker, Laundries, Cleaners and Pressers	-	2.15	2.04	-	-	-
Cook, Hotels, Restaurants and Taverns	-	-	-	-	-	-
Cook, Helper, Hospitals	-	-	93.74	96.11	100.51	-
Cook, Institution, Hospitals	-	-	101.12	116.04	110.87	-
Cook, Restaurants	-	94.20	-	-	-	-
Counter Clerk, Laundries, Cleaners and Pressers	-	97.36	94.80	-	-	-
Diagnostic-Radiological Technician, Hospitals	-	-	153.67	168.65	165.83	-
Executive Housekeeper, Hotels, Restaurants and Taverns	-	105.49	97.49	-	-	-
Flatwork Finisher, Laundries, Cleaners and Pressers	-	2.02	1.96	-	-	-
Hotel Clerk, Hotels, Restaurants and Taverns	-	88.61	100.43	92.32	-	-
Kitchen Helper, Hotels, Restaurants and Taverns	-	67.14	79.73	91.55	-	-
Kitchen Helper, Restaurants	-	84.90	77.33	-	-	-
Laundrywoman, Light Duties, Hotels, Restaurants and Taverns	-	75.51	-	-	-	-
Laundrywoman, Hospitals	-	-	93.96	96.72	94.30	-
Marker, Laundries, Cleaners and Pressers	-	2.02	2.06	-	-	-
Medical-Laboratory Technician, Hospitals	-	-	120.85	138.33	124.02	-
Medical-Laboratory Technologist, Hospitals	-	-	150.99	166.51	159.41	166.05
Nurse, Aid, Hospitals	-	96.66	102.39	101.09	96.16	-
Nursing, Assistant, Hospitals	-	119.40	122.10	120.33	119.52	116.23
Nurse, General, Hospitals	-	171.84	172.24	168.58	164.08	168.97
Presser Machine, Laundries, Cleaners and Pressers (Dry Cleaning)	-	-	2.24	-	-	-

TABLE 7 (Cont'd)

COMPARISON OF AVERAGE WAGE RATES/SALARIES, BY SIZE RANGE OF ESTABLISHMENTS IN NOVA SCOTIA FOR 1974

OCCUPATION AND SEX	Establishment Sizes (Number of Employees) UNDER 20	20 - 49	50 - 99	100 - 199	200 - 499	500 OR MORE
Specific Industry Occupations (Female) [Cont'd]						
SERVICE (Female) [Cont'd]						
Presser Machine, Laundries, Cleaners and Pressers (Laundries)	1.96	2.12	2.04	-	-	-
Psychiatric Attendant, Hospitals	-	-	-	114.00	-	-
Seamstress, Hospitals	-	-	93.30	-	96.82	-
Seamstress, Hotels, Restaurants and Taverns	-	-	-	87.52	-	-
Short-Order Cook, Restaurants	-	70.23	117.18	-	-	-
Waitress, Hotels, Restaurants and Taverns	-	1.89	2.04	1.91	-	-
Waitress, Restaurants	2.04	2.02	1.88	-	-	-
TRADE (Female)						
Cashier, Office, Wholesale	-	99.68	100.80	-	-	-
Cashier, Retail-Accessory, Parts, Tire and Battery Shops	-	86.27	-	-	-	-
Cashier, Retail-Apparel and Shoe Stores	-	82.83	-	-	-	-
Cashier, Retail-Food Stores	-	93.74	124.75	107.73	131.70	-
Cashier, Retail-General Merchandise Stores	91.71	81.99	83.97	-	-	103.00
Meat Packager, Retail-Food Stores	-	94.08	126.57	-	124.92	-
Order Filler, Wholesale	-	97.67	-	-	-	-
Sales Clerk, Retail-Food Stores	-	83.65	-	-	132.83	-
Salesperson, Class A, Retail-Accessory, Parts, Tire and Battery Shops	-	84.38	-	-	-	-
Salesperson, Class B, Retail-Accessory, Parts, Tire and Battery Shops	-	89.16	-	-	-	-
Salesperson, Class A, Retail-Apparel and Shoe Stores	-	83.02	-	-	-	-
Salesperson, Class B, Retail-Apparel and Shoe Stores	-	154.91	81.06	-	-	-
Salesperson, Class C, Retail-Apparel and Shoe Stores	-	-	137.06	-	-	-
Salesperson, Class A, Retail-General Merchandise Stores	-	-	-	-	95.72	-
Salesperson, Class B, Retail-General Merchandise Stores	-	80.97	-	-	100.91	-
Salesperson, Class C, Retail-General Merchandise Stores	-	-	126.84	-	111.27	-
Salesperson, Class A, Retail-Other Retail Stores	-	96.97	-	-	-	-
Salesperson, Class B, Retail-Other Retail Stores	-	-	113.99	-	-	-
TRANSPORTATION, COMMUNICATION AND OTHER UTILITIES						
Traffic Clerk, Radio and Television Broadcasting	-	112.70	-	-	-	-

APPENDIX A

Salary rates for salespersons, both male and female, were reported according to the following definitions:

Salesperson - Class A

Requires little knowledge regarding the merchandise sold. Often works behind a counter, selling one or a variety of inexpensive commodities such as notions, candy, drugs sundries, tobacco products, magazines, greeting cards, etc.

Salesperson - Class B

Requires enough knowledge of products to assist customers in making a selection. May sell various types of merchandise or specialize in a particular type of commodity such as wearing apparel, bedding, small electrical appliances, china, costume jewellery, general hardware, etc.

Salesperson - Class C

Requires detailed knowledge of products and considerable skill in salesmanship. Is often on salary and commission and may be required to follow up prospective sales by calling on customer at his home. Products sold tend to be higher priced, such as furniture, refrigerators, television sets, power tools, air conditioners, jewellery, etc.

APPENDIX B

The following are the delimitations of the six Urban Employment Areas[1] for Nova Scotia as shown on the map on the last page.

Amherst - Area bounded by a line beginning at Nappan on the Chignecto Canal connecting with Hastings northeast of Nappan, then bending back to the Nova Scotia - New Brunswick boundary in the direction of Sackville. Area includes all above-named Nova Scotia centres.

Halifax - Cities of Halifax and Dartmouth; North Dartmouth Area, Cole Harbour, Eastern Passage Area and Herring Cove.

New Glasgow - Area bounded by a line from Logan Point to the town of Pictou, south to the villages of Alma, Westville and Eureka, north to Stellarton, New Glasgow, Trenton, and ending in Pictou Harbour. Area includes all above-named centres.

Sydney - Area bounded by a line drawn from Point Aconi to the little Bras d'Or River along St. Andrew Channel to the village of Barachois. From here east to the village of Gibbon ending at Cape Perce. Area includes all above-named villages.

Truro - Area bounded by a line drawn from the village of Clifton, north to the village of Belmont, east to the village of Riversdale, southwest to the village of Brookfield and back to Clifton. Area includes all above-named villages.

Yarmouth - Area bounded by a line from Sandford on Highway 1 to Ohio on Highway 10 to Arcadia on Highway 3 and ending at Chebogue Point. Area includes all above-named centres.

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[1] Dominion Bureau of Statistics, Part 1 - Delimitation of Urban Employment Areas. Ottawa, Ontario.

APPENDIX C

SELECTED OCCUPATIONAL INDEX

OFFICE OCCUPATIONS

OFFICE MACHINE OPERATORS

BOOKKEEPING-MACHINE OPERATOR (FEMALE)

Operates a bookkeeping or accounting machine to keep a record of business transactions.

BILLING-MACHINE OPERATOR (FEMALE)

Operates a computing type billing machine (combination typing and adding machine) to prepare customers' statements, bills and invoices, usually from data prepared by others.

CALCULATING-MACHINE OPERATOR (FEMALE)

Operates an electrically or manually powered automatic calculating machine to perform basic arithmetic computations in business, accounting or statistical reports.

TYPISTS, STENOGRAPHERS AND SECRETARIES

TYPIST, JUNIOR (FEMALE)

Types letters, reports, summaries or similar work from typed, printed or written matter where set-ups and terms are generally clear and follow a standard pattern. May perform similar work on stencils.

TYPIST SENIOR (FEMALE)

Types letters, reports, tabulations, charts, and similar material: combines material from several sources into one typing operation; types tables, reports and other material from very rough and involved drafts; copies material where close attention is required due to the frequent and varied use of technical and unusual wording. May perform similar work on stencils or hectograph originals.

TRANSCRIBING MACHINE OPERATOR, SENIOR (FEMALE)

Types letters, reports, or similar work by transcribing dictation from a recording machine. The work is generally of a difficult nature involving varied vocabulary and the frequent use of unusual words and expressions. May occasionally type from written copy; may be required to type stencils.

STENOGRAPHER, JUNIOR (FEMALE)

Under general supervision, takes and transcribes dictation, involving a normal range of business vocabulary, from senior employees as required; types material in prescribed form. May perform related routine clerical duties. May cut stencils for use in duplicating machine. May work in stenographic pool.

STENOGRAPHER, SENIOR (FEMALE)

Under general supervision, takes and transcribes dictation, generally of a difficult nature involving varied vocabulary and frequent use of unusual words and expressions, from various senior employees as required; performs related routine clerical duties. May cut stencils for use in duplicating machine. May work in stenographic pool. Does not perform duties normally associated with those of a secretary.

SECRETARY, JUNIOR

Perform stenographic and clerical duties for one or more officials of an establishment; takes and transcribes dictation, generally involving unusual terms and expressions; sets up and maintains files and records, performing routine office functions; handles telephone calls, but has little or no responsibility for arranging appointments, meeting visitors, or answering correspondence on own initiative. Has no supervisory responsibilities.

SECRETARY, SENIOR

Performs secretarial and clerical duties for one or more officials, such as division, department or branch head or officials of comparable rank in an establishment; takes and transcribes dictation; answers routine correspondence on own initiative; handles confidential reports and maintains files; handles telephone calls and arranges appointments. Has no supervisory responsibilities.

CLERICAL OCCUPATIONS

OFFICE (BOY) (GIRL)

Performs a variety of minor clerical and routine unskilled duties about a business office such as furnishing workers with clercial supplies from stock, delivering verbal and written messages, sealing and stamping envelopes, running errands and distributing and collecting mail.

FILING CLERK (FEMALE)

Keeps correspondence, invoices and other records arranged systematically in file cabinets or other cases: locates and removes material as required; records material removed; classified material to be added.

TELEPHONE-SWITCHBOARD OPERATOR (FEMALE)

Operates a telephone switchboard to relay incoming, outgoing and inter-office calls. May keep a record of calls placed and toll charges. May perform duties of a receptionist, directing visitors and keeping a record of visitors, time of call and person called on.

COST CLERK

Under direction, calculates cost of different aspects of the business and presents information in the form required; selects records such as time sheets, payrolls, production sheets, material accounts, and operating charts; extracts data required for calculation; compiles cost figures and prepares required reports. May prepare a composite report showing total costs, selling prices, and profit.

ACCOUNTING CLERK, JUNIOR

Under supervision, performs one or more of the routine standardized accounting operations, such as posting simple journal vouchers; posting accounts payable vouchers; reconciling bank accounts; posting subsidiary ledgers controlled by general ledgers. A knowledge of accounting and bookkeeping principles is not required. Job is generally found where routine accounting work is subdivided on a functional basis among several workers.

ACCOUNTING CLERK, SENIOR

Under general direction, follows standardized procedures and accounting practices in performing duties of a varied or specialized nature in keeping one or more sections of a complete set of books or records of the business transactions of an establishment: work involves duties such as posting and balancing subsidiary ledger or ledgers; coding invoices or vouchers with proper accounting distribution; summarizing and analysing transactions; preparing regular and special reports; carrying on correspondence regarding routine transactions. A working knowledge of general accounting and bookkeeping procedure is usually required. Job is generally found where routine accounting work is subdivided on a functional basis amoung several workers.

BOOKKEEPER, SENIOR

Keeps a complete and systematic set of records of all business transactions of an establishment: examines and records data in appropriate record books or on special forms; balances books and compiles reports at regular intervals to show receipts, expenditures, accounts receivable, accounts payable, and other items pertinent to the operation of a business. May calculate and arrange for payment of wages.

STOCK RECORDS CLERK

Keeps an office record of the type and quantity of materials ordered, received, appropriated, available, and withdrawn; issues requests for stock replenishment based on predetermined minimum, or notifies others of impending shortages; prepares necessary reports.

ORDER CLERK

Receives orders for material or merchandise by mail, by phone, or personally from a customer: gives or sends price quotations to customers and makes out order forms; sends or distributes, to the respective departments, orders to be filled.

CLERK, INTERMEDIATE

Under limited supervision, performs semi-routine clerical duties in accordance with established procedures of moderate complexity and requiring judgement in the selection and interpretation of data: follows a standardized pattern in carrying out assignments and performs such types of work as checking invoices, preparing customs entries, posting data in record books, and preparing standard reports

CLERK, INTERMEDIATE (Cont'd)

or summaries. May compile statistics from source materials such as production and sales records, personnel records and questionnaires, may code data, and may check and correct listings from electronic computers.

CLERK, SENIOR

Under little or no direct supervision, performs advanced and complicated clerical duties requiring the exercise of considerable judgement and independent analysis and a considerable knowledge of departmental or company procedures: performs such types of work as preparing complex reports or maintaining complicated records, coordinating reports which require extensive preparation or involved calculations and control fuctions, and preparing special reports or summaries. May verify accuracy, and edit input-output data from computers by reviewing or examining listings checked by intermediate clerks with source materials.

MANAGER, ADMINISTRATIVE

Supervises and coordinates activities or personnel in centralized clerical functions of organizations: organizes office operations such as typing, bookkeeping, preparation of payrolls, and other clerical services. Maintains efficient flow of work, directs supervisors responsible for other clerical and administrative fuctions and requisitions supplies and equipment. May perform clerical duties such as bookkeeping and making up payroll.

DRAUGHTSMAN, SENIOR (MALE)

Prepares the more complex working plans and detail drawings of cross sections, charts, maps and diagrams from rough or detailed sketches or notes: draws to scale by use of draughting instruments; makes difficult computations such as those involved in strength of materials, beams, and trusses; verifies completed plan or drawing, checking dimensions, materials to be used and quantities; writes specifications; makes adjustments or changes in drawings or specifications as required. May carry out routine draughting assignments. May specialize in one field such as mechanical or electrical draughting.

SYSTEM ANALYST, SENIOR

Under general supervision, formulates logical statements of business or scientific and/or engineering problems and devises procedures for solutions of these problems through the use of electronic data processing systems. Work is often of an advanced and complex nature and guidance to junior analysts may be provided.

PROGRAMMER, SENIOR

Under general supervision, develops and prepares machine logic flowcharts for the solution of business, engineering and/or scientific problems through the use of electronic data processing equipment. May give some direction and guidance to juniors. Analyses problems outlined by system analysts in terms of detailed equipment requirements and capabilities. Designs detailed machine logic flow charting. Verifies program logic by preparing test data for trial runs. Tests and debugs programs. Prepares instruction sheets to guide computer operators during production runs. Evaluates and modifies existing programs to take into account changes in systems requirements or equipment.

COMPUTER OPERATOR, SENIOR

Under general supervision, monitors and controls an electronic computer by operating the central console. Usually competent to work at the hightest level of all computer operation phases while working on his own most of the time. May give some direction and guidance to juniors. Studies program operating instruction sheets to determined equipment set-up and run operation. Confers with technical personnel in the event errors require a change in instructions or sequence of operations. Maintains operating records such as machine performance and production reports.

KEYPUNCH OPERATOR, SENIOR (FEMALE)

Operates alphabetic and/or numeric keypunch machine to transcribe data from source material onto punch cards. Records and verifies accounting and statistical data on punch cards, working from a wide variety of source documents and coded material. May assist in the scheduling of keypunch functions.

TABULATING-MACHINE OPERATOR

Operates machine that processes data from tabulating cards into printed records: wires and installs tabulating machine plug board (control panel) or inserts prewired control panel. Positions stack of cards to be tabulated and starts machine. Observes machine for malfunctioning and removes jammed cards. Routes processed cards to next work station. May operate auxiliary equipment. May file cards.

SELECTED OCCUPATIONAL INDEX

MAINTENANCE TRADES

CARPENTER

Constructs and maintains in repair structural woodwork and equipment: performs duties such as making, installing, or repairing office furniture, doors, partitions, floors and building framework, using carpenter's hand tools, portable and stationary power tools, and measuring instruments.

ELECTRICIAN

Maintains, repairs and installs electrical systems and equipment: inspects, dismantles, repairs or installs equipment such as circuit breakers, controllers, generators, motors, switchboards, transformers and other electrical mechanisms, using hand tools and measuring and testing instruments; replaces defective wiring and fixtures.

PIPE FITTER

Determines defects in and maintains piping systems for steam, gas, water, air, acid and paints in establishments: follows blueprints or drawings to determine work aids and procedures, using knowledge of high and low pressure systems, and pressure capacities of piping materials. Measures, cuts, threads and installs pipes, valves, gauges and other fixtures. Paints and insulates pipe and fittings.

PLUMBER

Assembles, installs and repairs pipes, fixtures and fittings used for water distribution and waste disposals in homes, schools, public and industrial buildings, according to local plumbing codes.

TOOL AND DIE MAKER

Makes and repairs dies, cutting tools and work-holding fixtures, studies blueprints or drawings and plans work procedure; selects suitable metal stock and marks guide lines, using precision measuring and marking instruments; sets up and operates any or all of the metal working machines found in a machine shop to shape the stock; working to close tolerances; finishes, fits, and assembles parts. May design dies, tools, jigs, and work-holding fixtures.

MILLWRIGHT

Maintains, repairs, installs and moves heavy machines and equipment: inspects plant equipment for defects; plans work and layout from blueprints and specifications; dismantles, repairs, and reassembles machines and equipment; prepares machine foundation; installs and aligns new machines and equipment; changes plant layout; makes operating adjustments.

MACHINIST

Diagnoses causes of malfunctions in industrial machines, dismantles machines and examines parts for defects. Sets up and operates machine tools to repair or make machine parts. Installs parts, assembles machine and verifies correction of malfunction. May heat treat replacement parts by hardening or tempering.

WELDER

Welds metal parts together to fabricate metal shapes or articles or to repair worn or damaged metal objects as specified by sketches, diagrams or sample parts: prepares metal pieces for welding; assembles welding apparatus and selects suitable welding rod: welds metal parts by means of electric or acetylene welding apparatus. May join pieces of different metals by brazing.

SELECTED OCCUPATIONAL INDEX

SERVICE OCCUPATIONS

STATIONARY ENGINEER, GENERAL

Operates and maintains stationary engines, refrigeration units, and other mechanical equipment such as generators, compressors, motors, and turbines: reads meters and gauges and adjusts controls of equipment to verify specified operating conditions; lubricates, and makes minor repairs to equipment; keeps records of temperature, hours of operation, and fuel consumption. Must hold Provincial Government certificate. May fire boilers or supervise a Stationary Fireman who is responsible for that phase of work.

BOILER OPERATOR
(STATIONARY FIREMAN:FIREMAN, HIGH PRESSURE: BOILER HOUSE OPERATOR)

Controls one or more stationary or portable high pressure boiler that supply steam for heat, power or industrial processes. May condition boiler-fed water by adding specific chemical. May clean boilers and tighten pipes and fittings using hand tools.

CLEANER, INDUSTRIAL PLANT

Sweeps, washes and polishes floors, walls and windows, and services washrooms; collects and disposes of refuse. May keep grounds tidy. May remove snow from sidewalks, driveways and platforms. Uses hand truck to transfer raw materials or semi-finished products between buildings and departments.

CHARWOMAN

Keeps premises of commercial establishment or office building in clean and orderly condition. Mops, sweeps and dusts halls. Cleans, waxes and polishes floors, cleans and polishes lighting and metal fixtures. Keeps lavatories in neat and orderly condition. Empties trash receptacles. Frequently works in evenings after daytime employees have left premises.

JANITOR

Keeps hotels, office buildings, apartment houses and similar buildings in clean and orderly condition and tends furnace and boiler to provide heat and hot water for tenants, performing any combination of the following duties: sweeps, mops, scrubs, waxes hallways, floors and stairs; performs routine maintenance work.

ELEVATOR OPERATOR

Operates an elevator to transport materials, equipment and people between floors of industrial or commerical establishments; apartment houses, hotels or buildings. May transport either freight only or people only.

SECURITY GUARD (COMMISSIONAIRE:WATCHMAN)

Makes periodic inspection tours about building and grounds to protect property against fire, theft, and illegal entry; examines doors, windows, and gates to see that they are properly secured and not tempered with; watches for irregularities such as broken water pipes. May operate elevator at night. Does not carry firearms. Records data such as property damage and machinery malfunctions.

SHIPPING CLERK

Assembles, packs and loads merchandise or material for shipment or packs outgoing shipments, labelling, billing and weighing as required; assembles and loads containers into trucks, trailers or freight cars. May check outgoing orders against shipping instructions. May unload and store incoming supplies.

INDUSTRIAL TRUCK OPERATOR

Drives gasoline or electric-powered industrial truck or tractor, equipped with forklift, elevating platform or trailer hitch, to push pull, lift, stack, or tier merchandise, equipment, or bulk materials in warehouse, storage yard, or factory: positions fork or lifting platform under loaded pallets, skids or boxes, or hooks the trucks to trailer hitch, and transports load to designation area. Unloads and stacks material. May service truck and make minor repairs.

TRUCK DRIVER, LIGHT

Drives truck with capacity 3 tons or under to transport materials, merchandise, equipment and personnel to and form specified destinations such as railroad stations, plants, residences, offices, or within industrial yards: verifies load against shipping papers. Prepares receipts for load picked up. Collects payment for goods delivered and for delivery charges. May load and unload truck. May make minor repairs.

TRUCK DRIVER, HEAVY

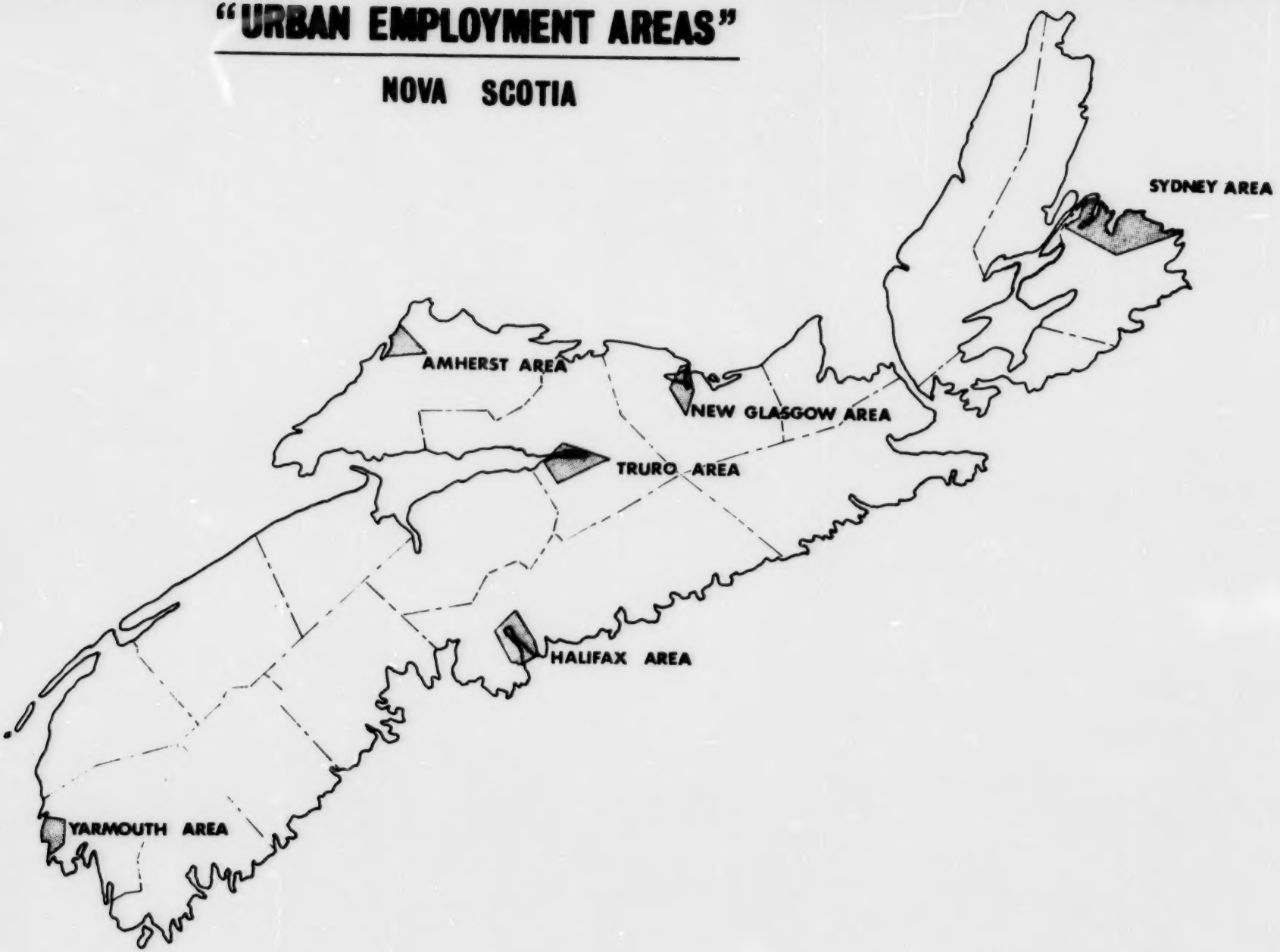
Drives truck with capacity of more than 3 tons to transport heavy or bulky merchandise, materials or equipment, performing same duties as Truck Driver, Light, as described above.

LABOURER, NON-PRODUCTION (MALE)

Performs various unskilled light or heavy manual duties such as lifting, carrying, moving and stacking materials or equipment, hand-shovelling loose materials,collecting and disposing of refuse, digging and levelling roads and ditches; uses simple tools and equipment in performing duties.

"URBAN EMPLOYMENT AREAS"

NOVA SCOTIA



CURRENT PUBLICATIONS - NOVA SCOTIA DEPARTMENT OF LABOUR

PUBLISHED MONTHLY

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2. Monthly Summary of Activities, Industrial Relations Branch Labour Relations Board.

PUBLISHED QUARTERLY

3. Wage Changes in Collective Agreement Settlements in Nova Scotia
4. Nova Scotia Department of Labour Bulletin

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5. Nova Scotia Department of Labour Annual Report - 1973/74 (1975)
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8. 1974 Wage Rates, Salaries and Hours of Labour in Nova Scotia (1975)
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12. Collective Agreement Survey in the Building Trades of the Construction Industry - 1975 (1975)
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17. Collective Agreement Survey in Transportation, Communication and Other Utilities - 1974 (1974)

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18. Nova Scotia Department of Labour Brochure
19. Apprenticeship Training Brochures (18 Trades)

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